

**MINUTES**  
**Committee of the Whole**  
**October 6, 2014**

The Penn Manor School Board met for an Employee Healthcare Delivery Update Workshop at 5:00 p.m.

The Penn Manor School Board met in an Executive Session at 6:00 p.m. for a student matter and personnel matter.

The Penn Manor School Board met as a Committee of the Whole at 7:00 p.m. in the Board Room at Manor Middle School. The meeting was called to order by Board President, Mr. J. Kenneth Long. The following members were present: Dr. Richard Frerichs, Mrs. Johnna Friedman, Mr. Joseph Fullerton, Mr. J. Kenneth Long, Mr. David Paitzel, Mr. Carlton Rintz, Mr. Christopher Straub, and Ms. Donna Wert. Mr. Kirk Schlotzhauer was absent. Present from the administrative staff were Dr. Michael Leichliter, Mr. Christopher Johnston, Dr. Cheryl Shaffer, Dr. Theresa Kreider, Mrs. Vickie Hallock and Mr. Charlie Reisinger. Also in attendance for the meeting: Mr. John Matusek, Mrs. Diane Tyson, Dr. Gerald Huesken, Mr. Brian Malek, Mrs. Judy Duke, Mrs. Carolyn Finegan, Ms. Alison Witmer, Mr. Dan Sahd, Jeff and Michele Weinman, Mrs. Christine McLean, Mrs. Mary Ann Albertini, Mrs. Elaine Jones, Lancaster Newspaper reporter, Mr. Brian Wallace, and Mrs. Cindy Rhoades, Board Secretary.

Mr. Long announced that the next scheduled meeting of the Board of Directors of the Penn Manor School District will be held on Monday, October 20, 2014, at 7:00 PM at Manor Middle School.

Sophia Collier and Marie Flinchbaugh, 6<sup>th</sup> grade students from Central Manor Elementary School, led the Pledge of Allegiance.

Mr. Long asked the board whether there were any additions or corrections to the Minutes of the September 15, 2014 Committee of the Whole Meeting. Hearing none, on a motion by Mrs. Friedman, a second by Mr. Straub, and a unanimous voice vote, the Minutes were approved as printed.

Mr. Long asked if there were any Citizen's Comments. Mr. Dan Sahd of 197 Springdale Lane, Millersville, PA 17551 expressed his displeasure with the new busing procedures for district students attending St. Leo the Great. The matter was referred to the Transportation Committee.

Mr. Long reviewed the upcoming Board development opportunities and reports. Mr. Straub gave a report on the LCCTC and their 2013-2014 annual report. Dr. Frerichs commended the board for their 100% participation in supporting the Penn Manor Education Foundation. Mr. Long remarked that the Drugs 101 presentation held at the high school was well attended.

Dr. Shaffer and Mrs. Hallock introduced new teachers to the board. Elementary teachers present were Elizabeth Binkley, Meridith Eckroat, Pamela Nichols, Kara Sangrey, and Alison Witmer. Secondary teachers present were Tonya Beck, Kyle Bulicz, Mary Fellin, Kristina Fulton, Brian Gormont and Meagan Slates.

Mrs. Diane Tyson, Program Director of the Lancaster County Academy, and Dr. Gerald Huesken, Superintendent of Record, provided an update on the Lancaster County Academy.

Mrs. Finegan presented the annual update on transportation services and the opening of school.

Mrs. Hallock, Dr. Kreider and Dr. Shaffer reviewed the newly released School Performance Profile and Pennsylvania Value-Added Assessment System data.

Mrs. Hallock provided an update on how the funds from the Ready to Learn Block Grant for 2014-2015 will be used.

The Committee of the Whole adjourned at 8:50 p.m. on a motion by Mr. Straub, a second by Mr. Fullerton and a unanimous voice vote.

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Mr. J. Kenneth Long, President

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Cindy Rhoades, Board Secretary



*Explanation: Electric construction change orders occur as part of the Hambright construction process. The change listed will have a net addition of \$4,666.00 to the electrical construction contract.*

- D. PMHS Auditorium Wall Repair Project Change Order as cited (see page 7)  
Change order 1 – add \$1,963.00 Purcell Construction

*Explanation: Change orders occur as part of the construction process. The change listed will have a net addition of \$1,963.00 to the construction contract.*

**MOTION ON ADMINISTRATIVE ACTION CONSENT AGENDA ITEM 2A-D:** It was moved by Mr. Fullerton and seconded by Mr. Straub to approve this item. The following call vote was taken on this motion. Richard Frerichs, yes; Johnna Friedman, yes; Joseph Fullerton, yes; J. Kenneth Long, yes; David Paitsel, yes; Carlton Rintz, yes; Kirk Schlotzhauer, absent; Christopher Straub, yes; and Donna Wert, yes.

**Item 3. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)**

- A. Employment and Change in Status of the individuals listed per the effective date for the 2014-2015 school year (see page 8-9).
- B. Resignation of the individual listed per the effective date:  
Megan Hawley – Librarian – effective October 10, 2014
- C. Leave to the individuals according to the terms listed:  
Professional Employees:  
*Employee D6 - Child Rearing - November 17, 2014 – end of Semester 1, 2014-2015 school year*  
*Employee D7 - Family Medical - October 20, 2014 – November 9, 2014*  
*Employee D8 - Intermittent Family Medical - August 25, 2014 – June 10, 2015*  
*Employee D9 - Designated Family Medical - August 18, 2014 – Sept. 30, 2014*  
*Employee D10 - Family Medical - December 8, 2014 – March 1, 2015*  
  
Classified Employees:  
*Employee D11- Designated Family Medical - May 5, 2014 – June 9, 2014 and August 25, 2014 – October 12, 2014*  
*Employee D12 - Intermittent FML – September 24, 2014 – September 23, 2015*
- D. Approval of Volunteer Boys Basketball Coach  
Marvin Sanders
- E. Tenure for the individuals listed as they have completed the requirement of three years of satisfactory teaching performance within the school district (see page 10).

*Explanation: Professional employees in the Commonwealth of Pennsylvania acquire tenure after satisfactory teaching performance for three years (statutorily designated period).*

**MOTION ON PERSONNEL ACTION CONSENT AGENDA ITEM 3A-E:** It was moved by Dr. Frerichs and seconded by Ms. Wert to approve this item. The following call vote was taken on this motion. Richard Frerichs, yes; Johnna Friedman, yes; Joseph Fullerton, yes; J. Kenneth Long, yes; David Paitsel, yes; Carlton Rintz, yes; Kirk Schlotzhauer, absent; Christopher Straub, yes; and Donna Wert, yes.

The meeting adjourned at 8:59 p.m. on a motion by Mr. Fullerton and second by Mrs. Friedman and a unanimous voice vote.

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Mr. J. Kenneth Long, President

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Cindy Rhoades, Board Secretary