

MINUTES
Committee of the Whole
May 7, 2001

The Penn Manor School Board met as a Committee of the Whole on the above date at 7:00 p.m. in the Board Room of the Manor Middle School. Present were Mr. Anderson, Mr. Fields (arriving at 7:11 p.m.), Dr. Frerichs, Ms. Herr, Mr. Herr, Mr. Kline, Mr. Kreider, Mrs. Wert, and Mrs. Withum. Present from the administrative staff were Dr. Campbell, Mr. Stewart, Mrs. Griffis, and Mr. Skrocki. Also in attendance were Penn Manor residents, teachers, and coaches, Mrs. Rhoades, and Dolores Warfel.

Mr. Herr asked if there were any Citizen's Comments. Mr. Shawn Maxwell, Penn Manor teacher and coach, stated that he was representing the Coaches' Association. He stated that the coaches want to express their concern for the Athletic Director's position. Mr. Maxwell went on to express support for Mr. Mummau, Athletic Director, and his efforts in building and promoting Penn Manor athletic programs with parents, students, and coaches. He stated that Penn Manor has gained a great deal of respect in both the Lancaster-Lebanon League and throughout District 3 due to these efforts. Mr. Maxwell said the coaches hoped everything possible would be done to keep Mr. Mummau. He reviewed the fact that Mr. Mummau is requesting a sabbatical the first semester of next year to further his education - something he delayed doing in order to help the Athletic Director position. Mr. Maxwell stated that it is felt a full-time secretary would be of great help to the Athletic Director. Mr. Herr verified that Mr. Mummau has requested a fall sabbatical which would be voted on later in the meeting. Mr. Herr indicated that Mr. Mummau would resume his duties as Athletic Director after returning from sabbatical. He stated that the administrative staff would be seeking a substitute Athletic Director for the fall semester while Mr. Mummau was on leave. Mr. Ken Bosso, Pequea, asked if Mr. Mummau has been asked to resign as Athletic Director. Mr. Herr responded that the board has not had any such discussion. Mr. Bosso then asked if Mr. Mummau would have the same position upon his return. Dr. Campbell indicated that he would. Mr. Stewart stated that a replacement Athletic Director will have to be found for the fall semester if the board approved Mr. Mummau's sabbatical request. He stated that he expects this to be a difficult task and asked that those in attendance direct any interested parties to him. He indicated that he would like to find someone who has connections with the community and Penn Manor programs.

Mr. Herr asked the committee whether there were any additions or corrections to the Minutes of the April 30, 2001, Committee of the Whole Meeting. Hearing none, on a motion by Mrs. Withum, a second by Dr. Frerichs, and a unanimous voice vote, the minutes were approved as printed.

Mrs. Griffis requested approval of the textbook purchases cited in the agenda for placement on the May School Board Meeting Agenda. The textbooks were available for review by those board members who were unable to view them prior to this evening's meeting. Mrs. Griffis stated that the books being requested have been reviewed by the members of the departments involved and approved by the Department Coordinators. This item was approved for placement on the May School Board Meeting Agenda on a motion by Dr. Frerichs, a second by Mr. Kline and a unanimous voice vote of those in attendance (Mr. Fields was not present for this item.).

Mr. Skrocki reviewed the Preliminary Budget and requested approval for its placement on the May School Board Meeting Agenda. He stated that no changes have been made in the preliminary budget since it was reviewed at the April 30 Committee of the Whole Meeting. Mr. Skrocki stated that the proposed budget included expenditures in the amount of 44.9 million dollars, revenue in the amount of 44.2 million dollars with a shortfall of 728 thousand dollars. This shortfall would be covered by the fund balance. The fund balance at the end of next year is expected to be 4.8 million dollars. Mr. Skrocki stated that a live web cast of the proposed budget will take place on Thursday evening, May 10, which community members may either attend or view on the web site (pennmanor.net). Final budget adoption will take place at the June 11 meeting. This item was approved for placement on the May School Board Meeting Agenda on a motion by Mrs. Withum, a second by Mrs. Wert, and a unanimous voice vote.

Mr. Stewart then provided the board with an update with regard to home-school participation in co-curricular activities. He stated that he spoke with members from other districts, our school solicitor - Mr. Brubaker, representatives of the coaches' group as well as individual coaches, Athletic Directors from other districts, and parents along the side lines about this topic. Mr. Stewart reviewed materials relating to homeschooling which were included with the Committee of the Whole Agenda. He stated that Mr. Brubaker indicated districts across Pennsylvania are all over the map on this issue. Lots of districts don't allow participation at all while some allow participation in sports, bands, plays, and musicals. Some allow

participation in curriculum. Mr. Brubaker stated that the district is not required to “open the door” to this participation but if you do you must define “door.” Mr. Stewart then reviewed proposed guidelines for home-school participation in co-curricular activities. He indicated that Mr. Brubaker had not reviewed these guidelines due to the fact that he was out of the office. Mr. Stewart said he would send the guidelines to Mr. Brubaker for his review. He suggested that these guidelines be given strong consideration if considering homeschool participation. The guidelines define a homeschool student, define co-curricular activity, eligibility of a homeschool participant, transportation obligations of the district with regard to homeschool participants, qualifications for homeschool participant remaining eligible for participation in co-curricular activities, recognition of homeschool participants, review of homeschool students for continued participation in co-curricular activities, fact that the Superintendent of School shall make final determination regarding eligibility of a homeschool students participation, and the fact that Penn Manor School District may at anytime discontinue the eligibility of homeschooled students. Discussion ensued with board members voicing various opinions - some speaking against allowing participation, some speaking in favor of allowing participation, and all board members requesting additional information regarding this topic before making a decision. Concerns cited were: 1) accountability of grades and attendance, 2) enrolled Penn Manor student being cut and replaced by home school participant, 3) cost involved due to administrative hours required to oversee home school participation, 4) possibility of home school requests for participation in curricular areas (i.e., calculus or computer classes) after granting participation in co-curricular. Mr. Stewart stated that the administration was not ready to make a recommendation with regard to this issue. The material provided was for informational purposes only. Board members indicated they would like this item to be placed on an upcoming agenda for further discussion. Mr. Nelson Shertzer, 97 Charlestown Road, a home schooling parent, addressed the board. He said he appreciates the work Mr. Stewart has done. He said he looks at this request as not homeschooling versus public schooling but as a chance to provide an opportunity to home schoolers. Mr. Shertzer stated that he realizes there are concerns such as the academic issue but he feels there are ways to deal with this issue and insure that a home school family is providing a good education. He stated that he feels Penn Manor has a wonderful school district and that if co-curricular participation is allowed he will abide by policy established and standards set. Mr. Shertzer said he would also be a parent who is actively involved in the Booster Club, etc. Mrs. Cynthia Mumma, Penn Manor resident, raised concerns about who would administer the running of a co-curricular program which included

homeschool participants and what we would know about homeschool students coming into the program. Ms. Herr asked coaches in attendance what they thought about homeschoolers participating? Miss Stiklaitis said a survey was done of coaches and they voted against homeschool participation because they associate involvement in athletics and privilege to play as representing a big source of pride in the district. She stated that she thinks she is as competent to teach a child as coach and that the district is not just there for athletics. Mr. Dan Wagner, Penn Manor teacher and soccer coach, said he and Miss Stiklaitis have different views on homeschool participation in co-curricular activities. He does not feel it is a black and white issue. He said he has a homeschooling student playing in the youth program that he would love to have on his team and the student would like to play for Penn Manor. He would like to be able to give this homeschooler the opportunity to participate. He suggested not viewing homeschooled students as a challenge when you are a teacher in the district. He said he understands there are various reasons why homeschool parents don't want their kids in public schools. He also said he might be against their participation if you had to accept it for ten years but asked why not give it a try when the homeschool participation can be reevaluated at the end of the year. If at that time it has not been a positive experience, get rid of it. He stated that he would like to see homeschoolers have the opportunity to participate. Mr. Kline questioned how many teams we have where cuts are made and where a limited number of students can participate. He requested information relating to these two subjects be placed on the June Committee of the Whole Meeting Agenda. Mr. Herr said he would like as much information as possible provided the board. Mr. Anderson said he would like to discuss what limits there will be for participation of students. Mrs. Elaine Gerlach, Penn Manor resident, asked for a definition of co-curricular - does it mean music, etc. Mr. Stewart said it does. He said the School District of Lancaster permits participation in music and music lessons for example. Dr. Frerichs referred to Miss Mindish's memo regarding home school participation and asked for an update to the information contained therein. He said he would like to discuss all possible areas of participation. Mrs. Withum questioned board interest in "pay to play programs." Ms. Herr indicated she would also be interested in information regarding this topic. Mr. Stewart said it was his understanding the board wanted the following information: 1) have George Brubaker respond to proposed guidelines, 2) update on Jan's memo, and 3) number of sports activities cutting players. Mrs. Withum stated that she would like Mr. Stewart to investigate a pay to play program. Mr. Kline stated that he thinks such a program is illegal. Mr. Stewart said he will check on the legality issue first. If it is legal, he will then check into the pay to play aspect. He

will get back to the board at the June Committee of the Whole Meeting.

The May School Board Meeting Agenda was reviewed.

The committee adjourned to Executive Session at 7:57 p.m. on a motion by Mr. Anderson, a second by Mrs. Withum, and a unanimous voice vote.

May 7, 2001

The regular meeting of the Board of Directors of the Penn Manor School District was held on the above date in the Board Room of the Manor Middle School. The meeting was called to order by the President, Mr. C. Willis Herr, at 8:21 p.m.

The following members were present: Mr. Donald H. Anderson, Mr. P. Wayne Fields, Dr. Richard L. Frerichs, Mr. C. Willis Herr, Ms. Sharron M. Herr, Mr. Patrick T. Kline, Mr. Jeffrey G. Kreider, Mrs. Donna J. Wert, and Mrs. Kelly K. Withum. Also present were Dr. Gary B. Campbell, Superintendent, Mr. Stephen B. Skrocki, Administrative Assistant for Business, Mr. Donald F. Stewart, Administrative Assistant for Personnel and Planning, and Mrs. Ellen P. Griffis, Administrative Assistant for Curriculum and Instruction.

The meeting was opened with prayer by Mrs. Wert and was followed by the salute to the flag.

Mr. Herr announced that the next regularly scheduled meeting of the Board of Directors of the Penn Manor School District will be held on Monday, June 11, 2001, in the Board Room of the Manor Middle School.

Mr. Herr asked if there were any Citizen's Comments. There were none at this time.

Mr. Herr asked if there were any additions or corrections to the Minutes of the April 9, 2001, School Board Meeting. There were none. It was moved by Mr. Fields and seconded by Mr. Anderson to approve the minutes as printed. This motion was passed by a unanimous voice vote.

Dr. Campbell congratulated the Girls' Soccer Team and Volleyball Team who will be going to District Playoffs. He stated the Senior Recognition Dinner is coming up as is the Alumni Dinner. Former student, Hugh Herr, will be the guest speaker at the Alumni Dinner. Dr. Campbell reviewed changes the Governor is considering to the retirement program.

He said these changes may influence expenses next year from the employee point of view. Dr. Campbell publicly thanked everybody for their cards and telephone calls during his recent injury.

Michael Stone, Student Council Representative, informed board members that Manor and Marticville Middle School eighth grade students visited the high school for orientation. Student Council members made posters for their visit and spoke with the students. Michael stated that the Spring Concert is scheduled for May 9 and Spring Fling will be held at Comet Field from 3:00-10:00 p.m. on Friday, May 11.

It was moved by Mrs. Withum and seconded by Mr. Anderson to approve the Treasurer's Report for the month of April, 2001, as presented and to authorize payment of bills in the amounts of \$220,271.64 dated April 3, 2001, \$50.00 dated April 3, 2001, \$1,670.71 dated April 4, 2001, \$310,668.29 dated April 4, 2001, \$19,890.48 dated April 10, 2001, \$52,238.49 dated April 27, 2001, \$45,207.58 dated April 11, 2001, \$409,746.47 dated April 18, 2001, \$81,650.25 dated April 17, 2001, and \$343,491.91 dated April 30, 2001, for a total of \$1,484,885.82 from the General Fund; \$425.58 dated April 3, 2001, \$7,081.53 dated April 11, 2001, and \$29,022.96 dated April 25, 2001 for a total of \$36,530.07 from the Capital Reserve Fund; \$4,282.36 dated April 4, 2001, \$100,000.00 dated April 19, 2001, and \$2,050.14 dated April 25, 2001, for a total of \$106,332.50 from the Eshleman Reserve Fund; \$400,000.00 dated April 19, 2001, for a total of \$400,000.00 from the Athletic Reserve Fund; and payroll in the amounts of \$564,154.02 dated April 18, 2001, and \$546,817.25 dated May 2, 2001. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Fields to approve a tentative budget for 2001/2002 listing expenditures in the amount of \$44,982,542. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Wert and seconded by Mr. Anderson to adopt the resolution listed on page 8 of the agenda authorizing the advertising of the tentative budget and setting the date of June 11, 2001, for consideration of the final adoption of the budget. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 8)

It was moved by Mr. Fields and seconded by Mr. Anderson to approve authorization of the intent to levy taxes necessary for the support of the budget under Act 511. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Kreider and seconded by Mrs. Withum to approve authorization of the intent to levy other taxes for the support of the budget. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 9)

It was moved by Mrs. Withum and seconded by Dr. Frerichs to approve adoption of a resolution setting the discount, base, and penalty rates for taxes and the period of time applicable for each of the above rates. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 10)

It was moved by Mrs. Wert and seconded by Ms. Herr to approve the Lancaster County Academy 2001/2002 Budget in the amount of \$232,700. Penn Manor will be billed \$16,500 for 10 slots. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Ms. Herr to approve the revised Administrative Performance Evaluation Form and Job Descriptions as cited on pages 11-42 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see pages 11-42)

It was moved by Mr. Fields and seconded by Mr. Kline to approve the awarding of the bid for restoration of the football field to Doug Lamb Construction, Inc., low bidder, at a base bid cost of \$55,750 and alternate bid of \$7,250 for a total bid award of \$63,000. Payment to be made from the Athletic Fields Capital Reserve Account. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, no; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Ms. Herr to approve the textbook purchases for the 2001/2002 school year as cited on page 43 of the agenda. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 43)

It was moved by Dr. Frerichs and seconded by Mr. Anderson to approve the members of the class of 2001 to receive their diplomas provided that they have met the necessary criteria as established by the board policy to be considered as graduates. A list of graduates is on file in the High School Principal's Office. This motion was passed by a unanimous voice vote.

It was moved by Mrs. Withum and seconded by Mr. Anderson to approve appointment of Stephen B. Skrocki to the position of Treasurer of the Board of Directors for a one year term for the coming fiscal year, July 1, 2001, through June 30, 2002. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Kline to approve the purchase of a Surety Bond for the newly appointed Treasurer in the amount of \$25,000. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Anderson to approve the appointment of Dolores E. Warfel to the position of Secretary of the Board of Directors for a four year term effective July 1, 2001 through June 30, 2005. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Fields and seconded by Ms. Herr to approve the purchase of a Surety Bond for the newly appointed Secretary to the Board of Directors in the amount of \$2,500. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Mr. Fields to authorize the President, Vice President, and Donald H. Anderson to sign checks (or use facsimile) for the following accounts with three signatures being required effective July 1, 2001.

PMSD General Account	President
PMSD Payroll Account	Vice President
1996 Construction Account	Donald H. Anderson
Cafeteria Account	
Capital Reserve Account	
Eshleman Elementary School Capital Reserve Account	
Athletic Fields Capital Reserve Account	

The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C.

Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Ms. Herr to approve the budget transfers as cited on the Penn Manor web page. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (<http://www.pmsd.k12.pa.us/tr/tr.html>)

It was moved by Ms. Herr and seconded by Mrs. Wert to grant permission to advertise for the components necessary to assemble high school replacement Wintel computers for the 2001/2002 school year. Included in the bid will be a supply of spare components for these PCs. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded Mr. Kline to grant permission to advertise to bid for the following items:

Paving at Comet Field
 Utility Tractor
 Photo Lab Door at High School
 Hot Water Heater at Hambright
 Water Meter Pit Upgrade at Eshleman

The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Fields and seconded by Mrs. Wert to utilize Moore Engineering Company for engineering services for the Martic Elementary School heating system replacement at an estimated cost of \$18,000. Payment to be made from the 2001/2002 General Fund. The following call vote was taken on this motion. Donald H. Anderson, yes; P.

Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Fields to approve the Valuation Advisory Group, Inc. (Atlanta, GA) to conduct a district-wide appraisal of fixed assets at a cost of \$11,650. This fee includes the inventory and appraisal, tagging, and grouping of repetitive minor assets. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Dr. Frerichs and seconded by Mr. Fields to approve the professional leaves cited on page 44 of the agenda for the 2001/2002 school year. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 44)

It was moved by Mrs. Wert and seconded by Mr. Kline to accept the following resignation.

Laskowski, John - secondary professional employee/high school - effective 4/6/01

This motion was passed by a unanimous voice vote.

It was moved by Dr. Frerichs and seconded by Mr. Fields to approve the individuals listed on page 45 of the agenda for substitute teaching within the school district until such time that either the school district or the individual would opt to have their name deleted from the substitute teacher list. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes. (see page 45)

It was moved by Mrs. Wert and seconded by Dr. Frerichs to accept the individual listed on page 46 of the agenda for employment according to the conditions listed. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.
(see page 46)

It was moved by Mr. Kline and seconded by Mr. Fields to appoint the individual listed below to the co-curricular position cited for the remainder of the 2000/2001 school term with the stipend (to be prorated) as approved at the 10/9/00 school board meeting.

Audio Visual Coord.....(High School).....effective 4/2/01....Sean McKnight

The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mr. Kline and seconded by Dr. Frerichs to accept the following resignation:

Culton, Thomas - Custodian/High School - effective 4/24/01

This motion was passed by a unanimous voice vote.

It was moved by Mr. Fields and seconded by Mr. Anderson to accept the individuals listed on page 47 of the agenda for employment according to the conditions listed. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.
(see page 47)

It was moved by Mrs. Withum and seconded by Mr. Anderson to pay Mr. Edward Nett, Director of Building and Grounds, a one time stipend in the amount of \$5,000 for serving as the Clerk of the works for the high school project. Payment to be made from the 1996 Construction Fund

Account. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Withum and seconded by Dr. Frerichs to approve the following Special Education Supplemental Contract with Lancaster-Lebanon I.U.13:

Employment of an interpreter for a Penn Manor student for 2 hours on February 27, 2001, at an estimated cost of \$50.

The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

It was moved by Mrs. Wert and seconded by Mr. Fields to award the bid for a ten passenger student van to the vendor listed on the attached bid tabulation. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.
(see attached bid tabulation)

It was moved by Dr. Frerichs and seconded by Mrs. Withum to award the bid for an inner-city type delivery truck to the vendor listed on the attached bid tabulation. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.
(see attached bid tabulation)

It was moved by Mr. Kline and seconded by Dr. Frerichs to utilize Moore Engineering Company for engineering services for the Eshleman water meter pit project at an estimated cost of \$3,000. Payment to be made from the Eshleman Elementary School Capital Reserve Fund. The following call vote was taken on this motion. Donald H. Anderson, yes; P. Wayne Fields, yes; Richard L. Frerichs, yes; Sharron M. Herr, yes; C. Willis

Herr, yes; Patrick T. Kline, yes; Jeffrey G. Kreider, yes; Donna J. Wert, yes; and Kelly K. Withum, yes.

The meeting adjourned at 8:55 p.m. on a motion by Ms. Herr, a second by Mr. Kreider, and a unanimous voice vote.

C. Willis Herr, President

Dolores E. Warfel, Secretary