

# PENN MANOR SCHOOL DISTRICT

SECTION: PUPILS

TITLE: BULLYING/  
CYBERBULLYING

ADOPTED: September 13, 2010

REVISED: April 18, 2011  
March 18, 2013

249. BULLYING/CYBERBULLYING	
1. Purpose	The Board is committed to providing a safe, positive learning environment for district students. Therefore, the Board prohibits bullying by district students.
2. Definitions SC 1303.1A	<p><b>Bullying</b> means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting and/or out of school setting, that is severe, persistent or pervasive and has the effect of doing any of the following</p> <ol style="list-style-type: none"> <li>1. Substantial interference with a student’s education.</li> <li>2. Creation of a threatening environment.</li> <li>3. Substantial disruption of the orderly operation of the school.</li> </ol> <p><b>Bullying</b>, as defined in this policy, includes cyberbullying.</p>
SC 1303.1A	<b>School setting</b> means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.
3. Authority SC 1301.1-A	<p>The Board prohibits all forms of bullying by district students.</p> <p>The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee.</p> <p>The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district’s legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.</p>
4. Delegation of Responsibility	Each staff member shall be responsible to maintain an educational environment free of bullying and cyberbullying.

<p>SC 1303.1-A</p> <p>SC 1303.1-A</p> <p>SC 1303.1-A</p> <p>5. Guidelines SC 1303.1-A Title 22 Sec. 12.3 Pol. 218</p>	<p>Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from all forms of bullying and cyberbullying.</p> <p>All professional/administrative employees who receive a bullying or cyberbullying complaint shall investigate to determine if bullying or cyberbullying has occurred. If the behavior is found to meet the definition of bullying or cyberbullying, written documentation must be submitted to the building principal. All support staff employees who receive a bullying or cyberbullying complaint shall immediately report the complaint to his/her immediate supervisor.</p> <p>The building principal or his/her designee will inform parents/guardians of the victim and person accused.</p> <p>The Superintendent or designee shall ensure that this policy and its administrative regulations are reviewed annually with students.</p> <p>The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.</p> <p>District administration shall annually provide the following information with the Safe Schools Report:</p> <ol style="list-style-type: none"> <li>1. Board’s Bullying Policy.</li> <li>2. Report of bullying incidents.</li> <li>3. Information of the development and implementation of any bullying prevention, intervention, or education programs.</li> </ol> <p>The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.</p> <p>This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district web site.</p>
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<p>SC 1302-A, 1303.1-A Pol. 236</p> <p>SC 1303.1-A Pol. 218, 233</p>	<p><u>Education</u></p> <p>The district may develop and implement bullying prevention and intervention programs. Such programs shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.</p> <p><u>Consequences For Violations</u></p> <p>A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include:</p> <ol style="list-style-type: none"><li>1. Counseling within the school.</li><li>2. Parental conference.</li><li>3. Loss of school privileges.</li><li>4. Transfer to another school building, classroom or school bus.</li><li>5. Exclusion from school-sponsored activities.</li><li>6. Detention.</li><li>7. Suspension.</li><li>8. Expulsion.</li><li>9. Counseling/Therapy outside of school.</li><li>10. Referral to law enforcement officials.</li></ol> <p>References:</p> <p>School Code – 24 P.S. Sec. 1302-A, 1303.1-A</p> <p>State Board of Education Regulations – 22 PA Code Sec. 12.3</p> <p>Board Policy – 000, 218, 233, 236, 248</p>
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