

MINUTES
Committee of the Whole
October 19, 2020

The Penn Manor School Board met at 5:45 p.m. for a public workshop presented by the Counseling Department. At 6:45 p.m. the Board met for an Executive Session to discuss Personnel (Leaves, Resignation, and Retirement) and a Special Education Legal matter.

The Penn Manor School Board met as a Committee of the Whole at 7:13 p.m. in the boardroom at Manor Middle School. The meeting was called to order by Board President Mr. Carlton Rintz. The following directors were present: Dr. Richard Frerichs, Dr. Joseph Fullerton, Mr. Wardell Jackson, Mrs. Nickole Nafziger, Mr. David Paitsel, Mr. Carlton Rintz, Mr. Christopher Straub, Mr. Mitchell Sweigart, and Ms. Donna Wert. Present from the administrative staff were Dr. Michael Leichliter, Mr. Chris Johnston, Dr. Jerry Egan, Dr. Philip Gale, Dr. Theresa Kreider and Mr. Charlie Reisinger. Also in attendance for the meeting: Mr. Martin Peak, Mr. Chad Billman, Mrs. Lauren Troop, Ms. Evelyn Weaver, and Mr. Brian Wallace. The meeting was televised on Penn Manor's YouTube channel. During the meeting as many as 36 people were watching via YouTube.

Mr. Rintz announced that the next scheduled meeting of the Board of Directors of the Penn Manor School District will be held on Monday, November 2, 2020 at 7:00 p.m.

Mr. Rintz asked if there were any additions or corrections to the Minutes of the October 5, 2020, Committee of the Whole Meeting. Hearing none, on a motion by Mr. Jackson and a second by Mr. Sweigart and the following voice vote, Dr. Frerichs, yes; Dr. Fullerton, yes; Mr. Jackson, yes; Mrs. Nafziger, yes; Mr. Paitsel, yes; Mr. Rintz, yes; Mr. Straub, yes; Mr. Sweigart, yes; Ms. Wert, yes, the Minutes were approved as printed.

Mr. Rintz asked for any Citizen Comments. The Board Secretary received six letters regarding the student attendance schedule. Three letters voiced support for having students in the school building five days per week. Three letter supported the current hybrid schedule. All letters are available for the public to read. Mrs. Lauren Troop addressed the board and voiced her support in favor of continuing the hybrid schedule. Ms. Evelyn Weaver, a PMHS senior, expressed her concern with the safety for students and staff if students fully return to school.

The board opportunities were reviewed. Dr. Fullerton attended the Agriculture Advisory Meeting on October 7. The district received \$55,000 in grants for the Ag department. PDE will evaluate our Ag program this year. Evaluations are done every five years. Dr. Fullerton also shared that the early intervention funding will be ending at the end of this year. He encouraged the board to write to their legislatures. Dr. Frerichs encouraged the board to complete the PSBA survey prior to the end of the month.

Due to the board secretary's absence, a motion was made by Dr. Frerichs and seconded by Ms. Wert to have Chris Johnston, board treasurer, act as temporary board secretary for this meeting. The following voice vote was taken on this motion: Dr. Frerichs, yes; Dr. Fullerton, yes; Mr.

Jackson, yes; Mrs. Nafziger, yes; Mr. Paitsel, yes; Mr. Rintz, yes; Mr. Straub, yes; Mr. Sweigart, yes; Ms. Wert, yes.

Mr. Reisinger and Mr. Billman updated the board on district cyber security practices and current threats to staff and student digital security and privacy.

Dr. Leichliter, Dr. Egan and Dr. Gale presented an update regarding ongoing equity work. Dr. Leichliter reviewed a working definition of “equity” in relation to the board goal for 2020-2021 for board input. Dr. Egan and Dr. Gale highlighted projects related to equity in the district.

Mr. Johnston presented the annual athletic reporting update. School districts are required to annually submit information to PDE by October 30th of each year regarding Interscholastic Athletic Opportunities and treatment for male and female secondary school students. This information will be posted on the district’s website.

The Committee of the Whole adjourned at 8:41 p.m.

Mr. Carlton L. Rintz, President

Christopher Johnson, Temporary Secretary

MINUTES
Penn Manor Board of School Directors
October 19, 2020

The regular meeting of the Board of Directors of the Penn Manor School District was held on the above date in the boardroom at Manor Middle School following the Committee of the Whole meeting. The meeting was called to order by Board President Mr. Carlton Rintz at 8:42 p.m. followed by a moment of silence and the flag salute.

Mr. Rintz announced that the next scheduled meeting will be held on Monday, November 2, 2020, following the Committee of the Whole Meeting.

The meeting was called to order by Board President Mr. Carlton Rintz. The following directors were present: Dr. Richard Frerichs, Dr. Joseph Fullerton, Mr. Wardell Jackson, Mrs. Nickole Nafziger, Mr. David Paitsel, Mr. Carlton Rintz, Mr. Christopher Straub, Mr. Mitchell Sweigart, and Ms. Donna Wert. Present from the administrative staff were Dr. Michael Leichliter, Mr. Chris Johnston, Dr. Jerry Egan, Dr. Philip Gale, Dr. Theresa Kreider and Mr. Charlie Reisinger. Also in attendance for the meeting: Mr. Martin Peak, Mr. Chad Billman, and Mr. Brian Wallace. The meeting was televised on Penn Manor's YouTube channel. During the meeting as many as 36 people were watching via YouTube.

Mr. Rintz asked if there were any Citizens' Comments. Mr. Martin Peak expressed his support for returning students back to school full time and also to develop a true virtual school.

Mr. Rintz asked the board whether there were any additions or corrections to the Minutes of the October 5, 2020 meeting. Hearing none, it was moved by Mr. Jackson and seconded by Mr. Straub to approve the minutes as printed. The following voice vote was taken on this motion. Richard Frerichs, yes; Joseph Fullerton, yes; Wardell Jackson, yes; Nickole Nafziger, yes; David Paitsel, yes; Carlton Rintz, yes; Christopher Straub, yes; Mitchell Sweigart, yes; and Donna Wert, yes.

Dr. Leichliter provided the Superintendent's report. He thanked the community, students, and teachers at the high school for their patience during the recent shutdown. He asked Chris Johnston to review the latest bond refinancing. Mr. Johnston reported that he was informed on Friday morning that rates had hit the strike point for bond refinancing. The district exercised the option to refinance and will realize a savings of approximately \$540,000.

Mr. Johnston presented for payment the September 2020 bills. It was moved by Mrs. Nafziger and seconded by Ms. Wert to authorize payment of the bills:

General Fund	\$10,663,655.82
Food Service Fund	\$ 48,117.66
PMSD Capital Reserve Fund	\$ 52,090.00
PSDLAF Capital Reserve	\$ 155,981.04
2018 Construction Fund	\$ 3,375,912.49
Student Activity Fund	\$ 15,069.65

Diana Alston
Mike Fowler
Meagan Slates

Jason McClune
Dave Ohl

G. ELA Curriculum Writing Hours

Kindergarten

Alison Witmer
Chris Harzinski
Connie Kinser
Melissa Mulder

Grade 1

Casie Sexton
Megan Miller
Cristen Appel
Tricia Adams

Grade 2

Julie Yoder
Larissa Garpstas
Kerri Bushong
Amy Adair

Grade 5

Meridith Eckroat
Katherine Harnish
Kelly Eby

H. Open Campus Director Job Description

I. High School Student Council Co-Curricular - Revised

MOTION ON PERSONNEL ACTION CONSENT AGENDA ITEM 3A-I: It was moved by Ms. Wert and seconded by Mrs. Nafziger to approve this item. The following voice vote was taken on this motion. Richard Frerichs, yes; Joseph Fullerton, yes; Wardell Jackson, yes; Nickole Nafziger, yes; David Paitsel, yes; Carlton Rintz, yes; Christopher Straub, yes; Mitchell Sweigart, yes; and Donna Wert, yes.

Item 4. ADDENDUM - Consent Agenda for Personnel– The administrative staff is recommending approval of the following: (ROLL CALL)

A. Appointment of Mr. Christopher Johnston as temporary board secretary for the October 19, 2020 meeting

MOTION ON PERSONNEL ADDENDUM ACTION CONSENT AGENDA ITEM 4A: It was moved by Mr. Sweigart and seconded by Dr. Frerichs to approve this item. The following voice vote was taken on this motion. Richard Frerichs, yes; Joseph Fullerton, yes; Wardell Jackson, yes; Nickole Nafziger, yes; David Paitsel, yes; Carlton Rintz, yes; Christopher Straub, yes; Mitchell Sweigart, yes; and Donna Wert, yes.

The meeting was adjourned at 8:49 p.m.

Mr. Carlton L. Rintz, President

Christopher Johnston, Temporary Secretary