

**Minutes
Committee of the Whole
September 20, 2021**

The Penn Manor School Board met at 5:30 p.m. for a public workshop, Board Goals for 2021-2022, in the high school chorus room and at 6:40 p.m. for an Executive Session to discuss Personnel (Resignations, Leaves).

The Penn Manor School Board met as a Committee of the Whole at 7:05 p.m. on the above date in the Auditorium at Penn Manor High School. The meeting was called to order by Board President, Mr. Carlton Rintz. The following directors were present: Dr. Richard Frerichs, Dr. Joseph Fullerton, Mr. Wardell Jackson, Mrs. Nickole Nafziger, Mr. David Paitsel, Mr. Carlton Rintz, Mr. Christopher Straub, Mr. Mitchell Sweigart, and Ms. Donna Wert. Present from the administrative staff were Dr. Michael Leichliter, Mr. Chris Johnston, Dr. Philip Gale, Dr. Jerry Egan, Mr. Charlie Reisinger, and Dr. Theresa Kreider. Also in attendance for the meeting were approximately 100 district residents, Brian Wallace, Alex Geli, LNP reporter, and Cindy Rhoades, Board Secretary. The meeting was televised on Penn Manor's YouTube channel. During the meeting as many as 442 people were watching via YouTube.

Mr. Rintz announced that the next scheduled meeting of the Penn Manor School Board will be held on Monday, October 4, 2021 at 7:00 p.m. in the Manor Middle School Boardroom. The location may be changed if additional space is needed.

Mr. Rintz asked if there were any additions or corrections to the Minutes of the September 7, 2021, Committee of the Whole Meeting. Hearing none, it was moved by Mr. Jackson and seconded by Mrs. Nafziger to approve the minutes as printed. The following call vote was taken on this motion. Dr. Frerichs, yes; Dr. Fullerton, yes; Mr. Jackson, yes; Mrs. Nafziger, yes; Mr. Paitsel, yes; Mr. Rintz, yes; Mr. Straub, yes; Mr. Sweigart, yes; Ms. Wert, yes.

Dr. Egan and Dr. Gale had introduced several of the new teachers to the board during the public workshop. Elementary teachers Annaliese Berkenstock, Timothy Deubler, and secondary teachers Sarah Sambrick, Charles Thai, Nicholas Marchio, Steven Tomaszfski, and Mary Wurzbach were welcomed to the district.

The upcoming board opportunities were reviewed. Mr. Straub reported LCCTC Practical Nursing program is experiencing staffing issues. Mr. Jackson reminded the board that October 14 is PSBA Advocacy Day.

Kim Colonna, Esq. shared a presentation on Special Education laws.

Mr. Straub made a motion to limit citizen's comments to three minutes to accommodate the large number of audience members present. The motion was seconded by Mr. Jackson. The following call vote was taken on this motion. Dr. Frerichs, yes; Dr. Fullerton, yes; Mr. Jackson, yes; Mrs. Nafziger, yes; Mr. Paitsel, yes; Mr. Rintz, yes; Mr. Straub, yes; Mr. Sweigart, no; Ms. Wert, yes.

Mr. Rintz asked for any Citizen's Comments. Twenty-one comments were emailed to the board secretary from district residents prior to the meeting, shared with the board and posted on the agenda. District residents, Melissa Monti, Laura Shenk, Sarah Dickey, Crescentia Volz, Jessica Darrenkamp, Keely Childers Heany, Abby Griffith, Jeff Jenkins and Kate Rouse, MK Strohman, Dr. Jesse Main and Dr. Catherine Main, Sue Kornfeld, Karen Giffin, Annie Lattanzio-Hale, Jessica Smucker George and David George, Dee Kreider, Tami Spalletta, Don Heany, Dr. Celeste Heckman and Dr. Jillian Heckman, and PM student, Emelia Hale, wrote in support of mask wearing for the 21-22 school year. District residents Joe Grapes and Chris Meier wrote in favor of parental choice for masks. The following district residents addressed the board in person. Joe Grapes, Julia Whitfield, Martin Peak, Heather Bitterman, Lorianna Sprague, Ashlee Boyer, Vanessa Acosta, Justine Stitzer, Clarissa Bell, Ashley Rineer, Ken Eckert, Carrie Keener, Ray Caldwell, Melissa Sikorski, Kevin Hostetter, Michelle Keller, Stephanie Wolfe, Marie Harbold, Adam Miller, Phil Smith, Donna Smith, Kim Paterson, Silas Douglas, Carlos Castaneda, Mary Miller, Steve Wolpert, Patty Roehm, Tami Weaver, Cory Nolt, Jeanine Hollinger, and Keith Haun support parental choice for masking. District residents Beth Appel and Carmen Epstein spoke in support of masks as mandated. Rachel Ostrander expressed her concern on the impact Covid is having on those experiencing poverty. Nancy Jenkins shared her concerns with the lack of school nurses and LPNs in our schools due to low starting salaries. High school students Elijah Julian, Brooklyn Stitzer, Mackenzi Nafziger, and Elizabeth Hubbs spoke in support of not wearing masks.

Mr. Johnston reviewed preliminary numbers for Revenues and Expenses for the 2020-2021 audit and discussed fund balance implications and proposed transfers to the capital reserve fund.

Dr. Kreider provided an update on the District's special education programming for the 2021-2022 school year.

Dr. Leichliter and Dr. Gale provided an update on the High School construction project.

The Committee of the Whole adjourned at 10:24 p.m.

Mr. Carlton L. Rintz, President

Cindy Rhoades, Secretary

MINUTES
Penn Manor Board of School Directors
September 20, 2021

The regular meeting of the Board of Directors of the Penn Manor School District was held on the above date in the Auditorium of Penn Manor High School following the Committee of the Whole meeting. The meeting was called to order by Board President Mr. Carlton Rintz at 10:24 p.m. followed by a moment of silence and flag salute.

Mr. Rintz announced that the next scheduled meeting will be held on Monday, October 4, 2021, following the Committee of the Whole Meeting.

The following directors were present: Dr. Richard Frerichs, Dr. Joseph Fullerton, Mr. Wardell Jackson, Mrs. Nickole Nafziger, Mr. Carlton Rintz, Mr. Christopher Straub, Mr. Mitchell Sweigart, and Ms. Donna Wert. Mr. David Paitsel was absent. Present from the administrative staff were Dr. Michael Leichliter, Mr. Chris Johnston, Dr. Philip Gale, Dr. Jerry Egan, Mr. Charlie Reisinger, and Dr. Theresa Kreider. Also in attendance for the meeting were approximately 50 district residents, Brian Wallace, and Cindy Rhoades, Board Secretary. The meeting was televised on Penn Manor's YouTube channel. During the meeting as many as 442 people were watching via YouTube.

Mr. Rintz asked the board whether there were any additions or corrections to the Minutes of the September 7, 2021 meeting. Hearing none, it was moved by Mr. Jackson and seconded by Mrs. Nafziger to approve the minutes as printed. The following voice vote was taken on this motion. Richard Frerichs, yes; Joseph Fullerton, yes; Wardell Jackson, yes; Nickole Nafziger, yes; David Paitsel, absent; Carlton Rintz, yes; Christopher Straub, yes; Mitchell Sweigart, yes; and Donna Wert, yes.

Dr. Leichliter provided the Superintendent's report. This coming Wednesday is National Honor Society's induction. Penn Manor had a great sports weekend. Tonight is Financial Aid Night and is being held at Manor Middle School.

The following motions were made in response to the Committee of the Whole citizen comments opposing the mask mandate.

A motion was made by Mr. Sweigart to add an item to the voting agenda to re-implement the mask optional order. It was seconded by Mrs. Nafziger. The following voice vote was taken on this motion. Richard Frerichs, no; Joseph Fullerton, no; Wardell Jackson, no; Nickole Nafziger, yes; David Paitsel, absent; Carlton Rintz, no; Christopher Straub, no; Mitchell Sweigart, yes; and Donna Wert, yes. The motion failed.

A motion was made by Mrs. Nafziger to add an item to the voting agenda to follow the mandate order as written and seconded by Mr. Sweigart.

Dr. Fullerton made a motion for a ten minute recess to review the mandate order prior to the vote. Mrs. Nafziger seconded the motion. The following voice vote was taken on this motion. Richard Frerichs, yes; Joseph Fullerton, yes; Wardell Jackson, yes; Nickole Nafziger, yes; David

Paitsel, absent; Carlton Rintz, yes; Christopher Straub, yes; Mitchell Sweigart, yes; and Donna Wert, yes.

The board recessed at 10:30 p.m.

Mr. Rintz declared the recess ended at 10:40 p.m. and called the meeting back to order.

During citizen comments, Dr. Fullerton addressed the residents in the audience thanking them for their participation. Dr. Leichter addressed the board expressing the administration's position that the school district must follow the mask order effective September 7, 2021 from the acting PA Secretary of Health. He read directives issued to school superintendents from PA Deputy Secretary of Education, Sherri Smith.

Mrs. Nafziger then amended the original motion with the permission of Mr. Sweigart to include acceptance of a parental note that attests to mental and/or physical reasons for mask exemption. The following voice vote was taken on this motion. Richard Frerichs, no; Joseph Fullerton, no; Wardell Jackson, no; Nickole Nafziger, yes; David Paitsel, absent; Carlton Rintz, no; Christopher Straub, no; Mitchell Sweigart, yes; and Donna Wert, yes. The motion failed.

Mr. Johnston presented for payment the August 2021 bills. It was moved by Dr. Frerichs and seconded by Mr. Straub to authorize payment of the bills:

General Fund	\$ 4,558,359.14
Food Service Fund	\$ 31,936.06
PMSD Capital Reserve Fund	\$ 132,539.00
PSDLAF Cap Reserve Fund	\$ 195,823.88
2018 Construction Fund	\$ 1,801,173.68
Student Activity Fund	\$ 1,628.47

The following voice vote was taken on this motion. Richard Frerichs, yes; Joseph Fullerton, yes; Wardell Jackson, yes; Nickole Nafziger, yes; David Paitsel, absent; Carlton Rintz, yes; Christopher Straub, yes; Mitchell Sweigart, yes; and Donna Wert, yes.

Item 1. Review of School Board Meeting Agenda – Mr. Rintz

Item 2. Consent Agenda for Administrative Actions – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Act 80 Personal Day Use MOU
- B. Consultative Services Agreement for safety and security with Lancaster-Lebanon IU13
- C. Market Street Sports Sponsorship Renewal Agreement with Lancaster Toyota

Explanation: This item was added to the Voting Meeting Agenda from the Committee of the Whole on September 7, 2021 as a result of comments presented in the citizen's comment portion of the meeting expressing frustration with the inability to obtain a physician's note for a mask exemption.

MOTION ON THE ADMINISTRATIVE ACTIONS CONSENT AGENDA ITEM 2A-C:

It was moved by Ms. Wert and seconded by Mr. Sweigart to approve this item. The following voice vote was taken on this motion. Richard Frerichs, yes; Joseph Fullerton, yes; Wardell Jackson, yes; Nickole Nafziger, yes; David Paitsel, absent; Carlton Rintz, yes; Christopher Straub, yes; Mitchell Sweigart, yes; and Donna Wert, yes.

Item 3. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Support Staff Employment and Change in Status of the individuals listed per the effective date for the 2021-2022 school year
- B. Leave to the individual according to the terms listed:
Professional Employees:
Employee L5 - Child Rearing Leave - Nov. 6, 2021 – End of the 21-22 school year.
- C. Resignation of the individuals listed per the effective date:
 Dustin Hornberger, Head Boys Volleyball Coach/Fall Athletic Worker, effective 9/10/21
 Kevin Herr, 12 month Custodian, Central Manor/Letort, effective 9/5/21
 Sharon Lintner, Health Room Assistant/LPN, Letort, effective 9/8/21
 Veronika Holton, Substitute Nurse/LPN, effective 9/10/21
- D. Stipend - \$1,500 stipend for Michelle Henry to certify speech/language logs for medical access billing/reimbursement for 2021-22
- E. 2021-22 Athletic Workers:
 Dustin Hornberger
 Kristen Longsderff

MOTION ON PERSONNEL ACTION CONSENT AGENDA ITEM 3A-E: It was moved by Mrs. Nafziger and seconded by Mr. Straub to approve this item. The following voice vote was taken on this motion. Richard Frerichs, yes; Joseph Fullerton, yes; Wardell Jackson, yes; Nickole Nafziger, yes; David Paitsel, absent; Carlton Rintz, yes; Christopher Straub, yes; Mitchell Sweigart, yes; and Donna Wert, yes.

The meeting was adjourned at 10:54 p.m.

Carlton L. Rintz, President

Cindy Rhoades, Secretary