PENN MANOR SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: September 13, 2010

REVISED:

321. POLITICAL ACTIVITIES

1. Authority

The Board recognizes and encourages the right of administrative, professional and support employees, as citizens, to engage in political activity. However, district property and district time, paid for by taxpayers, may not be used for political purposes by district employees when performing assigned duties.

SC 510

Employees shall not engage in political activities during assigned work hours on property under the jurisdiction of the Board.

Collection and/or solicitation of campaign funds or campaign workers by employees is prohibited on school property during assigned working hours.

Use of students or staff for writing, addressing, or distributing partisan political materials is prohibited.

District employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board, the collective bargaining agreement, administrative compensation plan, individual contract or Board resolution.

The following situations are exempt from the provisions of this policy:

1. Discussion and study of politics and political issues when applicable to the curriculum and appropriate to classroom studies.
2. Conduct of student elections and connected campaigning.
3. Conduct of employee representative elections.

References:

School Code – 24 P.S. Sec. 510