

**Minutes
Committee of the Whole
February 20, 2024**

The Penn Manor School Board met at 5:30 p.m. for a public Budget Workshop. An Executive Session has held at 6:30 p.m. to discuss Personnel (Resignation), Special Education Legal Agreement, and Student Matter (Hearings).

The Penn Manor School Board met as a Committee of the Whole at 7:03 p.m. on the above date in the large group instruction room at Penn Manor High School, 100 E. Cottage Avenue, Millersville, PA. The meeting was called to order by Board President, Dr. Joseph Fullerton. The following directors were present: Mr. Matthew Beakes, Dr. Joseph Fullerton, Mr. S. Frederick Herr (attended via phone), Mr. Wardell Jackson, Mr. Anthony Lombardo, Mrs. Nickole Nafziger, Mr. Christopher Straub, Mr. Mitchell Sweigart, and Ms. Donna Wert. Present from the administrative staff were Dr. Philip Gale, Dr. Krista Cox, Dr. Jerry Egan, Mr. Dan Forry, and Mr. Charlie Reisinger. Also in attendance for the meeting: District residents, Mr. Robert Spicer, LNP Correspondent, Mr. Keith Henninger, Mr. Brian Wallace, and Mrs. Cindy Rhoades, Board Secretary. The meeting was televised on Penn Manor's YouTube channel. During the meeting as many as 104 people were watching via YouTube.

Dr. Fullerton announced that the next scheduled Committee of the Whole meeting of the Penn Manor School Board will be held on Monday, March 4, 2024 in the large group instruction (LGI) room at Penn Manor High School at 7:00 p.m.

Dr. Fullerton asked if there were any additions or corrections to the Minutes of the February 5, 2024, Committee of the Whole Meeting. Hearing none, it was moved by Mr. Jackson and seconded by Mr. Herr to approve the minutes as printed. The following voice vote was taken on this motion. Mr. Beakes, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mr. Lombardo, yes; Mrs. Nafziger, yes; Mr. Straub, yes; Mr. Sweigart, yes; Ms. Wert, yes.

The upcoming board opportunities were reviewed. Mr. Jackson and Dr. Fullerton supplied brief reports.

Mrs. Dorina Andes provided an update on the Next Generation Science Standards and the professional development that teachers are participating in.

Mr. Forry gave an update on the 2024-2025 budget and reviewed preliminary information.

Mr. Forry reviewed the Capital Reserve plan for the 2024-2025 Capital Reserve budget. Approval for placement on the March 4, 2024, board agenda was approved on a motion by Mr. Straub and seconded by Mr. Sweigart. The following voice vote was taken on this motion. Mr. Beakes, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mr. Lombardo, yes; Mrs. Nafziger, yes; Mr. Straub, yes; Mr. Sweigart, yes; Ms. Wert, yes.

Dr. Fullerton adjourned the Committee of the Whole meeting at 8:01 p.m.

Joseph G. Fullerton, President

Cindy Rhoades, Board Secretary

MINUTES
Penn Manor Board of School Directors
February 20, 2024

The regular meeting of the Board of Directors of the Penn Manor School District was held on the above date in the large group instruction room at Penn Manor High School, 100 E. Cottage Avenue, Millersville, PA following the Committee of the Whole meeting. The meeting was called to order by Board President, Dr. Joseph Fullerton, at 8:02 p.m. followed by a moment of silence and the flag salute.

Dr. Fullerton announced that the next scheduled meeting will be held on Monday, March 4, 2024, following the Committee of the Whole Meeting.

The following directors were present: Mr. Matthew Beakes, Dr. Joseph Fullerton, Mr. S. Frederick Herr (attended via phone), Mr. Wardell Jackson, Mr. Anthony Lombardo, Mrs. Nickole Nafziger, Mr. Christopher Straub, Mr. Mitchell Sweigart, and Ms. Donna Wert. Present from the administrative staff were Dr. Philip Gale, Dr. Krista Cox, Dr. Jerry Egan, Mr. Dan Forry, and Mr. Charlie Reisinger. Also in attendance for the meeting: District residents, Mr. Robert Spicer, LNP Correspondent, Mr. Keith Henninger, Mr. Brian Wallace, and Mrs. Cindy Rhoades, Board Secretary. The meeting was televised on Penn Manor's YouTube channel. During the meeting as many as 104 people were watching via YouTube.

Dr. Fullerton asked if there were any citizens who wanted to comment on action items on the board voting agenda. There were none.

Dr. Fullerton asked the board whether there were any additions or corrections to the Minutes of the February 5, 2024 meeting. Hearing none, it was moved by Ms. Wert and seconded by Mr. Lombardo to approve the minutes as printed. The following voice vote was taken on this motion. Mr. Beakes, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mr. Lombardo, yes; Mrs. Nafziger, yes; Mr. Straub, yes; Mr. Sweigart, yes; Ms. Wert, yes.

Dr. Gale provided the Superintendent's report. Penn Manor 10th grade student, Viviana Arnold, received an honorable mention from the Hourglass Foundation for her video on the importance of voting and the impact of elections on society. Numerous winter athletes will be participating in districts and regionals. The high school spring musical this year is Beauty and the Beast. It will be performed from March 14-16.

Mr. Forry presented for payment the January 2024 bills. It was moved by Mr. Lombardo and seconded by Mr. Beakes to authorize payment of the bills:

General Fund	\$ 6,501,288.69
Food Service Fund	\$ 131,939.95
Student Activity Fund	\$ 29,004.76

The following voice vote was taken on this motion. Mr. Beakes, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mr. Lombardo, yes; Mrs. Nafziger, yes; Mr. Straub, yes; Mr. Sweigart, yes; Ms. Wert, yes.

Item 1. Review of School Board Meeting Agenda

Item 2. Consent Agenda for the Committee of the Whole Meeting – The committee is recommending approval of the following: (ROLL CALL)

A. Property Tax Rebate Program Resolution

Explanation: The Penn Manor Tax Rebate Program has been in effect since the 2006-07 school year. This program is budgeted to supply real estate tax rebate payments to low income residents that are approved for the state rebate program.

MOTION ON THE COMMITTEE OF THE WHOLE CONSENT AGENDA ITEM 2A:

It was moved by Mr. Straub and seconded by Mr. Lombardo to approve this item. The following voice vote was taken on this motion. Mr. Beakes, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mr. Lombardo, yes; Mrs. Nafziger, yes; Mr. Straub, yes; Mr. Sweigart, yes; Ms. Wert, yes.

Item 3. Consent Agenda for Administrative Actions – The administrative staff is recommending approval of the following: (ROLL CALL)

A. Student Hearings

B. Tax Exoneration

C. Contract for Bi-lingual School Psychologist (Karah Molesevich)

D. Market Street Sports Sponsorship Renewal Agreement with Lancaster Toyota

MOTION ON THE ADMINISTRATIVE ACTIONS CONSENT AGENDA ITEM 3A-D:

It was moved by Mr. Jackson and seconded by Mr. Sweigart to approve this item. The following voice vote was taken on this motion. Mr. Beakes, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mr. Lombardo, yes; Mrs. Nafziger, yes; Mr. Straub, yes; Mr. Sweigart, yes; Ms. Wert, yes.

Item 4. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)

A. Professional and Support Staff Employment and Change in Status of the individuals listed per the effective date for the 2023-2024 school year.

B. Resignation of the individual listed per the effective date:
Andrew Flores District Groundskeeper effective 2/14/23

C. Spring Coaches for 2023-2024 school year

D. English Department Coordinator - Jeffrey Taylor effective 2/21/2024. Stipend \$3,700 [Prorated \$1,402.11]

- E. Act 86 - Locally-issued Day-to-Day Substitute Permit for the 2023-24 school year:
Allison Berkel Marenthia Wentzel
Ashley Hickey
- F. Nurse Sub Caller - Tia Laughman stipend of \$404.75
- G. Support Staff Mentor:
Jessica Ayala mentor for Jailene Ortiz - \$500
- H. Mentor for the 2023-2024 School Year

Explanation: All new teachers and teachers changing positions are assigned a mentor. This is required by the Pennsylvania Department of Education. It is also required as part of the New Teacher Induction Plan in the Comprehensive Plan.

MOTION ON PERSONNEL ACTION CONSENT AGENDA ITEM 4A-H: It was moved by Ms. Wert and seconded by Mr. Beakes to approve this item. The following voice vote was taken on this motion. Mr. Beakes, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mr. Lombardo, yes; Mrs. Nafziger, yes; Mr. Straub, yes; Mr. Sweigart, yes; Ms. Wert, yes.

Dr. Fullerton asked if there were any citizens who wished to comment. District resident Dana Carville spoke on the topic of student discipline. District resident Gemma Bryant spoke on the topic of school safety.

Dr. Fullerton adjourned the meeting at 8:31 p.m.

Joseph G. Fullerton, President

Cindy Rhoades, Board Secretary