

Agenda – Committee of the Whole
Penn Manor School District
Monday, November 16, 2015
Manor Middle School – Board Room

WORKSHOP

5:00 District Budget

EXECUTIVE SESSION

5:45 Legal Issue
6:30 Personnel
6:40 Student Matters

COMMITTEE OF THE WHOLE

7:00

CALL TO ORDER: Mr. Rintz

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, December 7, 2015 at 7:00 p.m. in the Board Room of the Manor Middle School. The Board Reorganization Meeting will be held at 7:00 PM on December 7, 2015.

ANNOUNCEMENT: An Executive Session was held prior to the Committee of the Whole meeting for the purpose of discussing a legal issue, personnel and student matters.

ROLL CALL:

APPROVAL OF MINUTES: November 2, 2015
<http://www.pennmanor.net/boardminutes/>

STUDENT REPORTS: Cece Minnick and Shawn Stone

CITIZEN'S COMMENTS: Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

Item 1.
(7:15 – 7:25)

Recognition of Kirk D. Schlotzhauer – Mr. Rintz

Explanation: Mr. Schlotzhauer is completing eight years of service on the Penn Manor Board of School Directors. As he did not seek re-election to the Board, this will be his final meeting as a School Director.

Informational Only

Item 2.
(7:25 – 7:55)

Local Audit Report – Mr. Johnston, Mrs. Duke, and Mr. John Bonawitz from Brown Shultz Sheridan and Fritz

Explanation: The auditor will provide an overview of the district’s annual financial statements for the year ended June 30, 2015.

Approval for Placement on the November 16 School Board Meeting Agenda

Item 3.
(7:55 – 8:15)

RFP Cycle Discussion - Mr. Johnston

Explanation: A discussion of the planned cycle for requesting proposals for contracted services

Informational Only

Item 4.
(8:15 – 8:25)

Review of December Reorganization Meeting – Mr. Rintz & Dr. Leichliter

Explanation: Mr. Rintz and Dr. Leichliter will provide a summary of procedures for the upcoming board reorganization meeting.

Informational Only

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen’s Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

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Penn Manor School District

Resolutions Regarding the Mental Health Parity and Addiction Equity Act

WHEREAS, the Mental Health Parity and Addiction Equity Act (“MHPAEA”) requires that group health plans comply with certain requirements governing parity in benefits among medical/surgical benefits and mental health/substance use disorder benefits; and

WHEREAS, non-federal governmental plans may elect to opt-out of compliance with the requirements of MHPAEA; and

WHEREAS, the Penn Manor School District (the “School District”) has determined that compliance with MHPAEA may result in a substantial increase in the School District’s health care costs as well as significant additional administrative effort; and

WHEREAS, to control health care costs and adequately maintain the self-funded health plans sponsored by the School District and known as the Penn Manor School District Healthcare Plan (hereinafter collective the “Plans”), the School District elects to opt-out of the requirements of MHPAEA.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the School District, as follows:

1. That the provisions of the preamble are incorporated herein.
2. That the School District hereby exercises its statutory right as sponsor of the Plans, which are non-federal government health plans, to opt-out of compliance with the requirements concerning parity in the application of certain limits, terms and restrictions among medical/surgical, mental health and substance use disorder benefits as provided in the MHPAEA for the plan year beginning January 1, 2016.
3. The Plan Administrator, and its representatives, are authorized to draft, execute, file and/or distribute the necessary election documents and notices to effectuate this decision and to renew said election documents until directed otherwise by the Board.
4. To the extent of any conflict with the above Resolutions, all prior resolutions or parts of resolutions in conflict with the provisions of these Resolutions are hereby repealed.

CERTIFICATION

The undersigned hereby certifies that the foregoing resolutions were duly adopted by the Board of Directors of the School District on November 16, 2015.

Date: _____

_____(SEAL)
Secretary/Assistant Secretary

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
11/16/2015 *	PULLAN	PHYLLIS	HEALTH ROOM NURSE - LPN	ESHLEMAN	6.00	1 day per cycle	\$ 12.50	Permanent	6.00	Effective 11/11/2015 Per District Health Room Tech Schedule

NOTE: All new hires and transfers must pass the pre-employment drug test and successfully complete a 60 working day probationary period.

* signifies a change in status