

Agenda – Committee of the Whole
Penn Manor School District
Monday, August 21, 2017
Manor Middle School – Board Room

EXECUTIVE SESSION

6:30

Personnel (Item 4B - Resignations; 4C – Retirement;
4N - Rescindment)
Personnel – Terms of Employment
Purchase of Real Estate

COMMITTEE OF THE WHOLE

7:00

CALL TO ORDER:

Mr. Long

NEXT MEETING:

The next scheduled meeting of the Penn Manor School Board will be held on **Tuesday, September 5, 2017** at 7:00 p.m. in the Board Room of the Manor Middle School.

ANNOUNCEMENT:

An Executive Session was held prior to the Committee of the Whole meeting for the purpose of discussing Personnel and Real Estate as detailed above.

ROLL CALL:

APPROVAL OF MINUTES:

August 7, 2017
<http://www.pennmanor.net/boardminutes/>

CITIZEN’S COMMENTS:

Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

Item 1.
(7:10 – 7:20)

Introduction of New Head Coach – Mr. Roth

Caroline Lovett - Head Girls Lacrosse Coach

Information Only

Item 2.
(7:20 – 7:35)

Interest Rate Management Plan – Attorney Lord

Explanation: Attorney Lord will review the resolution placed on tonight’s voting agenda from the previous board meeting.

Previously approved for placement on August 21, 2017 School Board Agenda

Item 3.
(7:35 – 7:45)

Columbia Water Easement - Mr. Johnston

Explanation: The district has been approached by Columbia Water Company regarding a proposed easement near the corner of Donnerville and Charlestown Roads for the purpose of erecting a chlorine booster station. Additional information will be presented.

Approval for Placement on September 5, 2017 School Board Agenda

Item 4.
(7:45 – 8:00)

Conestoga Elementary Update – Dr. Leichliter and Mr. Johnston

Explanation: Renovation of the Conestoga Elementary School is at the punch list phase. Pictures of the renovated facility will be shared.

Information Only

Item 5.
(8:00 – 8:15)

New Teachers 2017-2018 – Dr. Egan and Dr. Shaffer

Explanation: Dr. Egan and Dr. Shaffer will give a summary of the new teachers for the 2017-2018 school year.

Information Only

Item 6.
(8:15 – 8:30)

Summer Enrollment Increase – Dr. Egan

Explanation: Dr. Egan will review elementary enrollment, highlighting pockets of classes that have seen a signification increase.

Information Only

Item 7.
(8:30-8:40)

Voting for PSBA Officers – Mr. Long

Explanation: Board members will vote for the following PSBA offices from the slate of candidates previously shared - President-elect, Vice President, Treasurer, and Central At-Large Representative. The majority vote by the board will determine which candidates receive the school board's official vote. See enclosure.

Approval for Placement on September 5, 2017 School Board Agenda

ADJOURNMENT

Agenda – School Board Meeting
Penn Manor School District
Monday, August 21, 2017
Manor Middle School – Board Room
At Conclusion of the Committee of the Whole

CALL TO ORDER:

MOMENT OF SILENCE Mr. Long

FLAG SALUTE: Mr. Long

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on **Tuesday, September 5, 2017** following the Committee of the Whole meeting.

ANNOUNCEMENT: An Executive Session was held prior to the Committee of the Whole meeting for the purpose of discussing Personnel and Real Estate as detailed on the Committee of the Whole agenda.

ROLL CALL:

CITIZEN’S COMMENTS:

APPROVAL OF MINUTES: August 7, 2017
<http://www.pennmanor.net/board/minutes/>

SUPERINTENDENT’S REPORT:

TREASURER’S REPORT: July 2017

PAYMENT OF BILLS: July 2017
<http://www.pennmanor.net/blog/category/tr/>

| | |
|----------------------|-----------------|
| General Fund | \$ 2,767,522.22 |
| Food Service Fund | \$ 17,281.22 |
| Capital Reserve Fund | \$ 408,111.67 |

| | | |
|------------------------|----|------------|
| 2015 Construction Fund | \$ | 6,395.60 |
| 2016 Construction Fund | \$ | 262,556.84 |
| Student Activity Fund | \$ | 7,779.08 |

Item 1. Review of School Board Meeting Agenda – Mr. Long

Item 2. Consent Agenda for the Committee of the Whole Meeting – The committee is recommending approval of the following: (ROLL CALL)

- A. PSBA 2017 Delegate Assembly – The committee is recommending the following as voting delegates for the PSBA 2017 Delegate Assembly
 - 1. Chris Straub
 - 2.
 - 3.
- B. Interest Rate Management Plan and Resolution for Cash Settled Forward Swap

Item 3. Consent Agenda for Administrative Actions – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Second and Final Reading of Revised Board Policies as presented:
 - 203 – Immunizations and Communicable Diseases
 - 204 – Attendance
 - 209.2 – Diabetes Management
 - 246 – School Wellness
 - 626 attachments – Procurement Attachment and PDE Guidance
 - 808 – Food Services
- B. Approval and Advertising of the Bus Routes for the 2017-2018 school term and also approval for advertising of same. A copy of bus routes is on file in the Transportation Office.

Explanation: Routes are compiled annually by the Transportation Coordinator in anticipation of expected bus routing requirements.
- C. Acceptance of Bus Drivers for the 2017-2018 school term (see pages 6-8)

Explanation: While the bus drivers are employed by the busing contractors, a listing is provided for the board’s consideration and acceptance
- D. 2017-2018 School Term Field Trip Rates (see page 9)

Explanation: Rates for field trips are re-calculated annually based upon changes in the CPI.
- E. Middle School and High School Code of Student Conduct for 2017-2018 (see enclosures)
- F. Acceptance of STS Aides/Para and Personal Care Assistants for the 2017-2018 school term (see page 10-11)

Explanation: While the aides are employed by Substitute Teacher Service, a listing is provided for the board's consideration and acceptance.

- G. Acceptance of STS Substitute Teachers for the 2017-2018 school term (see pages 12-15)

Explanation: While the substitute teachers are employed by Substitute Teacher Service, a listing is provided for the board's consideration and acceptance.

- H. Acceptance of Gift from The Ressler Mill Foundation for 400 copies of dictionaries to be used for 3rd grade classrooms.

- I. Pennsylvania Educators' Clearinghouse Contract of Service for the 2017-2018 school year.

Explanation: The user fee of \$2,700.00 has not changed from last year.

- J. Approval for the Richard L. Hibshman Driving School to administer behind the wheel driver training instruction to students in the Penn Manor School District.

Explanation: The Pennsylvania Department of Transportation requires that private driving schools have an agreement with local school districts in order to offer the behind the wheel exam. There is no cost to the district for this program. Penn Manor provides the classroom portion for driver safety education in the 10th grade physical education classroom. Parents who wish to complete the driver education program with behind the wheel instruction must seek out and pay a private driving school for this portion of the driver certification program.

- K. IU13/Autism Solutions as needed at an hourly rate of \$125.00.

Explanation: Service provided includes Autism diagnostic evaluations, written reports, attend meetings as requested. This agreement is from July 1, 2017 to June 30, 2018.

- L. Tax Exoneration (page 16)

- M. Contract at Winner's Circle Center for up to 5 special education students to receive services at a rate of \$125 per day per student.

Item 4. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Employment and Change in Status of the individuals listed per the effective date for the 2017-2018 school year. (see pages 17-20)

- B. Resignation of the individuals listed per the effective date:

Elizabeth Bender, Math Teacher, High School - effective 8/20/17

Clarinda Dourdis, Speech Therapist, Central Manor/Eshleman – effective 8/20/17

Mary Rohrer, Aide, Central Manor, effective 6/7/17

Marsha Kline, Aide, Hambright, effective 6/7/17
Caitlin Saez, Aide, Central Manor, effective 6/7/17
Kamden Brandt, Custodian, MVMS, effective 9/1/17

- C. Retirement of the individual listed per the effective date:
Cece O'Day, English Teacher, High School – effective 10/10/17

- D. 2017-2018 Middle School Team Leaders as listed below

Explanation: Team Leader positions are approved annually based upon rosters submitted by building principals

Marticville Middle School Team Leaders:

Deb Goodhart - Green 7
Ken Webster - Blue 7/8
Brad Aungst - Gold 8
Steve Evans - Cultural Arts
Lisa Bitler - Learning Support

Manor Middle School Team Leaders:

Maricia Kligge - Blue 8
Jennifer Ennis - Green 8
Carrie Aukamp - Blue 7
Connie Jackson - Green 7
Curt Elledge - Learning Support
Erin Kreck - Cultural Arts

- E. 2017-2018 Co-curricular Positions (see pages 21-23)

Explanation: Co-curricular positions are approved annually based upon rosters submitted by building principals.

- F. Saturday School/Detention for the 2017-2018 school year at a rate of \$33.00 per hour

| | |
|----------------------|------------------|
| Tony Carrodo | Brian Osmolinski |
| Doug Kramer | Jim McGlynn |
| Jen Kroesen | Dave Ohl |
| Heather Paquette | Jeremy Nesmith |
| Patrick Eichelberger | Steve Weidner |

- G. Twilight School Instructors for the 2017-2018 school year at a rate of \$33.00 per hour

| | |
|-----------------|------------------|
| Rhoda Snyder | Theresa Nimo |
| Courtney Heiser | Doug Kramer |
| Drew Wilson | Heather Paquette |
| Karen Hallett | Curt Elledge |
| Kyle Bulicz | Hanna Crowther |

Elizabeth Sheerer
Connie Jackson

Sarah Stover
Patrick Eichelberger

- H. Nurse Substitute Caller Stipend for contacting/arranging substitute services for health rooms for the 2017-2018 school year for a stipend of \$2,500.

Tanya Echterling

- I. Mentors for the 2017-2018 school year (see page 24).

Explanation: All new teachers and teachers changing positions are assigned a mentor. This is required by the Pennsylvania Department of Education. It is also required as part of the New Teacher Induction Plan in the Comprehensive Plan.

- J. 2017-18 Marching Band Positions (see page 25)

- K. 2017-18 Music Program Co-Curricular Stipends (see page 26)

- L. 2017-18 Athletic Workers (see page 27)

- M. 2017-2018 Football Fall Coaching Positions (see page 28)

Explanation: The attachment shows the football coaches and positions for the 2017-2018 fall season. The breakdown with the individual salaries was compiled by the Athletic Department in conjunction with the football coach.

- N. Rescind the appointment

Shayne Klopp - Assistant Football Coach effective August 14, 2017

- O. Volunteer Coach

Joshua Hess, Girls Volleyball

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any district resident or taxpayer wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the chair will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

SHULTZ
2017-2018

Bus # Driver's Name

130

131 Deb Williams

132 Joan Shenk

133 Jennifer Taylor

134 Brianna Graham

135 Tina Stoy

136 Becky Way

137 Missi Frankford

138 George Wettig

139 Connie Flowers

140 Mary Rudy

141 Joanne Fritz

142 Leslie Gianopolous

163 Donna Shadders

S164 Carol Schelling

183 Karen Galluppi

172 Connie Matthews

171 Lisa Harsh

318 Sherry Newcomer

Subs

Carson Kauffman

Floaters Wanda Moore

Kay Harvey

Anna Hipple

Janna Nelle

Carol Plank

Eschbach Drivers 2017-2018

| Assignment | Name |
|------------|-----------------------|
| 48 | Bowman, Stacey |
| 49 | Rittenhouse, Shellene |
| 50 | Alexander, Mary |
| 55 | Watson, Lisa |
| 65 | McCurdy, Diane |
| 67 | Greis, George |
| 73 | Winters, Beth |
| 82 | Mutzabaugh, Melissa |
| 119 | Frey, Carla |
| 162 | Rice, Blenda |
| 163 | Rachor, Rita |
| 164 | Wilson, Kathryn |
| 165 | Fuhrman, Tina |
| 166 | Bass, Lindsay |
| 167 | |
| 170 | Kuhns, Beth |
| 173 | Henry, Shayla |
| 175 | Muschlitz, Jean |
| 201 | Pilsner, Sherry |
| 208 | Bresch, Tracy |
| 209 | Graham, Les |
| 210 | Enders, Lori |
| 211 | Ulmer, Sharon |
| 212 | Sourbeer, Leona |
| 213 | Gregg, Sue |
| 214 | Herman, Jenny |
| 215 | Dougherty, David |
| 217 | Witmer, Wanda |
| 224 | Spangler, David |
| 225 | Reilly, John |
| 226 | Cramer, Marilyn |
| 227 | Ditzler, Kelly |
| 228 | Baughman, Kelly |
| 229 | Ranck, Nevin |
| 231 | Mellinger, Penny |
| 233 | Carrigan, Roxy |
| 237 | Maule, Jessica |

| Assignment | Name |
|------------|--------------------|
| 238 | Benner, Bill |
| 239 | Blake, Wendy |
| 247 | Coffroad, Jack |
| 248 | Brendemuehl, Erica |
| 249 | Erisman, Dawn |
| 251 | Sensenig, Ella |
| 252 | Obrien, Paul |
| 253 | Jenks, Christine |
| 254 | Pike, Helen |
| 255 | Rickett, Dawn |
| 256 | Higgins, Sherry |
| 260 | Hess, Brenda |
| 273 | Henry, Michelle |
| 274 | Musser, Tracy |
| 275 | Shertzer, Terri |
| 433 | Null, Carolyn |
| 473 | Campbell, William |
| 349 | Keys, Laurie |
| 591 | Pierce, Rachel |

Eschbach Drivers 2017-2018

| | |
|-----------------|--------------------|
| Sub/Trip Driver | Brabson, Mark |
| Sub/Trip Driver | Denlinger, Donald |
| Sub/Trip Driver | Dougherty, James |
| Sub/Trip Driver | Heisey, Paul |
| Sub/Trip Driver | Smith, Bruce |
| Sub/Trip Driver | Myers, Rachel |
| Sub/Trip Driver | Wiker, Dave |
| Sub/Trip Driver | Bachman, Jodi |
| Sub/Trip Driver | Breneman, Judy |
| Sub/Trip Driver | Roop, Christina |
| Sub/Trip Driver | Brown, Jenny |
| Sub/Trip Driver | Rohrer, Reggie |
| Sub/Trip Driver | Haines, Karl |
| Sub/Trip Driver | Eschbach, Dave |
| Sub/Trip Driver | Menapace, Jake |
| Sub/Trip Driver | Spring, Tom |
| Sub/Trip Driver | Shambaugh, Darlene |
| Sub/Trip Driver | Gorby, Dave |
| Sub/Trip Driver | Reimold, Donita |
| Sub/Trip Driver | Weaver, Judy |
| Sub/Trip Driver | Kaufman, Keith |
| Sub/Trip Driver | Dean, Sonya |
| Sub/Trip Driver | Hess, Diana |
| Sub/Trip Driver | Lechner, Amanda |
| Sub/Trip Driver | Reisinger, Wendy |
| Sub/Trip Driver | Wood, Jessica |
| Sub/Trip Driver | Rineer, Deatrice |
| Sub/Trip Driver | Doran, Sandra |
| Sub/Trip Driver | Rugg, Robert |
| Sub/Trip Driver | Roland, James |
| Sub/Trip Driver | Mitchell, Lindsay |

| FIELD TRIP RATES | | 2017-18 |
|---|--|-----------|
| <hr/> | | |
| Trips Outside Lancaster County | Per Mile Driven | \$ 2.20 |
| | Per Mile Deadhead | \$ 1.48 |
| | Per Hour Layover Time | \$ 18.91 |
| Trips Within Lancaster County | Per Hour | \$ 42.40 |
| | 3 hour minimum | \$ 127.20 |
| Trips Within Penn Manor School District | Per Hour | \$ 42.40 |
| | 3 hour minimum | \$ 127.20 |
| Sports and Performance Trips | Lancaster City | \$ 155.00 |
| | L-S | \$ 155.00 |
| | Locust Grove | \$ 155.00 |
| | Hempfield | \$ 155.00 |
| | Manheim Township | \$ 155.00 |
| | Columbia | \$ 155.00 |
| | Conestoga Valley | \$ 155.00 |
| | Manheim Central | \$ 155.00 |
| | Warwick | \$ 155.00 |
| | Donegal | \$ 155.00 |
| | Solanco | \$ 155.00 |
| | Ephrata | \$ 155.00 |
| | Pequea Valley | \$ 155.00 |
| | Elizabethtown | \$ 155.00 |
| | Cocalico | \$ 155.00 |
| | Garden Spot | \$ 155.00 |
| | Octorara | \$ 191.00 |
| | Cedar Crest | \$ 191.00 |
| | Annville-Cleona | \$ 191.00 |
| | Eastern York | \$ 198.00 |
| | Lebanon | \$ 240.00 |
| | Middletown | \$ 240.00 |
| | Palmyra | \$ 240.00 |
| | Eastern Lebanon (ELCO) | \$ 240.00 |
| | Govenor Mifflin | \$ 240.00 |
| | York | \$ 244.00 |
| | Hershey | \$ 244.00 |
| | Oxford | \$ 244.00 |
| | Dallastown | \$ 265.00 |
| | Wilson | \$ 265.00 |
| | Noriebco | \$ 265.00 |
| | Robesonia | \$ 265.00 |
| | Susquehannock | \$ 265.00 |
| | Conrad Weiser | \$ 265.00 |
| | Cedar Cliff | \$ 265.00 |
| | Reading | \$ 265.00 |
| | West Chester | \$ 265.00 |
| | Messiah | \$ 265.00 |
| | Downingtown | \$ 265.00 |
| | Coatesville | \$ 265.00 |
| | Central Dauphin | \$ 265.00 |
| | Exeter | \$ 265.00 |
| | Schuylkill | \$ 265.00 |
| | Cumberland Valley | \$ 265.00 |
| | Upper Dauphin | \$ 265.00 |
| | per hour charge for trips over 5 hours | \$ 20.40 |
| | Van Charges | \$ 26.50 |

STS Aides Listing 8/15/2017

| | | |
|-----------------------|---------------------|---------------------------|
| ADAMS, AMBER L | HANKLE, AMY E | OSWALD, CHERIE E |
| ADAMS, KATHLEEN M | HARNISH, ADRIANNA M | PAYNE, KYLIE M |
| AMEDUME, YVONNE A | HARPER, CHLOE R | PAYNE, SHARON M |
| ARMSTRONG, JAYMI L | HARRAN, LUBNA K | PERKINS, LAVINIA J |
| ASHWORTH, CYNTHIA D | HARRIS, DENISE R | PICKEL, LORI M |
| AUKAMP, ANGELA C | HEAN, JENNIFER S | PILZ, CAROLE |
| AULT, MARGARET A | HECKENDORN, DAVID M | POOLE, CYNTHIA J |
| AUMENT, LOUISE W | HEISTAND, BOBBIE S | POYCK, WALTER S |
| BAHURKA, ROSE M | HELM, AMY D | PURSEL, STACY M |
| BAKHIT, AMEL | HERR, KATHLEEN A | RAILING, BETHANY S |
| BATOOL, ISMAT | HESS, MARCIA K | RAPP, LISA A |
| BEATTIE, ELIZABETH J | HINES, KEVIN | REINHARD-STRAUB, ERIKA A |
| BENNIS, ELAINE M | HODGES, JODY R | RHINE, LINDSAY R |
| BLACK, COLLEEN W | HORN, HEATHER A | RICHARDS, LAURA J |
| BLAKE, WENDY S | HUBER, EDWINA D | RIFFERT, BROOKE L |
| BOMBERGER, CINDY L | HUFFORD, HEATHER L | RINEER, JENNIFER L |
| BORNE, SHERRY | JOHNSON, JAY M | ROBERTS, VICKI J |
| BOYER, CAROL D | JONES, RICHARD A | ROBLEDO, GEORGINA |
| BRANDT, SALLIE J | KAISER, DAVID I | SALAMA, MALAKA A |
| BRENNEMAN, MICHELLE L | KASKIEL, ASHLEY A | SALM, BONITA L |
| BRODERICK, LORI A | KAUFFMAN, SHERRY K | SAUNDERS, DORIS V |
| BRUBAKER, KIMBERLY S | KHALIL, BESHOU S | SAXTON, DEBORAH J |
| BURKHARDT, DEBORAH J | KINCADE, LINDA M | SCHLEGEL, REBECCA M |
| CIESNOLEVICZ, JANALYN | KING, HOLLY L | SHAFFER, DIANA L |
| CLARK II, CHARLES H | KIRCHNER, KIM L | SHANK, KELSEY J |
| COOLE, MARIA A | KOROSEC, JENNIFER C | SHENK, NANCY J |
| CSALLNER, HEIDI M | KROW, DONALD | SIMMONS, RITA F |
| DAILY, TRIA L | LANDIS, TIMOTHY D | SIMMS, ALLIYAH M |
| DANESHVAR, SHAHNAZ | LASHER, STACEY L | SMITH, SUSAN J |
| DEAN, SONYA M | LEAMAN, LESLIE D | SOBOTKA-BRINER, CYNTHIA D |
| DEIBERT, CHRISTINE M | LOCKNER, KAREN M | SOSA, JOAN L |
| DEWALD, TROY E | LOMAN, MARY J | STECKBECK, FERN I |
| DILLEY, MATTHEW J | LONG, KRISTIN C | STONE, SANDRA L |

STS Aides Listing 8/15/2017

| | | |
|------------------------|-----------------------|--------------------------|
| DIMM, CHRISTINA | LONG, MICHELLE A | SULIMAN, MOHIELDIN A |
| DITMER, KRISTINA A | LONG, PAMELA S | SWARR, KAREN L |
| DUNLAP, MARY LYNN | LYON, TERESA D | TAYLOR, SYLVIA E |
| ERB, JENNIFER A | MALCOMB, DIANNE L | THOMAS, HANNAH-MAE |
| ERB, MICHELLE | MALPICA, TARA L | TRUITT, NICOLE A |
| FOGLE, MANDY S | MANCINI, JASON P | VAUGHN, CHERYL D |
| FORBERGER, CATHERINE S | MAPHOSA, MANDY | WALL, KYLE S |
| FREEMAN, ELIZABETH G | MARSHALL, ROBERT T | WARD, JANNINE R |
| FRENCH, DEBORAH | MARTIN, BROOKE L | WARFEL, CARYN R |
| FREY, SYLVIA A | MARTIN, LISA L | WARWOOD, KATHRYNE A |
| GALGON JR, ROBERT J | MCCOMSEY, AMANDA S | WEILER, AUDREY J |
| GALLAGHER, FRANCES | MEDINA, KARIE L | WELCH, NATASHA M |
| GALLAGHER, HEATHER M | METZ, LINDA K | WELLS, KENNETH P |
| GALLAGHER, JAMES J | METZLER, JONELLE L | WHITE BUFFALO, DEBORAH A |
| GARRETT, JEAN O | MORGAN, MARY P | WITTMER, CONNIE M |
| GENDY, TRIZA | MOSSBURG, JASON | YALE, KIERSTEN K |
| GEORGE, CHRISTINE M | MOWRER, NICOLETTE M | YORK, LYNDA |
| GIAMPIETRO, ANITA L | MULVENNA, DASIA L | YOUNG, CAROL A |
| GINDER, BONNIE | NADU, PATRICIA A | YOUSSEF, NABILA I |
| GOODMAN, ELLEN F | NAJEE, SUHEER A | ZARANYIKA, DRUSILA |
| GREEN, MARSHA R | NATIVIDAD, MARGARET J | ZEPP, REBECCA D |
| GRING, ELIZABETH A | NEY, CHARLOTTE E | ZORRILLA, ELIZABETH A |

STS Substitute Listing 8/15/2017

| | | | |
|--------------------------|-----------------------------|-------------------------|------------------------|
| ABOWITZ, NADINE | BROWN, JAMES T | DONALDSON, JOSIAH P | GOLDEN, MELISSA S |
| ACHEY, BENJAMIN W | BROWN, LEAH E | DOUGHTY, KATIE L | GOSSERT, KAITLIN E |
| ACKER, SHANE E | BROWNING, MARY KAY | DOUGHTY, TIFFANY A | GREEN, KATHRYN D |
| ACKLEY, JOSIAH I | BRUBAKER, CHRISTINE C | EFINGER, JENNIFER M | GRIGSBY, NATHON E |
| ALBERT, VICTORIA G | BUCKS, ROBERT M | ELDRED, JACQUELYN R | GROOME, KELSEY L |
| ALDRICH, HEATHER M | BUCKWALTER, CARLEY A | ENCK, HEIDI W | GROVE, PEGGY E |
| ALLISON, EDWARD J | BUJECH, PAMELA J | ENDERS, STEPHEN J | GRUBB, DANICA A |
| ALLISON, MADISON R | BUTZER, DANIEL S | ENGL, LEAH N | HAMILTON, KELLI A |
| ALOGUIN, SANDRA P | CAMPBELL, ELLEN L | ENGLEHART, STEPHAN L | HAMMER, JEAN |
| ANDERSON, TODD J | CAPPIELLO, JUSTIN | ESH, MALISSA J | HANNAN, ELIZABETH A |
| ASHLEY, CHARLOTTE H | CARGILL, SHARON | ETZWEILER, TARA A | HARZER, ERIC E |
| BAGWELL, CLIFFORD | CARLE, DONNA | EZARD, NICHOLAS G | HAZELL, DAVID L |
| BALLARD, ERIK T | CARNAHAN-MCCURDY, STEPHANIE | FAFEL, VICKI L | HEBERLEIN, WILLIAM H |
| BANKS, MARCIA H | CARRODO, MELISSA A | FAY, BRIAN S | HECKENDORN, DAVID M |
| BARGH, ANDREW J | CHARLES, CHRISTIANNE | FEDOCK, WILDA M | HELFRICH, MAUREEN M |
| BARNES, SHANNON D | CHESTER, REBECCA | FELICETTI, CHRISTINE A | HENDERSHOTT, ASHLEY S |
| BARRY, BONNY S | CHEVER, ELIZABETH R | FENSKE, AMANDA L | HERR, CONSTANCE |
| BARTKOVSKY JR, PAUL | CLARK, LORI E | FISH, CRAIG T | HERR, THOMAS S |
| BATHURST, REBECCA A | COLYER, MARTHA M | FITZGERALD, MOIRAJEANNE | HERRSCHAFT, JILLIAN R |
| BAUER, ELIZABETH A | COMBS, SUZANNE | FLEMING, ALEXANDRA L | HERSH, STEPHANIE |
| BEATY, KRISTIN J | COMI III, FRANK R | FOGLE, MANDY S | HESS, MICHELE |
| BECKINGER, DAMIEN M | COOLE, MARIA A | FORRESTER, KATHERINE S | HIBBERD, SHERRYL A |
| BELCZYK, EVAN R | CROFT, DANIELLE M | FOUSE, ELIZABETH H | HOCK, KELSEY D |
| BENDER, COURTNEY R | CRUM, ELIZABETH R | FRANCO, JODEE A | HOLLENBACH, COURTNEY J |
| BERGER, MALEAH A | CSALLNER, HEIDI M | FRENCH, DEBORAH | HOLLERN, FAITH A |
| BEYER, MICHELLE E | CULLEN, MARYANNE | FREY, SARAH B | HOOVER, ELIZABETH H |
| BINKLEY, MEGAN E | CUMMINGS, MEGHAN M | FRIEDMAN, JAMIE L | HOSEY, ADAM E |
| BLECHSCHMIDT, COURTNEY L | CUNNINGHAM, MEGHAN L | GAGNE, TIMOTHY E | HOUCK, EMILY S |
| BLEVINS, RYAN J | CURRIER, JOELLE L | GALLAGHER, JAMES J | HOWELL, TIMOTHY R |
| BLUMBERGS, SHARON L | DAGEN, VICTORIA E | GANSE, JOSEPH R | HREBEN, JENNIFER M |
| BONNET, NANCY R | DANDRIDGE, DEBORAH D | GARCIA, JEREMY C | HUNSICKER, LOGAN B |
| BRANDT, LUKE T | DANESHVAR, SHAHNAZ | GEHLY, JAMIE L | HUNTER, JENNA L |
| BRAY, GAYLEN K | DAVIS, AAREN R | GENDY, HANY B | IPPOLITO, KAREN M |
| BREITEGAN, PHYLLIS M | DAVIS III, LESTER E | GERIDEAU, MICHELLE C | ISHLER, BRENDA L |
| BRENEMAN, HARRY W | DEHOFF, KRISTEN | GIBSON, ERIN M | JAGER, PETRINA A |
| BRENNAN, KAILIE M | DELLE DONNE, KAREN M | GIBSON, SAMANTHA L | JAMES, CHRISTOPHER I |
| BRESSLER, SARAH E | DIEHM, STEPHANIE R | GLASSMYER, ALICIA A | JANSEN, ONNOLEE |
| BROCKELL, LISA P | DINUNZIO, DEBORAH A | GLENN, LORENA S | JEFFERS, ROBIN S |

STS Substitute Listing 8/15/2017

| | | | |
|-----------------------|----------------------|---------------------------|---------------------------|
| JONES, ALISON R | LOYER, MARY E | MOSSBURG, JASON | POET, ROSE M |
| JUNG, EMILY M | MALCOMB, DIANNE L | MOUZON-BYERS, JUNE A | POLLICH, ALEXANDRA G |
| KARDOS, KELLY C | MALINAK, LYNN | MOWRER, NICOLETTE M | PONTIUS, ERIC R |
| KEENEY, BRIAN D | MANCINI, JASON P | MUCCI, NIKOLAS J | POOLE, CYNTHIA J |
| KENNEDY, SUSAN C | MAPHOSA, MANDY | MULL, SUSAN | POYCK, WALTER S |
| KEREGYARTO, LENI D | MARKE, CASSANDRA L | MULLIGAN, JACKIE A | PRANGE, LORIN M |
| KHALIL, BESHOU S | MARTIN, BROOKE L | MULVENNA, DASIA L | PREDMORE, JONATHAN T |
| KIDHARDT, AMANDA S | MARTIN, DEREK V | MURPHY, KRISTAL N | QUILLMAN, KALEY M |
| KOBER, MEAGAN A | MARTIN, HOLLY L | MURPHY, MEGAN E | QUINN, DANIEL P |
| KOLETAS, ALEXANDRA R | MARTIN, JENNIFER L | MYERS, KATHLEEN E | RABER, ALLYSON N |
| KRIZNER, LINDA G | MARTIN, NICHOLAS G | NELSON, BENJAMIN P | RAILING, BETHANY S |
| KROW, DONALD | MAST, CRISTA L | NESMITH, KATRINA A | RAKOS, MOLLY E |
| KRUIS, JAMES D | MAST, MARY P | NESTER, LINDSEY A | RASMUS, TIMOTHY J |
| KUPINIEWICZ, KRISTY M | MCADOO, MORGAN L | NEUMANN, BETH A | RATHBONE-FRANK, BARBARA J |
| KURTZ, THOMAS E | MCDERMOTT, LAUREN E | NEWSWANGER, ANDREA L | RATHVON, CYNTHIA D |
| LABENSKI, SCOTT M | MCDONALD, JASON A | NICHOLL, ANGELA J | RAYMOND, LINDA M |
| LANDIS, TIMOTHY D | MCFADDEN, MARIANNE | NICOLELLA, JOSEPH M | REITZEL, ANDREA M |
| LANE, EMILY J | MCGRATH, REBECCA L | NIELL, PATRICK | RESSEL, LEAH C |
| LANGONE, SAMANTHA M | MCLAUGHLIN, JUSTIN T | NIES, SHAWN P | RIEHL, JOSHUA O |
| LATTANZE, CHRISTOPHER | MCLEAN, HAYDN J | NIEVES, JONATHAN M | RIGNANESI, ROBYN M |
| LEADER, ARIEL M | MCMECHEN, OLIVIA S | NIMO, THERESA M | RINEHART, CHRISTINA M |
| LEAMAN, LESLIE D | MCQUATE, KIERSTIN R | NOLL, KAYLA | RIOS, JULIA E |
| LEAS, NICOLE R | MEANS, DENISE | NOLT, KAITLYN M | ROBB, HANNAH E |
| LEBO, MARY LOU | MEDENCE, ALISON N | OBERLY, MATTHEW E | ROBERTS, VICKI J |
| LEE, ANGELA J | MESSNER, NICOLE E | ORR, ERIN M | ROBINSON, JOSEPH P |
| LEHMAN, CHRIS | MILLER, ALMA E | PARIDA, ARCHANA | RODA, MEGAN A |
| LEINBACH, BRANDON L | MILLER, ANGELA M | PASTERNAK POST, JEFFREY J | RODGERS, SARAH J |
| LEINBACH, JENNA | MILLER, JENNIFER N | PATTERSON, BRITTANY L | ROHM, LARRY C |
| LENHART, TIMOTHY E | MILLER, JESSICA L | PEACHEY, SCOTT A | RUNYEON, KRISTINA R |
| LEWIS, KILEY M | MILLER, KARA E | PEARLINGI, VINCENT J | RUSO, GUY J |
| LINGO, SCOTT M | MILLER, NENITA F | PEARSON, BRIAN T | RYAN, CURTIS O |
| LINK, NICOLE S | MILOSICH, JOHN J | PECHIRO, NANCY J | SAGUN, CAROLA |
| LLOYD, EMILY L | MINNICH, JESSICA L | PEIFER, LYDIA R | SAUDER, GALEN R |
| LOCKNER, KAREN M | MOHLER, REBECCA A | PEIFER, SANDRA J | SAUDER, MANDY L |
| LONG, BRIAN D | MOORE, CHAD C | PENA, MARY JANE | SCANLON, DONNA L |
| LONG, JEFFREY R | MOORE, MIRANDA N | PETERS, JANELLE R | SCHAEFER, KIMBRA M |
| LONG, REBECCA E | MORGAN, MARY P | PFOUTZ, CHARLOTTE K | SCHUEING, KAITLYN E |
| LONG, SETH D | MORRISON, JAMES R | PIOSA, JOHN M | SCHMIDT, ANGELA R |

STS Substitute Listing 8/15/2017

| | | |
|--------------------------|------------------------|--|
| SCHMITTEL, HANNAH E | STROHL, BONNIE | |
| SCHOBER, BENJAMIN A | TABBUTT, JACLYN M | |
| SCIARRA, MICHAEL | TAYLOR, LINDSEY B | |
| SCIARRETTA, CLAUDIA | TEKLITS, JOSEPH | |
| SCOTT, SARAH E | THOMAS, PHILLIP | |
| SEDEFOGLU, SARAH C | TICE, JONATHAN S | |
| SELDOMRIDGE, VICTORIA E | TOMS, ASHLEY N | |
| SERGEYEV, ELINA E | TOWLER, DAWN | |
| SEYFRIED, PATRICK J | TRANSUE, ALLISON M | |
| SHAAK, ELIZABETH | TRIBELHORN, KARL P | |
| SHAAK, NICOLE B | TROUTMAN, JEREMEY A | |
| SHAFFER, KARI R | TRUITT, KRISTI L | |
| SHARPE, KATIE | TRUXAL, E. SUSAN | |
| SHOWVAKER, RENEE M | TURNER, KYLIE J | |
| SHUTTER, LISA J | UMHOLTZ, KIRBY D | |
| SIEDMAN, JOHN M | VARGAS, HILLARY A | |
| SIEPIETOWSKI, CODY L | VARGAS, JANELLA M | |
| SIGAFOOS, BETH A | VAUGHN JR, PAUL H | |
| SIMMONS, RITA F | VIAU, HOLLI A | |
| SLEDGE, JAMES E | WAGNER, HENRY P | |
| SMITH, KELLY M | WALDEN, GRETCHEN D | |
| SMOKER, JOANNE G | WALSH, SAMANTHA M | |
| SNARE, DANIEL B | WAWROUSEK, MARY BETH | |
| SNYDER, JOSEPH A | WEAVER, BRADDEN R | |
| SNYDER, SUSAN J | WEEKS, SAMANTHA L | |
| SPRANCE-LOSER, DAWN M | WEIDLE, SETH B | |
| STAHL, JANA D | WELLS, KENNETH P | |
| STAHL, SARA L | WENDLER, BRITTANY C | |
| STAMM, JESSICA E | WETTIG, SHAWN K | |
| STAUFFER, JENNIFER L | WICKSTROM, SUZANNE R | |
| STAUFFER, JESSICA A | WILSON, KAITLYN M | |
| STAVNIYCHUK, ELIZABETH M | WINTERS, TANYA M | |
| STEWART, JAMES P | WISE, LARRY M | |
| STIGER, SAMANTHA C | WNUK, SHALYNNE E | |
| STONER, SHANDRA Y | WODARCZYK, THOMAS S | |
| STOTTLEMYER, KEVIN M | WORRELL, SHIRLENE L | |
| STOYANOVITCH, DANE A | YODER, MELANIE J | |
| STROH, MIRIAM | ZEMAITAITIS, VALERIE L | |

STS Guest Teacher Listing 8/15/2017

| |
|-------------------------|
| BAUMANN, AMY K |
| BEATTIE, JOHN A |
| CANTRELL TELLEZ, MARY L |
| CAULER, SANDRA L |
| DILLEY, MATTHEW J |
| FRISBIE, THERESA |
| GALGON JR, ROBERT J |
| GOLDEN, PHILIP F |
| HARRIS, NOELL M |
| HENSON, ABIGAIL L |
| HERSHEY, SHELLEY C |
| HUFFORD, HEATHER L |
| HURLBURT, PAUL S |
| KEMMERLY, MIKAYLA R |
| LUKES, JANET |
| MCCLLOUD, MIA R |
| McCOMSEY, AMANDA S |
| MELLINGER, DANIEL E |
| MILLER, BARBARA L |
| MOORE, JILLIAN M |
| MORRISON, THOMAS |
| MYERS, GLENN F |
| NELSON, HILLARY |
| POET, MITCHELL A |
| ROWELL, HEATHER A |
| SAMAAN, EZZAT |
| SCHAEFFER, KEENAN M |
| SCHOCK, DARBY R |
| SHELTON, MICHAEL S |
| SIGMAN, JENNIFER K |
| SPURLOCK, JOHN W |
| STEFAN, BRANDY L |
| STEFAN, GREGORY L |
| STRAUSE, VIRGINIA A |
| WEBB, BRANDON F |
| WILLIAMS, KIERSTAN C |
| WILSON, DENNIS C |
| WILSON, JODY S |

PENN MANOR SCHOOL DISTRICT - AUGUST 21, 2017

2017-18 REAL ESTATE TAX EXONERATION

| <u>BILL NO.</u> | <u>NAME</u> | <u>TAX PARCEL</u> | <u>REASON</u> | <u>ASSESSMENT CHANGE</u> | <u>TAX DOLLARS LOST</u> |
|-----------------------|------------------------------|-------------------|-------------------------|------------------------------|---------------------------------|
| MANOR TOWNSHIP | | | | | |
| 41017-3-2890 | HCRI PENNSYLVANIA PROPERTIES | 4106968700000 | Tax Abatement Agreement | \$ 5,156,800.00 | \$ 103,445.41 |

REALTY TRANSFER TAX EXONERATION

| <u>BILL NO.</u> | <u>NAME</u> | <u>TAX PARCEL</u> | <u>REASON</u> | <u>ASSESSMENT CHANGE</u> | <u>TAX DOLLARS LOST</u> |
|-----------------------|-------------------|-------------------|------------------------------|------------------------------|---------------------------------|
| MANOR TOWNSHIP | | | | | |
| N/A | EZRA W BURKHOLDER | 4108016100000 | Transfer Tax Redetermination | N/A | \$ 994.17 |

PENN MANOR SCHOOL DISTRICT

August 21, 2017 Board Agenda

New employees for the 2017-2018 school year:

Ernst, Joel D. – secondary professional employee, full-time, permanent position, Masters' Degree, [2.5 years experience], Step 1, \$54,302, pending release from previous employer and receipt of required documents. Assignment: Science Teacher/Penn Manor High School

Mr. Ernst graduated from Millersville University in May 2009 with a BS in science education. Joel earned his Masters' Degree in English as a Second Language from the University of Turabo in Puerto Rico. Previously, he taught grade 8 science at Lebanon School District from 2011-2017. Joel and his family reside in East Petersburg.

Fafel, Vicki – elementary professional employee, full-time, permanent position, B.S. Degree, [1.5 years experience], Step 1, \$46,585, pending receipt of required documents. Assignment: Grade 6 Teacher/Martic Elementary School

Mrs. Fafel earned her BS in elementary education at East Stroudsburg University and is working toward her Masters' Degree in Language and Literacy Education at Millersville University. She taught sixth grade in the Pennridge and Ephrata School Districts and has worked as a substitute in Penn Manor for the past five years. She and her husband, Steve, reside in Conestoga along with their 4 children, 3 of whom currently attend Penn Manor. Vickie enjoys spending time with her family, working out, and reading.

King, Mitchell R. – secondary professional employee, full-time, permanent employee, B.S. Degree, [no experience], Step 1, \$46,585, pending drug screening results and receipt of required documents. Assignment: Mathematics Teacher/Penn Manor High School

Mr. King graduated from Millersville University in 2017 with a BS in secondary mathematics education. Mitchell completed his student teaching assignment at Hempfield High School during the spring semester of the 2016-2017 school year. He loves sports and has interest in coaching football and/or baseball in the future at Penn Manor School District.

Myers, Kathleen E. – elementary professional employee, full-time, long-term substitute, first semester, B.S. Degree, [no experience], Step 1, \$46,585 [\$22,189.17 prorated 86 days plus 4.5 in-service days], pending receipt of required documents. Assignment: Grade 1 Teacher/Hambright Elementary School

Mrs. Myers graduated from Millersville University in May 2009 with a BS in elementary education. Kathleen has worked as an extended day-to-day substitute at Hambright Elementary School during the spring of the 2016-2017 school year. Kathleen, and her husband, Brandon, reside in the Hempfield School District. They have three children: Cole, Riley and Katelyn. Kathleen enjoys spending time outdoors with her family and can often be found boating on the Susquehanna River or swimming at the Mountville Pool.

Raneiri, Anna K. – elementary professional employee, full-time, permanent position, B.S. Degree, [no experience], Step 1, \$46,585 +\$2,600 = \$49,185, pending receipt of required documents. Assignment: Learning Support Teacher/Central Manor Elementary School

Miss Raneiri graduated from Millersville University with a BS in early childhood and special education in May 2017, with a minor in athletic coaching which she hopes to use to coach soccer. Anna currently lives in her hometown of Reading, but hopes to join the Lancaster community in the future. Anna enjoys playing soccer, spending time with her three nieces and one nephew whenever she gets a chance.

Thompson, Jeb S. – elementary professional employee, full-time, long-term substitute, first semester, B.S. Degree, [no experience], Step 1, \$46,585 [\$22,189.17 prorated 86 days plus 4.5 in-service days], pending receipt of required documents. Assignment: Grade 2 Teacher/Martic Elementary School

Mr. Thompson graduated from Lock Haven University in 2011 with a BS in elementary education. Currently, Jeb is finishing his Masters' Degree in Educational Leadership with a Principal Certification through Penn State University. Jeb was a fourth grade teacher from 2011-2014, as well as a K-6 STEM teacher from 2014-2017 at Sugar Valley Charter School. He recently moved to Lancaster County with his wife and three-year old daughter. When not coaching, Jeb loves spending time with his wife and daughter exploring the outdoors.

Tracy, Emily E. – elementary professional employee, full-time, permanent position, Masters' +15 Degree, [1 year experience], Step 1, \$57,687 +\$2,600 = \$60,287, pending drug screening results, release from previous employer and receipt of required documents. Assignment: Speech and Language Impaired Teacher/Central Manor Elementary School

Miss Tracy graduated from West Chester University in 2013 with a BS in Communication Sciences and Disorders and earned her Masters' Degree in Speech-Language Pathology at Adelphi University in 2015. Emily has worked at IU13 during 2015-2016 and 2016-2017 school years. Emily enjoys the beach and is an avid sports fan who loves attending Philadelphia Phillies and Dallas Cowboys games.

Vrabel, Christopher I. – secondary professional employee, full-time, permanent position, B.S. +24 Degree, [2.5 years experience], Step 1, \$49,605, pending release from previous employer and receipt of required documents. Assignment: Biology Teacher/Penn Manor High School

Mr. Vrabel graduated from Kutztown University in 2011 with a BS in secondary biology education and is currently working towards his Masters' Degree in science education from Lebanon Valley College. Previously, Christopher taught at Red Lion Area School District, Pottsville Area School District, and Armenian Sisters Academy. He enjoys coaching basketball, reading, and running the Hershey Half Marathon.

Change in status [*] for the 2017-2018 school year:

Eby, Krista J.* – elementary professional employee, full-time, long-term substitute, first semester, [change from Grade 1 Teacher/Hambright Elementary School]. Assignment: Grade 1 Teacher/Conestoga Elementary School

Henry, Michelle C.* – elementary professional employee, full-time, permanent position, [change from elementary/secondary professional employee, Conestoga/Letort Elementary Schools/Marticville Middle School]. Assignment: Speech and Language Impaired Teacher/Conestoga/Letort Elementary Schools

Hohenwarter, Emily N.* – secondary professional employee, full-time, permanent position, [change from elementary professional employee, Conestoga/Martic Elementary Schools]. Assignment: Speech and Language Impaired Teacher/ Marticville Middle School/Penn Manor High School

Leinbach, Brandon L.* – elementary professional employee, full-time, long-term substitute, first and second semesters, B.S. Degree, [no experience], Step 1, \$46,585 [change from full-time, long-term substitute, first semester, B.S. Degree, [no experience], Step 1, \$46,585 [\$22,189.17 prorated 86 days plus 4.5 in-service days]]. Assignment: Grade 1 Teacher/Hambright Elementary School

O'Brien, Jamie L.* – elementary professional employee, full-time, permanent position, [change from Conestoga/Pequea Elementary Schools]. Assignment: Speech and Language Impaired Teacher/Pequea Elementary School

Sigman, Melissa A.* – elementary/secondary professional employee, full-time, permanent position, [change from Eshleman/Hambright Elementary Schools]. Assignment: Speech and Language Impaired Teacher/ Hambright Elementary School/Manor Middle School

Willcox, Lindsey A.* – elementary professional employee, full-time, permanent position, [change from Conestoga/Martic/Pequea Elementary Schools]. Assignment: Speech and Language Impaired Teacher/ Eshleman/Martic Elementary Schools

Support Staff Personnel Action Items

| Board Action | Last Name | First Name | Position | Building | Hours per | | Days per | | Rate | Status | Total Overall | |
|--------------|-----------------|------------|--------------------------------|---------------|-----------|------|----------|-------|--------------------------|--------|-------------------|-----------|
| | | | | | Day | Year | Day | Year | | | Daily Hours | Effective |
| 8/21/17 | * SPENCER | STEVEN | GROUNDKEEPER | DISTRICT | 8 | 260 | \$ | 16.40 | Permanent | 8 | Effective 8/14/17 | |
| 8/21/17 | BURNS | RYAN | DELIVERY TRUCK DRIVER | DISTRICT | 8 | 260 | \$ | 13.07 | Permanent | 8 | Effective 8/15/17 | |
| 8/21/17 | * BEANS | JOY | TITLE I ASSISANT | CENTRAL MANOR | 5 | 181 | \$ | 13.07 | 2017-18 school year only | 5 | Effective 8/24/17 | |
| 8/21/17 | * KRAMER | ANDREA | READY TO LEARN AIDE | CENTRAL MANOR | 5 | 180 | \$ | 10.27 | 2017-18 school year only | 5 | Effective 8/24/17 | |
| 8/21/17 | * BREIDENSTEIN | JESSICA | READY TO LEARN AIDE | PEQUEA | 5 | 180 | \$ | 10.09 | 2017-18 school year only | 5 | Effective 8/24/17 | |
| 8/21/17 | * SHUFFELBOTTOM | WANLEE | READY TO LEARN AIDE | MARTIC | 1 | 180 | \$ | 9.62 | 2017-18 school year only | 3 | Effective 8/24/17 | |
| 8/21/17 | * MARTIN | BONNIE | READY TO LEARN AIDE | MARTIC | 5 | 180 | \$ | 9.62 | 2017-18 school year only | 5 | Effective 8/24/17 | |
| 8/21/17 | * GARRETT | JEAN | READY TO LEARN AIDE | MARTIC | 1 | 180 | \$ | 12.62 | 2017-18 school year only | 3.5 | Effective 8/24/17 | |
| 8/21/17 | * KELLER | JUDY | TECHNOLOGY TRAINING SPECIALIST | DISTRICT | 8 | 260 | \$ | 24.52 | Permanent | 8 | Effective 8/21/17 | |

NOTE: All new hires must pass the pre-employment drug test. New Hires & Transfer must successfully complete a 60 working day probationary period.

* signifies a change in status

2017-2018 High School Co-Curricular Positions

| | Position | % POSITION | PAY GRADE | POSITION PAY | LAST NAME | FIRST NAME | ACTUAL % | ACTUAL PAY |
|------|--------------------------------------|------------|--------------|--------------|-------------------|------------|----------|------------|
| PMHS | Audio-Visual Director | 1.00 | Pay Grade 17 | 2,310.00 | Himes | Jeff | 1.00 | 2,310.00 |
| PMHS | Newspaper | 1.00 | Pay Grade 18 | 2,450.00 | Angelucci | Lisa | 0.50 | 1,225.00 |
| PMHS | Newspaper | | Pay Grade 18 | | Vacant Semester 1 | | 0.50 | 1,225.00 |
| PMHS | Yearbook | 1.00 | Pay Grade 19 | 3,700.00 | Murphy | Michelle | 1.00 | 3,700.00 |
| PMHS | Chess Team Advisor | 1.00 | Pay Grade 12 | 1,630.00 | Yearsley | Jim | 1.00 | 1,630.00 |
| PMHS | Science Fair | 1.00 | Pay Grade 14 | 1,710.00 | Beaver | Kathleen | 1.00 | 1,710.00 |
| PMHS | Rocket Club | 1.00 | Pay Grade 13 | 1,680.00 | TBD | | 1.00 | 1,680.00 |
| PMHS | Model UN | 1.00 | Pay Grade 2 | 610.00 | Bookman | Sallie | 1.00 | 610.00 |
| PMHS | Senior Class Advisor | 1.00 | Pay Grade 4 | 920.00 | Mayo | Lisa | 1.00 | 920.00 |
| PMHS | Senior Class Advisor | 1.00 | Pay Grade 4 | 920.00 | Mercadante | Holly | 1.00 | 920.00 |
| PMHS | Junior Class Advisor | 1.00 | Pay Grade 3 | 780.00 | Beck | Tonya | 1.00 | 780.00 |
| PMHS | Junior Class Advisor | 1.00 | Pay Grade 3 | 780.00 | Crowther | Hannah | 1.00 | 780.00 |
| PMHS | Student Council | 1.00 | Pay Grade 13 | 1,680.00 | Nesmith | Jeremy | 0.50 | 840.00 |
| PMHS | Student Council | | | | Kramer | Billie Jo | 0.50 | 840.00 |
| PMHS | Quiz Bowl | 1.00 | Pay Grade 18 | 2,450.00 | Bookman | Sallie | 1.00 | 2,450.00 |
| PMHS | Quiz Bowl | 1.00 | Pay Grade 18 | 2,450.00 | Meier | Chris | 1.00 | 2,450.00 |
| PMHS | Mock Trial | 1.00 | Pay Grade 16 | 2,060.00 | Boxleitner | Jon | 1.00 | 2,060.00 |
| PMHS | National Honor Society | 1.00 | Pay Grade 4 | 920.00 | Henderson | Jodie | 0.50 | 460.00 |
| PMHS | National Honor Society | | | | Myers | Jane | 0.50 | 460.00 |
| PMHS | TSA | 1.00 | Pay Grade 16 | 2,060.00 | Miller | Molly | 0.50 | 1,030.00 |
| PMHS | TSA | | | | Gerhart | Alisha | 0.50 | 1,030.00 |
| PMHS | Aud Tech Supervisor Entertainment PM | 1.00 | Pay Grade 1 | 350.00 | Moore | Ben | 1.00 | 350.00 |
| PMHS | Aud Tech Supervisor General | 1.00 | Pay Grade 9 | 1,360.00 | Jordan | Dakota | 0.50 | 680.00 |
| PMHS | Aud Tech Supervisor General | | Pay Grade 9 | | Moore | Ben | 0.50 | 680.00 |
| | | 19.00 | | 30,820.00 | | | 19.00 | 30,820.00 |

2017-2018 Manor Middle School Co-Curricular Positions

| | Position | % POSITION | PAY GRADE | POSITION PAY | LAST NAME | FIRST NAME | ACTUAL % | ACTUAL PAY |
|------|----------------------|------------|--------------|--------------|--------------|------------|----------|------------|
| MAMS | A.V. Director | 1.00 | Pay Grade 11 | 1,580.00 | Reustle | Tom | 1.00 | 1,580.00 |
| MAMS | Newspaper | 1.00 | Pay Grade 6 | 1,010.00 | TBD | | 1.00 | 1,010.00 |
| MAMS | Peer Helpers | 1.00 | Pay Grade 12 | 1,630.00 | Ennis | Jen | 1.00 | 1,630.00 |
| MAMS | Peer Helpers | 1.00 | Pay Grade 12 | 1,630.00 | Kligge | Maricia | 1.00 | 1,630.00 |
| MAMS | Quiz Bowl | 1.00 | Pay Grade 9 | 1,360.00 | Elledge | Curt | 1.00 | 1,360.00 |
| MAMS | School Play Director | 1.00 | Pay Grade 12 | 1,630.00 | Aukamp | Carrie | 0.50 | 815.00 |
| MAMS | School Play Director | | | | Galgon | Angie | 0.50 | 815.00 |
| MAMS | Aevdium | 1.00 | Pay Grade 5 | 980.00 | Kirk | Kathy | 1.00 | 980.00 |
| MAMS | Student Council | 1.00 | Pay Grade 5 | 980.00 | Bittenbender | Jon | 1.00 | 980.00 |
| MAMS | Yearbook | 1.00 | Pay Grade 15 | 1,740.00 | Bittenbender | Jon | 0.50 | 870.00 |
| MAMS | Yearbook | | | | Brown | Mike | 0.50 | 870.00 |
| | | 9.00 | | 12,540.00 | | | 9.00 | 12,540.00 |

Marticville Middle School Co-Curricular Positions - 2017-2018

| | Position | % POSITION | PAY GRADE | POSITION PAY | LAST NAME | FIRST NAME | ACTUAL % | ACTUAL PAY |
|------|----------------------|------------|--------------|--------------|-----------|------------|----------|------------|
| MVMS | A.V. Director | 1.00 | Pay Grade 11 | 1,580.00 | Webster | Ken | 1.00 | 1,580.00 |
| MVMS | Newspaper | 1.00 | Pay Grade 6 | 1,010.00 | TBD | | 1.00 | 1,010.00 |
| MVMS | Peer Helpers | 1.00 | Pay Grade 12 | 1,630.00 | Webster | Ken | 1.00 | 1,630.00 |
| MVMS | Peer Helpers | 1.00 | Pay Grade 12 | 1,630.00 | Sheaffer | Brett | 1.00 | 1,630.00 |
| MVMS | Quiz Bowl | 1.00 | Pay Grade 9 | 1,360.00 | Aungst | Brad | 1.00 | 1,360.00 |
| MVMS | School Play Director | 1.00 | Pay Grade 12 | 1,630.00 | Webster | Ken | 1.00 | 1,630.00 |
| MVMS | Aevidium | 1.00 | Pay Grade 5 | 980.00 | Zalit | Katie | 1.00 | 980.00 |
| MVMS | Student Council | 1.00 | Pay Grade 5 | 980.00 | Smoker | Lindsey | 0.50 | 490.00 |
| MVMS | Student Council | | | | Scheiber | Cindy | 0.50 | 490.00 |
| MVMS | Yearbook | 1.00 | Pay Grade 15 | 1,740.00 | Grosh | Ann | 0.50 | 870.00 |
| MVMS | Yearbook | | | | Gehres | Jaime | 0.50 | 870.00 |
| | | 9.00 | | 12,540.00 | | | 9.00 | 12,540.00 |

2017-2018 NEW EMPLOYEES WITH MENTORS

| New Hires' Name | Building | Assignment | Status | Mentor's Name | Stipend |
|-----------------------|---------------|----------------------------|---------------------|---------------------|------------|
| Krista J. Eby | Conestoga | Grade 1 | LTS/Semester 1 | Maribeth L. Zurn | \$500.00 |
| Joel D. Ernst | High School | Science | Full-time Permanent | Brian J. Osmolinski | \$1,000.00 |
| Vicki Fafel | Martic | Grade 6 | Full-time Permanent | Candace C. Steiner | \$1,000.00 |
| Mitchell R. King | High School | Mathematics | Full-time Permanent | Michael T. Fowler | \$1,000.00 |
| Brandon L. Leinbach | Hambright | Grade 1 | LTS/Semesters 1&2 | Margaret A. Murr | \$1,000.00 |
| Kathleen E. Myers | Hambright | Grade 1 | LTS/Semester 1 | Margaret A. Murr | \$500.00 |
| Anna K. Raneiri | Central Manor | Learning Support | Full-time Permanent | Julie A. Yost | \$1,000.00 |
| Jeb S. Thompson | Martic | Grade 2 | LTS/Semester 1 | Kerry L. Bushong | \$500.00 |
| Emily E. Tracy | Central Manor | Speech & Language Impaired | Full-time Permanent | Michelle C. Henry | \$1,000.00 |
| Christopher I. Vrabel | High School | Biology | Full-time Permanent | Kathleen L. Beaver | \$1,000.00 |

| | POSITION | LAST NAME | FIRST NAME | DIRECTOR'S ALLOCATION |
|------|--|------------------|-------------------|------------------------------|
| BAND | Marching Band Director | Johnson | Andrew | 6,000.00 |
| BAND | Brass Instructor | Wood | Sarah | 1,120.00 |
| BAND | Brass Instructor | Archer | Demetrius | 250.00 |
| BAND | Brass Instructor | Rowley | Joshua | 1,120.00 |
| BAND | Woodwind Instructor | Balch | Amber | 1,120.00 |
| BAND | Percussion - Captain Head | Klimozicz | Rich | 1,530.00 |
| BAND | Percussion - Battery Instructor | Baxter | Jabin | 1,120.00 |
| BAND | Percussion - Battery & Marching Instructor | TBD | | |
| BAND | Percussion - Pit/Ensemble | Helker | Luke | 2,000.00 |
| BAND | Guard Instructor | Baxter | Clarissa | 1,120.00 |
| | | | | 15,380.00 |

2017-18 Music Program Stipends

| | POSITION | LAST NAME | FIRST NAME | ALLOCATION |
|---------------|-----------------------|------------|------------|------------|
| MAMS | Choral Competition | Ciemiewicz | Lauren | 1,240.00 |
| MVMS | Choral Competition | Ciemiewicz | Lauren | 1,240.00 |
| PMHS | Choral Director | Ciemiewicz | Lauren | 2,500.00 |
| | | | | 4,980.00 |
| PMHS | Band Director | Johnson | Andrew | 3,740.00 |
| PMHS | Stage Band Director | Johnson | Andrew | 2,500.00 |
| MAMS | Band Competition | Reddig | Skip | 1,240.00 |
| MVMS | Band Competition | Reddig | Skip | 1,240.00 |
| | | | | 8,720.00 |
| MAMS | Orchestra Competition | Ciemiewicz | Lauren | 1,240.00 |
| MVMS | Orchestra Competition | Masten | Sara | 1,240.00 |
| PMHS | Orchestra | Masten | Sara | 2,500.00 |
| | | | | 4,980.00 |
| Elementary | Orchestra | Brennan | Kailey | 530.00 |
| Elementary | Orchestra | Hamer | Sue | 530.00 |
| Elementary | Orchestra | Almoney | Jill | 530.00 |
| Elementary | Orchestra | Brubaker | Ashley | 530.00 |
| Central Manor | Band | Repkoe | Sara | 530.00 |
| Central Manor | Band | Almoney | Jill | 530.00 |
| Central Manor | Chorus | Repkoe | Sara | 1,060.00 |
| Conestoga | Band | Almoney | Jill | 1,060.00 |
| Conestoga | Chorus | Brennan | Kailey | 1,060.00 |
| Eshleman | Band | Almoney | Jill | 1,060.00 |
| Eshleman | Chorus | Brennan | Kailey | 1,060.00 |
| Hambright | Band | Brubaker | Ashley | 1,060.00 |
| Hambright | Chorus | Brubaker | Ashley | 1,060.00 |
| Letort | Band | Almoney | Jill | 1,060.00 |
| Letort | Chorus | Dutton | Alan | 1,060.00 |
| Martic | Band | Dutton | Alan | 1,060.00 |
| Martic | Chorus | Dutton | Alan | 1,060.00 |
| Pequea | Band | Hamer | Sue | 1,060.00 |
| Pequea | Chorus | Hamer | Sue | 1,060.00 |
| | | | | 16,960.00 |

Athletic Workers
2017-2018

Name

Alston, Diana
Bachman, Cindy
Baer, Edward (Dan)
Barnett, Mary
Binkley, Jason
Bosso, Valerie
Broderick, Jennifer
Chismar, Paul
Deibert, Christine
Dell'Estate, Frank
DiCamillo, Kelly
Dutchess, Erick
Ecker, Tom
Ennis, Jennifer
Eshleman, Jeff
Fowler, Mike
Galgon, Angela
Gehres, Jaime
Gerner, Lindsay
Gochnauer, Remington
Goodhart, Deb
Herman, Joe
Hess, David
Hottenstein, Jason
Jackson, Connie
Jackson, Wardell
Kelly, Elizabeth
Kincade, Linda
Kmicik, Dave
Kramer, Billie Jo
Kramer, Doug
Kroesen, Dean
Kroesen, Jen

Name

Lutz, Page
Metzler Roth, Deb
McLaughlin, Erika
Muehlbach, Elizabeth
MyGlynn, Jim
Ohl, Dave
Osmolinski, Brian
Polaski, Erik
Reinking, Brian
Ricci, Kristine
Rogers, Danielle
Rottier, Shane
Sheaffer, Brett
Slates, Meagan
Smith, Nancy
Snelbaker, Curt
Snyder, Mary
Sohl, Colleen
Southward, Bill
Staub, Jarod
Sullenberger, Stacy
Telesco, Chris
Tercha, John
Trostle, Barb
Tucker, Gary
Tucker, Josh
Weaver, Pat
Webster, Ken
Weidner, Steve
Wright, Joyce
Youtz, Cheryl
Youtz, Don
Zapata, Bill

FALL 2017 ATHLETIC COACHING CONTRACTS

| Sport | Coach | Title | Salary Schedule | Actual Salary | Variance |
|---------------------------|-----------------|----------------|------------------------|----------------------|-----------------|
| Football | John Brubaker | Head Varsity | 8,890 | 8,890 | - |
| | Ben Schober | Var. Asst. | 5,080 | 5,080 | - |
| | Matt Schuck | Assistant | 4,570 | 4,000 | (570) |
| | TBA | Assistant | 4,570 | 4,000 | (570) |
| | John Tercha | Assistant | 4,570 | 4,510 | (60) |
| | Streeter Stuart | Head Frosh | 4,570 | 4,340 | (230) |
| | Barry Groff | Frosh Asst. | 4,570 | 4,000 | (570) |
| | Josh Barben | Frosh Asst. | 4,570 | 4,510 | (60) |
| | Steve Weidner | Head M.S. | 4,570 | 4,000 | (570) |
| | Pat Weaver | M.S. Asst. | 4,570 | 3,800 | (770) |
| | Jon Boxlitrner | M.S. Asst. | | 3,400 | 3,400 |
| | Kevin Hertzog | Equip. Manager | | | - |
| | Mike Burke | Volunteer | | | - |
| | Joe Kreider | Volunteer | | | - |
| Chas Alecxih | Volunteer | | | - | |
| Total for Football | | | 50,530 | 50,530 | - |