

MINUTES
School Board Retreat
June 14, 2018

The public retreat meeting of the Board of Directors of the Penn Manor School District was held on the above date in the Audubon Room at Millersville University. The meeting was called to order at 8:00 a.m. by President J. Kenneth Long.

The following members were present: Dr. Richard Frerichs, Mr. J. Kenneth Long, Mr. Carlton Rintz, Mr. Christopher Straub, and Mr. Mitchell Sweigart. Mr. Joseph Fullerton, Mrs. Nickole Nafziger, Mr. David Paitsel, and Ms. Donna Wert were absent. Dr. Michael Lechlitter, Mr. Chris Johnston, Dr. Jerry Egan and Dr. Philip Gale were present for a portion of the meeting.

Mr. Larry Levato of Crabtree Rohrbaugh gave an update on the high school building plans. He concentrated his remarks on the safety aspects that are already in the plan. There was a board discussion on the need for bulletproof glass versus laminated glass. The costs were compared as well as the effectiveness. The board will look for an alternate bid for laminated glass. The board also discussed key access versus fob access for all interior doors and will consider an alternate bid.

An Executive Session was held from 9:30 AM until 10:15 AM to discuss Personnel.

The board discussed the judicial review process and the new changes implanted for 2017-2018. The board agreed that the process is going well. One change requested would be to add some earlier and later times for judicial review hearings to allow more board members to participate. Dr. Lechlitter will contact other school districts to gather information on their judicial review process and consequences.

An Executive Session was held from 11:00 AM until 11:45 AM to discuss Superintendent Evaluation.

The board met with Dr. Lechlitter and discussed his goals for 2018-2019.

1. Academics

The superintendent will review all existing alternative education and enrichment programs and present to the board a plan to meet students' needs for the changing student population.

2. Community Relations

The superintendent will develop and present to the board a plan to increase the diversity of the faculty and staff that more closely reflects the racial and ethnic composition of the student body.

The Board Discussion item were as follows:

- The board agreed to list Penn Manor's Mission/Vision statement on board agendas.
- The board wants to create a more inclusive way for the student board representative to interact with the board.

- The board discussed seniority as it relates to sabbaticals.
- The board agreed to do a board evaluation from PSBA.
- The board will encourage all board members to attend school board meetings in other districts.
- The board reviewed procedures for volunteers in our school buildings during drills.

The meeting was adjourned at 2:30 p.m.

J. Kenneth Long, President

Cindy Rhoades, Board Secretary