

Agenda – Committee of the Whole
Penn Manor School District
Monday, November 7, 2016
Manor Middle School – Board Room

EXECUTIVE SESSION

6:30

Student Matter: (Review of Item #3E)

6:40

Personnel: (Review of Items #4B & 4D)

COMMITTEE OF THE WHOLE

7:00

CALL TO ORDER: Mr. Long

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, November 21, 2016 at 7:00 p.m. in the Board Room of the Manor Middle School.

ANNOUNCEMENT: An Executive Session was held prior to the Committee of the Whole meeting for the purpose of discussing Student Matter and Personnel as detailed above.

ROLL CALL:

APPROVAL OF MINUTES: October 17, 2016
<http://www.pennmanor.net/boardminutes/>

CITIZEN'S COMMENTS: Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

Item 1. **Update on PM Virtual School & Edgenuity** - Dr. Leichliter, Mr. Reisinger, Dr. Gale, Mrs. Lugar, and Mrs. Ostrowski
(7:15 – 7:35)

Explanation: Discussion of district online learning programs including Edgenuity and Open Campus

Information Only

Item 2.
(7:35 – 7:50)

Fair Labor Standards Act Implications – Mrs. Chiodi

Explanation: Discussion of implications of the new overtime requirements brought about by the Fair Labor Standards Act.

Information Only

Item 3.
(7:50 – 8:05)

Enrollment Update - Dr. Egan and Dr. Shaffer

Explanation: Dr. Egan and Dr. Shaffer will share this year's enrollment data in comparison to last year's data. They will also review the free and reduced lunch information.

Information Only

Item 4.
(8:05 - 8:20)

First Reading of Revised School Board Policies - Dr. Leichliter

Explanation: Dr. Leichliter will review changes made to board policies 007, 102, 123.3, 209, 209.1, 247, 336, 609, 810.2, 827 as recommended by the Pennsylvania School Boards Association (PSBA) policy service and 227.1 as recommended by the District Solicitor.

Approval for Placement on November 7, 2016 School Board Meeting Agenda

Item 5.
(8:20 – 8:35)

Quarterly Update on Superintendent Goals – Dr. Leichliter

Explanation: Dr. Leichliter will give a periodic update on the goals developed by the Board of School Directors as part of his yearly evaluation process.

Information Only

Item 6.
(8:35 – 8:50)

2017-2018 Budget Update – Mr. Johnston

Explanation: Early discussion of the 2017-2018 budget based solely upon as per the budget calendar.

Information Only

Item 7.
(8:50 – 9:05)

Filing for Act 1 Exceptions – Mr. Johnston

Explanation: Discussion of potential Act 1 exceptions that could be sought by Penn Manor School District.

Information Only

ADJOURNMENT

Agenda – School Board Meeting
Penn Manor School District
Monday, November 7, 2016
Manor Middle School – Board Room
At Conclusion of the Committee of the Whole

CALL TO ORDER:

MOMENT OF SILENCE: Mr. Long

FLAG SALUTE: Mr. Long

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, November 21, 2016 following the Committee of the Whole meeting.

ANNOUNCEMENT: An Executive Session was held prior to the Committee of the Whole meeting for the purpose of discussing a Student Matter and Personnel as detailed on the Committee of the Whole agenda.

ROLL CALL:

CITIZEN’S COMMENTS:

APPROVAL OF MINUTES: October 17, 2016
<http://www.pennmanor.net/boardminutes/>

SUPERINTENDENT’S REPORT:

Item 1. **Review of School Board Meeting Agenda** – Mr. Long

Item 2. **Consent Agenda for Committee of the Whole Meeting – The committee is recommending approval of the following: (ROLL CALL)**

A. **First Reading of Revised School Board Policies**

Explanation: First reading of changes made to board policies 007, 102, 123.3, 209, 209.1, 247,

336, 609, 810.2, 827 as recommended by the Pennsylvania School Boards Association (PSBA) policy service and 227.1 as recommended by the District Solicitor.

Item 3. Consent Agenda for Administrative Actions – The administrative staff is recommending approval of the following: (ROLL CALL)

A. Commencement Date – June 6, 2017

B. Contract with Franklin & Marshall College for the 2017 Penn Manor High School Commencement (see pages 4-9)

Explanation: Commencement will be held at F&M for the fourth consecutive year. Total costs will again be shared with Hempfield School District who will be holding their commencement on the night prior to Penn Manor's graduation.

C. PlanCon Part H – Hambright Elementary School Project – recognition that the Pennsylvania Department of Education has reviewed and approved materials as submitted for project number 3677. A copy of the document is on file in the business office.

Explanation: As required by PDE, the document needs to be entered into the minutes of a public school board meeting. Part H, Project Financing, addresses the financing used for a project. Since PlanCon Part H has been approved, a temporary reimbursement % has been assigned and the appropriate forms have been submitted.

D. Disposal of Assets - Fisher Farm Outbuildings

Explanation: A local farmer, and neighbor, has offered to remove and relocate the unused chicken houses from the Fisher Property at no cost to the district.

E. Special Education Agreement with family

F. Change Order for the Letort and Eshleman Wiring Project (see page 10)

Change Order 1 - Add \$69,156.00 Gettle, Incorporated

Explanation: Change Order is required for additional work to furnish and install additional cable, mounts and projectors that were missed in the original scope of the project.

Item 4. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)

A. Employment and Change in Status of the individuals listed per the effective date for the 2016-2017 school year (see page 11).

B. Leave to the following individuals according to the terms listed:

Professional Employee

Employee F10 - Family Medical - November 9, 2016 – January 17, 2017 approximately

Employee F11 - Family Medical - November 2, 2016 – November 15, 2016

Employee F12 - Family Medical - October 25, 2016 – January 30, 2017 approximately

Employee F13 - Family Medical - October 6, 2016 – October 23, 2016

Classified Employee

Employee F14 - Family Medical - October 10, 2016 – October 30, 2016

Employee F15 – Family Medical – October 13, 2016 – October 28, 2016

Employee F16 - Family Medical - October 13, 2016 – December 9, 2016 approximately

- C. Winter Coaches as listed (see page 12)
- D. Resignation of the individuals listed per the effective date:
Laura E. Heverling, 4th grade at Central Manor - effective November 28, 2016
Katie E. Weber, Learning Support at Hambright – effective October 17, 2016
Sandra Shenk, HR Assistant – effective November 1, 2016
- E. Wellness Coordinator – Tom Reustle to receive \$3,000 for his services as Wellness Coordinator for the 2016-2017 school year.

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any district resident or taxpayer wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen’s Comments. At this time the chair will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.



FRANKLIN & MARSHALL COLLEGE
Office of Conference & Events Services

USE OF FACILITIES AGREEMENT

THIS agreement made and entered into as of October 14, 2016, by and between **FRANKLIN AND MARSHALL COLLEGE**, Lancaster, Pennsylvania hereinafter referred to as the "College" and **PENN MANOR SCHOOL DISTRICT**, hereinafter referred to as the "Customer."

WITNESSETH

WHEREAS, the Customer desires to use certain of the facilities and/or services of the College for high school graduation purposes; and

WHEREAS, the College wishes to provide facilities and/or services to meet the Customer's desires.

NOW, THEREFORE, in consideration of the mutual covenants herein contained and intending to be legally bound, the parties hereto agree as follows:

1. The College agrees to provide to the Customer the use of facilities and/or services as specified in Schedule A for a period of time indicated on said schedule.
2. The Customer will utilize said facilities and/or services in accordance with the rules and regulations attached hereto and marked Schedule A.
3. Concurrently with the execution of this contract, the Customer agrees to pay to the College a deposit in the amount of \$1,000.00. This deposit is nonrefundable and binds the College to provide the services and the use of their facilities as agreed to herein. Upon completion of the College's duties as specified in Schedule A, invoices will be presented to the Customer by the College for the total amount due, less the deposit. The invoices are due and payable within thirty days of the billing date stated on said invoices.
4. The Customer hereby agrees to pay to the College the fees specified in Schedule B as consideration for the use of the facilities and services so specified.
5. In the event the Customer wishes to insure any goods or personal property to be brought onto College property in connection with this Agreement against loss by fire or otherwise, the Customer shall obtain such insurance at its own expense. The College will not be responsible for the safety or protection of such property against fire, theft, accident or other cause.
6. In the event the Customer utilizes the facilities and/or services of the College in such a manner as to cause damage to the property of the College or injury to any persons, any such damage or injury so caused shall be paid for by the Customer.
7. In the event that the facilities of the College are destroyed or damaged by fire or the elements or any other cause, or in the event a public emergency occurs which requires the use of said facilities by the police, the Red Cross, the Civil Defense or other related relief organization, this Agreement shall be terminated and the Customer shall have no cause of action or claim for damages or compensation against the College.

8. Customer shall indemnify, defend (by counsel acceptable to the college) and save harmless College, its employees and agents, from all claims, damages, losses or expenses including attorneys' fees arising from injury or damage to persons or property, caused wholly or in part by any acts or omissions of Customer, or its employees, agents or members. Customer shall obtain and furnish proof of liability insurance in the amount of one million dollars per occurrence and two million dollars general aggregate and College must be named as additionally insured. **Customers with camps or activities involving minors (under 18 years of age) shall be required to obtain and furnish proof of abuse and molestation liability insurance with a limit of no less than \$1,000,000 per occurrence.** This obligation may be met by a combined commercial general liability policy or separate abuse and molestation coverage. A copy of the proof of coverage must be presented to College, prior to the event beginning. The insurance required under this agreement shall contain a statement that the policy shall not be cancelled without 30 days' notice to College.

9. The College retains the right, at its sole discretion, to review and approve any and all informational, promotional and advertising materials that use the name, trademarks, service marks, logos, and/or representative image(s) of the College, or that describe College projects and/or define the relationship with the College; therefore, the Customer agrees to present such materials to the College prior to their distribution or publication, in accordance with the "Franklin & Marshall College photography/publishing rights and permissions policy" (posted online at www.fandm.edu).

10. The Customer shall obtain and furnish proof of Worker's Compensation coverage for all employees who may work on College property.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and the year first written above.

FRANKLIN AND MARSHALL COLLEGE

By: _____ Date: _____
 Wendy Starner
 Assoc. Vice President for Finance

PENN MANOR SCHOOL DISTRICT

By: _____ Date: _____

Title: _____

SCHEDULE A: BASIC SERVICES

INTRODUCTION: The College shall provide the following services and facilities to the Customer for the purpose of high school graduation rehearsal and ceremony and, in return for said services and facilities, the Customer shall pay certain fees with the understanding that some of the fees to be identified in this document are based upon the Customer and Hempfield School District holding their rehearsals and graduation ceremonies concurrently over a two-day period, with two additional days for set up and tear down. If Hempfield School District does not hold their rehearsal and graduation ceremony per their contract, the Customer will be responsible for the full costs of furniture rental, labor, decoration and any other items for which shared costs were initially planned.

I. FACILITY USE:

The College shall provide the Customer the use of Alumni Sports and Fitness Center. The space agreed upon shall include only the field house floor area, the Woods Room and upper track. It is understood that the College may use the Fitness Center, the pool and locker room areas while the Customer's activity is taking place.

- a. **Period:** The College shall provide the Customer with the above facilities beginning Monday, June 5, 2017 at 9:00 a.m. and ending Wednesday, June 7, 2017 at 11 p.m.
- b. **Schedule:** The College shall permit the Customer to host graduation ceremony in the facility. The schedule that has been approved is as follows:

Monday, June 5, 2017: set up
Tuesday, June 6, 2017: Hempfield High School rehearsal and graduation
Wednesday, June 7, 2017: Penn Manor High School rehearsal and graduation
Thursday, June 8, 2017: breakdown
- c. **Assignment of Responsibilities:** This should be the sole responsibility of the Customer and, at all times, sufficient staffing for necessary areas should be in place.
- d. **Equipment:** The Customer shall be required to set up, install and remove any of its own equipment and property at its own expense. The College shall not be liable for any of the Customer's property or equipment while on College property or while in transit to or from the College. The College shall not receive or handle or in any way act as agent for the receipt of any of the Customer's property or equipment, unless specified below.

II. AUXILIARY SERVICES:

- a. **Public Safety:** The College shall provide its standard Public Safety coverage in and around the facility during the Customer's activity. The Customer will be provided with additional security at an additional cost, (See Schedule B) for all of its activities. Confirmation of the schedule of additional Security is to be made in writing with the Director of Conference & Events Services no later than four weeks prior to the actual event. Two additional Public Safety Officers shall patrol the building and surrounding areas while the event is happening. These officers shall assist with crowd control issues and monitor the movement of visitors throughout the facility. The hours of these officers shall match the hours of the graduation ceremony, from one hour prior to the time the doors open until the event concludes each day.
- b. **Parking:** Parking is provided by the College at no additional cost to the Customer's participants and spectators. However, all participants must obey parking signs and restrictions, as posted. The Customer shall confirm in writing with the Director of Conference & Events Services arrangement as needed for special event parking at least four weeks in advance of such programming. Vehicles that are found illegally parked shall be subject to towing, without warning, at the owner's expense. Additional security that is required to coordinate parking shall be provided at an additional cost to the Customer (see Schedule B).

1. College-appointed personnel will operate traffic control into and out of College parking areas, especially staffing the areas at the three traffic signals near the facility. The College retains the right to determine the necessary traffic and parking personnel based on the event's needs and the College's responsibilities. Responsibility for payment of these personnel shall be the direct responsibility of the Customer.

c. College/Customer Liaison:

For informational purposes, the Customer shall provide the College with:

1. A list of event personnel who shall be permitted in the facility before the Events begin. A list of personnel who shall be authorized to request assistance from the College, including that which may lead to additional charges being levied against the Customer, must also be provided.

d. Cleaning and Custodial Services

1. The College shall undertake to provide the facility in a clean and safe condition prior to the Customer's use.
2. In the event that the College is required to provide additional custodial service for the event, this service shall be provided on an hourly rate (see Schedule B). Coverage will consist of the following daily schedule for two custodial staff (male and female):

One male and female custodian will be on duty during the hours of the rehearsal and the graduation ceremony to handle routine cleaning issues. Cleaning of facility will take place between post-rehearsal and the graduation ceremony and again post-graduation ceremony. The fee for these services shall be charged by an hourly rate.

e. Building Monitors

1. The Alumni Sports and Fitness Center will operate regular summer hours during the course of the events. These are:

Monday through Friday -- 6:00 a.m. to 6:45 p.m.

At other times, the facility will be open and staffed by College personnel with the cost of the additional staff, at these additional times, being the responsibility of the Customer.

f. Dining Service and Equipment Vendor

1. The College shall not permit the Customer to run or permit any other agency to run a food concession stand or operate any equipment vending operation without prior permission of the College. All Dining Services shall be the sole responsibility of Sodexo, the College's contracted dining service provider.

III. MISCELLANEOUS ITEMS

- a. The Customer agrees that any minor children participating in the Event shall always have adult supervision.
- b. The Customer agrees not to move any furniture or equipment without prior permission of the Building Management and, if such permission is given, the Customer shall return furniture and/or equipment to the original position or be responsible for the costs the College incurs in returning it.

- c. The Customer agrees to conform to facility guidelines on hanging banners and signs, particularly by not adhering anything to walls or doors. The Customer agrees to absorb the cost of any incidental expenses (beyond the normal cost of operation) incurred during the term of occupation.
- d. The Customer is not permitted to use the name of the College in promotional materials without the College's permission.
- e. The Customer, using the College's facilities, shall not be permitted, nor permit any vendors to sell merchandise unless sales are previously agreed upon.
- f. The Customer agrees not to permit its participants or visitors to bring pets into the facility.
- g. The Customer agrees to alert participants that no food or drink is permitted in the facility, as well as to assist in monitoring doors and enforcing the no food or drink policy.
- h. Smoking and consumption of alcohol is **NOT** permitted in the facility without prior written notification, approval by the College's Department of Public Safety and adherence to the College's alcohol policies. Firearms, knives and other deadly weapons are not permitted in the facility.
- i. Any damage caused by any participants will be the direct responsibility of the Customer.

IV. RETURN OF CONTRACT AND CANCELLATION:

- a. This agreement must be signed by the Customer and returned to the College within two weeks of the day the document is received. Otherwise the College reserves the right to cancel and/or re-negotiate all terms of this Agreement.

V. CHANGES

- a. Changes, deletions or corrections to this Agreement must be by Addendum and signed by the Customer and the College.

THE REMAINDER OF THIS PAGE IS INTENTIONALLY BLANK.

SCHEDULE B: FEES

BASIC SERVICES

The College shall provide the use of facilities itemized above in Schedule A for the sum of \$12,500.00. The Customer agrees to pay for the total cost if Hempfield High School withdraws. Otherwise the Customer and Hempfield High School each pay for half of the cost, \$6,250.00.

ADDITIONAL SERVICES

- Building Monitors:** Additional building monitors as mentioned in Schedule A, Section II (a) shall be invoiced at \$10.00 per hour per person.
- Dining Services:** Dining services for catered events will be invoiced at the amount agreed upon when the service was requested.
- Public Safety:** Public Safety Services as agreed upon in Schedule A, Section II (a), (b) shall be invoiced at \$25.00 per hour for contracted services (parking attendants); \$38.00 per hour for on site parking manager, and \$38.00 per hour should College personnel be assigned to these duties.
- Custodial:** Custodial services as agreed upon in Schedule A, Section II (d) shall be invoiced at \$25.00 per hour.
- * General Labor:** General labor services as agreed upon in Schedule A shall be invoiced at \$35.00 per hour.
- * Trades Support:** Electrical, telephone, carpentry services at \$55.00.
- * Tuned Piano:** Total tuned piano rental shall be \$200.00.
- * Stage Decoration:** Total plant and flower rentals shall be \$500.00.
- *Floor Covering** Floor covering to be installed. Estimated cost \$2,000.00

* Indicates shared expenditures between the Customer and Hempfield School District.

OTHER SERVICES

Other charges that arise will be invoiced on a per-job basis and agreed upon before the provision of the service by the representatives of the Customer and the College.



Giving business the power to grow®

Customer: Penn Manor School District
2950 Charlestown Road
Lancaster, PA 17603

Customer Site: Letort Elementary School
Eshelman Elementary School

Contact Name: Shawn Beard
Phone: 717-872-9500 x2354
Cell:
Email: shawn@pennmanor.net
Change Order No.: CO#1, rev A

Contact Name:
Phone:
Cell:
Email:
Proposal Date: 09/26/2016

Project: Additional projectors for Letort & Eshelman Elementary Schools

Mr. Beard,

This change order is for the following additional work that has been requested by Penn Manor for LeTort and Eshelman Elementary Schools.

- Furnish and install Category-6 plenum rated cables for Data, HDMI, USB, and Composite AV for a total of seven (7) wall-mounted and one (1) ceiling-mounted projectors at LeTort Elementary and one (1) wall-mounted at Eshelman as per the locations that you have indicated on the drawings that you have supplied to us.
Furnish and install projectors and projector mounts for each of the indicated wall and ceiling mount locations.
This proposal includes labor, equipment and miscellaneous materials required to complete the installation.
Labor for this change order reflects current PA Prevailing Wage rates for Lancaster County, PA of the electrician category.
Sales tax is excluded from this proposal price.
The total price for this additional work is \$69,156.00, sixty nine thousand one hundred fifty six dollars and zero cents.

Please sign and return a copy of this Proposal/Agreement to authorize the commencement of the work. Please contact us if you have any questions or if we can offer any additional services.

Is project tax exempt? [X] YES [] NO (If Yes, please provide Exemption Certificate when returning this Agreement.)

Customer Acceptance:

Gettle Incorporated:

(Customer Signature)

By:

(Name & Title - Please Print or Type)

Date:

Purchase Order No. (if applicable):

(Signature)

By: Chuck Hoffman

(Name & Title - Please Print or Type)

Date: September 26, 2016

TERMS

Quotes are valid for thirty (30) days from the date of quote, unless otherwise specified in writing. The Terms and Conditions of this Proposal/Agreement are incorporated and included herein.

Table with 8 columns: JOB #, DATE, CLASS, PM, SHIFT, PDM\$, /DAY, PWS, /HR. Includes a sub-header 'FOR GETTLE USE ONLY'.

Electrical Automation Fire/Security Datacom Engineering/Design

2745 Blackbridge Road York, PA 17406-7920 717-843-1231 717-843-2733 Gettle.com

144 Lakefront Drive Hunt Valley, MD 21038 410-329-2084 410-329-2193

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per		Days per Year	Rate	Status	Total Overall	
					Day	Year				Daily Hours	Days
11/7/2016	KING	HOLLY	ENROLLMENT RELATED - FLEX AIDE	PEQUEA	2.50	180	\$9.28	For the remainder of Semester 1 only	2.50	Effective 10/24/16. Monday, Wednesday, Friday	
11/7/2016	REBUCK	KAYLA	ENROLLMENT RELATED - FLEX AIDE	PEQUEA	2.50	180	\$9.28	For the remainder of Semester 1 only	2.50	Effective 10/28/16. Monday and Friday	
11/7/2016	* HEISTAND	BOBBIE SUE	ENROLLMENT RELATED AIDE	CONESTOGA	5.00	180	\$9.28	For the 2016-17 school year only	5.00	Effective 10/31/16. 2 days out of 4-day cycle	
11/7/2016	* JONES	BRENESSA	ENROLLMENT RELATED - READY TO LEARN AIDE	PEQUEA	5.00	180	\$9.28	For the 2016-17 school year only	5.00	Effective 11/2/16. For the 2016-2017 school year. Transfer from Food Service	
11/7/2016	KING	SHARON	FOOD SERVICE	PEQUEA	4.00	180	\$9.28	Permanent	4.00	Effective 10/12/16	

NOTE: All new hires must pass the pre-employment drug test. New Hires & Transfer must successfully complete a 60 working day probationary period.

* signifies a change in status

WINTER 2016-2017 ATHLETIC COACHING CONTRACTS

Sport	Coach	Title	Salary Schedule	Actual Salary	Variance
Boys Basketball	Larry Bellew	Head Varsity Coach	6,850	6,470	(380)
	Bob Graybill	Varsity Assistant	3,980	3,500	(480)
	Bill Southward	Assistant	3,520	3,500	(20)
	Kenn Gerber	Freshman	3,520	3,500	(20)
	Mat Harris	8th Grade Coach	3,520	3,000	(520)
	Don Martin	7th Grade Coach	1,580	3,000	1,420
	Rusty McCollum - V & JV	Volunteer			-
	Marvin Sanders	Volunteer			-
	Cody Booth	Volunteer			-
	Wes Rowe	Volunteer			-
	Mike Curtin	Volunteer			-
	Erik Polaski	Volunteer			-
	Dan Elliot	Volunteer			-
Total for Boys Basketball			22,970	22,970	-
Girls Basketball	Megan Quinn	Head Varsity Coach	6,850	6,850	-
	Liz Kelly	Varsity Assistant	3,980	3,970	(10)
	Karen Devenburgh	Assistant	3,520	3,530	10
	Kara Breitbach	Head Jr. High Coach	3,520	3,510	(10)
	Shane Rottier	8th Grade Coach	3,520	3,500	(20)
	Julie Yost	7th Grade Coach	1,580	1,610	30
					-
Total for Girls Basketball			22,970	22,970	-
Wrestling	Mike Fowler	Head Varsity Coach	6,850	6,850	-
	Brandon Vernalli	Varsity Assistant	3,980	3,100	(880)
	Tom Barley	Assistant	3,520	3,300	(220)
	Wes Mendez	JH Head Coach	3,520	4,040	520
	Dave Ohl	JH Assistant Coach	3,520	800	(2,720)
	John Reynolds	JH Assistant		3,300	3,300
	Steve Kramer	Volunteer			-
	Sean Kincade	Volunteer			-
	John Ambs	Volunteer			-
	Sean Simmonds	Vounteer			-
Total for Wrestling			21,390	21,390	-
Swimming	Cece O'Day	Head Varsity Coach	6,250	6,250	-
	Val Lutter	Varsity Assistant	4,090	4,090	-
Total for Swimming			10,340	10,340	-
Bowling	Chris Vital	Head Varsity Coach	4,470	4,470	-
	Durbin "Ed" Fisher - V	Volunteer			-
	Alan Wakefield	Volunteer			-
	Jordan Wakefield	Volunteer			-
Total for Bowling			4,470	4,470	-
Total For Winter Sports 2015-2016			82,140	82,140	-