

**MINUTES**  
**School Board Planning Workshop**  
**Penn Manor Board of School Directors**  
**June 22, 2023**

The public planning workshop of the Board of Directors of the Penn Manor School District was held on the above date at the IU13 Conference Center, 1020 New Holland Avenue, Lancaster, PA. The meeting began at 8:30 a.m.

The following directors were present: Mr. S. Frederick Herr, Mr. Wardell Jackson, Mr. Anthony Lombardo, Mrs. Nickole Nafziger, Mr. Carlton Rintz, Mr. Christopher Straub, Mr. Mitchell Sweigart, and Ms. Donna Wert. Dr. Joseph Fullerton attended virtually. Dr. Philip Gale, superintendent, and Dr. Chris Adams, the workshop facilitator, were present as well as Cindy Rhoades, Board Secretary. Two district residents attended the public meeting that began at 2:35 p.m.

The meeting went into Executive Session to discuss personnel and for board professional development at 8:35 a.m.

The public meeting began at 2:35 p.m.

There was a discussion concerning student behavior and intervention as it relates to supporting teachers and administrators.

The Communication Ad Hoc Committee, chaired by Ms. Wert, provided an update on the work that has been completed on a communication process for board directors.

Board discussion items included superintendent review process; high school course rigor and classification; 8<sup>th</sup> grade language courses; board procedures; division of duties for board members; review of 2022-23 school board goals.

There were no Citizen's Comments.

The meeting was adjourned at 4:02 p.m.

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Cindy Rhoades, Board Secretary