

Responding to Violent Intruders

A Life Skill



John Baker, CPP

John Baker, CPP
Chief, LLIU13 Police Department
Safety and Security Manager LLIU13
CPTED Specialist

johnr_baker@iu13.org

717.606.1629

Safetysolutions4schools.com

*"We don't have to scare kids
in order to teach them life
saving skills"*

Stop.



Drop.



Roll.





We build upon your foundation

Why this Training for our school?

- Practical life skill that kids take with them
- state and federal recommendations
- Empowers individuals



Source Documents and Studies



Department of Homeland Security
Department of Justice
U.S. Secret Service
Federal Bureau of Investigation
New York City Counter Terrorism Task Force
South Central Terrorism Task Force, PA
PA State Police
Department of Education
PA Department of Education
International Chiefs of Police Association



Where does PA stack compared to the other 49 states when it comes to school shootings?



CALIFORNIA, TEXAS, PENNSYLVANIA



ALL TYPES OF LOCATIONS

- Nearly 2 million American workers report being victims of some type of workplace violence each year.
- It is estimated that at least 40% of workplace violence may go unreported.
- Of 4,547 reported workplace fatalities in reporting year 2010, 506 were workplace homicides.

WORK



- Primary grades discussion held at classroom level
- Secondary grades presented in assembly with classroom follow-up



Preparing Children



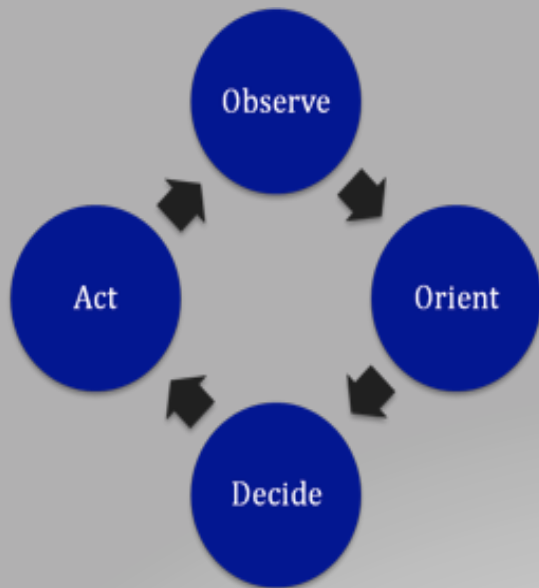
It starts with situational awareness

Taking time to understand your surroundings.
Learning to trust your "gut" and sense of fear.



OODA LOOP

(Observe, Orient, Decide, Act)



**Action Beats
Reaction**

- Hotel illustration
- Situational Awareness is healthy
- Paranoia is unhealthy



PROPER BALANCE



**RUN
HIDE
FIGHT**



“So what do we naturally want to do?”

- **Escape....Get to a safe place**
- **Enhance.....Your location...
build a safe place**
- **Engage.....To disengage...
and escape to safety**



Three Strategies to Help You Stay ALIVE

STRATEGY #1: Escape

- **Escape to a safe place**
- **Assess Your Situation-
OODA Loop**
- **Move NOW- Distance
makes a difference**
- **Call 911 as Soon as
Possible**



DISTANCE DEMONSTRATION DISTRACTION DEMONSTRATION





**Rally Points/Huddles-
care and accountability**

Strategy #2: Enhance

- Make a safe place
- Improvised secondary locking devices
- barricade
- Prepare to engage
- Seek escape route to safety



Improvised Secondary locking devices

- Coat hangar
- Belt
- Computer cord
- Several ear bud wires
- Wire Ties
- Extension Cord
- Backpack Straps



Strategy #3: Engage

- Ultimate goal- Engage so you can **DISENGAGE**
- Not fighting
- Not apprehending
- Escape the area
- Escape to a safe place





How Hard To Hit These Targets?

ANYTHING CAN WORK





Engaging Demonstration

**“So how does this life skill
work at school?”**



*"Evil doesn't call ahead...
it just shows up"*



NORRIS HALL

Room 210-0 No class	Room 206-14 Killed- 10 Wounded-2	Room 204-19 Killed-2 Wounded-3	Room 200-0 No Class
Hallway-1 killed			
Office-0	Room 211-19 Killed-12 Wounded-6	Room 207-13 Killed-5 Wounded-6	Room 205-12 Killed-0 Wounded-0

NORRIS HALL- 28 killed- sat on floor, 2 killed took action

Room 210-0 No class	Room 206-14 Killed- 10 Wounded-2	Jumped out window Room 204-19 Killed-2 Wounded-3	Room 200-0 No Class
Hallway-1 killed			
Office-0	Room 211-19 Killed-12 Wounded-6	Room 207-13 Killed-5 Wounded-6 Barricade after 1 st attach	Room 205-12 Killed-0 Wounded-0 Immediate barricade

Data from Chapter 8, Virginia Governor's Report on Virginia Tech

SCHOOL SHOOTER FACTS

Fact: Incidents last 6-10 minutes on average

Fact: Often Justice Seeker

Fact: Most of the killing is done prior to police arrival

Fact: Most school incidents end in suicide

Fact: Most incidents are premeditated

Fact: Typically bullying generally not a factor

Fact: Most school violent intruders are from within the school community and know about current plans and building lay out

Lessons Learned?

- Do Something Other Than Lock the Door and Sit on the Floor
- People on the move are less likely to be hurt than those who stay

Traditional Lock Down

Chuck and Run

When The Police Arrive...

- **Arms raised, open hands**
- **Do not run at officers**
- **LISTEN to their instructions**
- **Do Not Touch Weapons if you find them**

