

Agenda – Committee of the Whole  
Penn Manor School District  
Monday, October 17, 2011  
Manor Middle School – Board Room

**EXECUTIVE SESSION**

(6:00 – 6:45)

Legal  
Personnel

**COMMITTEE OF THE WHOLE**

**7:00**

CALL TO ORDER: Dr. Frerichs

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, November 7, 2011 at 7:00 p.m. in the Board Room of the Manor Middle School.

ROLL CALL:

APPROVAL OF MINUTES: October 3, 2011  
<http://www.pennmanor.net/boardminutes/>

STUDENT REPORT: Evan Bigler and Sarah Evarts

CITIZEN’S COMMENTS: Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

**Item 1.** Introduction of Jason Hottenstein, Head Coach Girls’ Varsity Soccer and Billie Jo Atkins, Assistant Coach Girls’ Varsity Soccer – Mr. Roth  
(7:15 – 7:20)

*Explanation: The new Girls’ Soccer Coaches will be introduced to the Board.*

**Item 2.**  
(7:20 – 7:35)

Report on NASA Program – Mr. David Bender

*Explanation: Mr. Bender was one of two science teachers in the United States chosen to participate in the Desert Research and Technology Study. He will discuss his experience.*

**Information Only**

**Item 3.**  
(7:35 – 8:15)

Joint Health Care Report – Mr. Johnston, Mr. Martino, Dr. Kreider,  
Mr. Jackson, Mrs. Rottmund, Mrs. Henry  
(see enclosure)

*Explanation: The 2011-2012 Negotiated Agreement established a joint labor/management health care committee to research and report on various cost savings options. The committee will present their findings.*

**Information Only**

**Item 4.**  
(8:15 – 8:35)

End of Year Funds Transfer – Mr. Johnston

*Explanation: Mr. Johnston will review preliminary numbers from the audit and will seek board direction.*

**Board Action Requested**

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

Agenda – School Board Meeting  
Penn Manor School District  
Monday, October 17, 2011  
Manor Middle School – Board Room  
At Conclusion of the Committee of the Whole

CALL TO ORDER:

MOMENT OF SILENCE Dr. Frerichs

FLAG SALUTE: Dr. Leichliter

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, November 7, 2011 following the Committee of the Whole meeting in the Board Room of the Manor Middle School.

ROLL CALL:

CITIZEN’S COMMENTS:

APPROVAL OF MINUTES: October 3, 2011  
<http://www.pennmanor.net/board/minutes/>

ANNOUNCEMENT: Dr. Frerichs  
  
An Executive Meeting was held on October 6, 2011 with counsel to discuss negotiations with teachers.

SUPERINTENDENT’S REPORT:

TREASURER’S REPORT: August 2011  
September 2011

PAYMENT OF BILLS:

September 2011

<http://www.pennmanor.net/blog/category/tr/>

General Fund	\$	3,999,201.20
Cafeteria Fund	\$	155,513.39
Capital Reserve Fund	\$	18,284.11
2010 Construction Fund	\$	264,302.34
Student Activity Fund	\$	3,886.48

**Item 1.**      **Review of School Board Meeting Agenda** – Dr. Frerichs

**Item 2.**      **Consent Agenda for Administrative Actions – The administrative staff is recommending approval of the following: (ROLL CALL)**

- A.      Budget Transfers listed on Penn Manor’s web page (<http://www.pennmanor.net/tr/>).
- B.      Tax Exonerations as cited (see page 4).
- C.      Education Foundation Venture Grants as listed (see pages 5 – 9).
- D.      Bleacher Safety Inspections by C. M. Eichenlaub Co. at the cost of \$4,545.00 (see page 10).

*Explanation: To provide a full safety inspection of bleachers at high school main gym, high school auxiliary gym and Marticville Middle School gym.*

- E.      High School Auditorium Power Distribution System Engineering and Design by Moore Engineering Company at the cost of \$2,450.00 (see page 11 – 12).

*Explanation: Engineering and design work pertaining to the power outage in the high school auditorium.*

**Item 3.**      **Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)**

- A.      Employment and Change in Status of the individuals listed per the effective date for the 2011-2012 school year (see pages 13 – 14).
- B.      Substitute Teachers within the school district until such time that either the school district or the individual would opt to have their name deleted from the substitute teacher list (see page 15).
- C.      Retirement of the individuals listed below per the effective date cited.  
            Linda Bleacher – Food Service Manager – December 31, 2011

- D. Resignation of the individuals listed below per the effective date cited.  
Megan Augustine – Technology Support Specialist – October 14, 2011  
Angie Klugh – Part-time Custodian – October 21, 2011  
Cirillo Ventura – ERA LST – September 29, 2011
- E. Creation of Benchmark Assessments to the individuals listed at the hourly professional rate:  
Dawn Eby  
Kathy Grenier  
Liz Kelly  
Dori O'Connor

*Explanation: This project is part of the School Improvement Plan previously approved by the Board to increase PSSA performance.*

- F. Winter 2011-2012 Athletic Coaches as listed (see page 16).

- G. Leave to the individual according to the terms listed:  
Professional Employee:  
Employee S1 – February 3, 2011 – June 8, 2011  
Special sick leave for the purpose of purchasing service time from Pennsylvania School Employees Retirement System (PSERS)

*Explanation: PSERS regulations allow for employees who are out of pay status from the school district but who are receiving either Workers Comp or Short Term Disability payments in excess of 50% of their normal salary to have the ability to purchase service time. Requires board approval.*

## ADJOURNMENT

### SCHEDULING AN APPEARANCE ON THE AGENDA

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PENN MANOR SCHOOL DISTRICT - October 17, 2011					
REAL ESTATE TAX EXONERATIONS					
<u>BILL NO.</u>	<u>NAME</u>	<u>Parcel ID</u>	<u>REASON</u>	<u>ASSESSMENT CHANGE</u>	<u>TAX DOLLARS LOST</u>
<b>MANOR TOWNSHIP</b>					
41011-4-7801	RUBINSKY MICHAEL S	4100504400000	ERROR CORRECTION	\$16,800.00	\$257.03
<b>MARTIC TOWNSHIP</b>					
43011-3-1691	ROBINSON WILLIAM	4303673330102	MOBILE HOME REMOVED	\$7,900.00	\$131.85
43010-3-1711	ROBINSON WILLIAM	4303673330102	MOBILE HOME REMOVED	\$7,900.00	\$131.85
43009-3-1708	ROBINSON WILLIAM	4303673330102	MOBILE HOME REMOVED	\$7,900.00	\$131.85

**Venture Grants**  
**Penn Manor Education Foundation**  
**October 2011**

**11-14 *Turkey Hill Experience***

Letort Elementary – 6<sup>th</sup> grade students

Students will visit the Turkey Hill Experience to explore the science of ice cream from the chemistry of taste and smell to the biology of the bacteria found in milk.

**11-15 *Building Self-Esteem for Middle School Girls – Girls Night Out***

Marticville Middle School

This program will target middle school girls in an effort to encourage behaviors and activities that will help them make healthier decisions. Participants will rotate through a series of workshops that include topics such as positive body image, healthy hair and skin, self-esteem, healthy relationships and physical fitness.

**11-16 *Building Self-Esteem for Middle School Girls – Girls Night Out***

Manor Middle School

This program will target middle school girls in an effort to encourage behaviors and activities that will help them make healthier decisions. Participants will rotate through a series of workshops that include topics such as positive body image, healthy hair and skin, self-esteem, healthy relationships and physical fitness.

**11-17 *Rocket Club***

Penn Manor High School

Funds provided for Penn Manor's rocket team to buy components to test launch rockets in order to compete in national/international competitions.

**11-18 *Rocket Launch Assemblies***

District 6<sup>th</sup> grade students

Sixth grade students from Conestoga, Martic and Pequea Elementary Schools will be transported to Marticville MS and sixth grade students from Central Manor, Eshleman, Hambright and Letort Elementary Schools will be transported to Manor MS for a rocket launch assembly. Members of the high school rocket club and their advisor will introduce the students to the physics of rocket launches and do some test launches.

**11-19 *Nooks for Books***

All Elementary Schools

Nooks will be purchased for each elementary school to be used in the learning support classrooms and libraries. Students who have vision issues, decoding problems, the inability to comprehend content, language barriers and attention difficulties will benefit from some of the Nook's unique features.

### **11-20 TAG Books**

Central Manor Elementary - Kindergarten

Kindergarten currently has the use of TAG Readers. These are a unique reading tool that incorporates technology and literacy into classroom literacy stations. The system is research based and incorporates activities to build phonological awareness, decoding, and comprehension. Additional interactive books will be purchased to use with the TAG system.

### **11-21 Air Weather FOSS Kit**

Central Manor Elementary – 1<sup>st</sup> and 6<sup>th</sup> grade

Weather is a shared curriculum topic between first and sixth grade. The kit will be used to perform four basic investigations and includes a descriptive journal, reading segment, graphing and a presentation of findings. The sixth grade students will assist their first grade buddies.

### **11-22 What I Need Reading Program**

Central Manor Elementary – 2<sup>nd</sup> grade

The WIN (What I Need) program groups students according to reading skills and strategies that they need to work on. The grant will provide additional titles for the small group instruction.

### **11-23 Worm Composting**

Penn Manor High School – AP Environmental Science

Students in the AP Environmental Science class will start a composting program using cafeteria food scraps. The end result will be fertile soil that can be used to grow plants in the high school greenhouse.

### **11-24 Kindles for the Classroom**

Penn Manor High School - Learning Support

The grant provides funds to purchase Kindles for the learning support English classes. The Kindles will help with vocabulary development through the built in dictionary. It will also increase fluency using the text to speech feature and improve comprehension skills by using the read aloud feature.

### **11-25 Spanish Classroom Library**

Penn Manor High School – Foreign Language

The grant provides funds to purchase books in Spanish. Students will be exposed to new vocabulary, idioms, and sentence constructions and will increase their level of fluency.

### **11-26 Glass Mosaic Mural – Wall Cap**

Penn Manor High School – Art

Art classes will finish working on a replica of Van Gogh's Starry Night painting in mosaic form on the retaining wall in the auditorium courtyard. A stainless steel wall cap will be installed to protect the glass mosaic from the elements.

### **11-27 Reading for the Future**

Manor Middle School – 7<sup>th</sup> grade – Blue team

Students will be introduced to e-readers (Nooks) to help increase interest in reading particularly for unmotivated readers.

**11-28** *Take it to your Seat Centers*

Martic Elementary – 4<sup>th</sup> grade

Learning centers will help students practice important skills such as vocabulary, writing, and geography. These centers are self-contained, portable and correlate to the state standards. Students can work alone or collaborate with a fellow student.

**11-29** *Healthy Meals*

Penn Manor High School – Twilight School

Students lack the basics when faced with food and nutrition options. This grant will address meal planning and preparation, table manners and conversation, handling food safely, portion control, healthy food options and family style table setting.

**11-30** *Twilight Trips*

Penn Manor High School – Twilight School

Twilight students will have the opportunity to participate in various educational field trips throughout the year.

**11-31** *Youth in Action Curriculum*

Penn Manor High School – Twilight School

COBY's Youth in Action Curriculum is targeted to tackle challenging behaviors and education students on healthy choices. Components include promoting positive choices, building self-esteem, understanding and redirection of misbehavior, developing responsibility, healthy ways to communicate and strategies for healthy choices.

**11-32** *Field Trip to Amazing Maize Maze*

Penn Manor High School – Twilight School

Students will work as a team to problem solve and successfully navigate the corn maze. The students will also write a reflection paper explaining the challenges, frustrations, and success/accomplishment that their group faced in the maze.

**11-33** *Individual Solutions Strategies*

Penn Manor High School – 9<sup>th</sup> and 10<sup>th</sup> grade students

Twenty students in 9<sup>th</sup> and 10<sup>th</sup> grade who are not connected in school will be identified and mentored using the Individual Solution Strategies. Students will engage in activities designed to expose them to new opportunities, new experiences and the chance to succeed and grow as they interact with faculty and staff.

**11-34** *Time for Kids*

Central Manor Elementary – Kindergarten

The magazine Time for Kids will be used as a weekly supplement to support the science and social studies curriculum in kindergarten.

**11-35** *The Ukulele Project*

Marticville Middle School – Music

Students will learn the ukulele to help ignite a passion for instrumental playing. Ukuleles are very friendly instruments for all learning levels. They are easy to learn and offer quick results so that students will not get frustrated.

**11-36 *Brain Pop Jr. Computer Program***

Central Manor Elementary – K to 3<sup>rd</sup> grade

A one-year subscription to Brain Pop Jr. will allow teachers to implement activities into areas of curriculum. Students will use laptops to select approved activities. Teachers will assess students through observation and performance.

**11-37 *Tools to Improve Fine Motor Coordination***

Eshleman Elementary – 3<sup>rd</sup> Grade

To improve fine motor skills such as handwriting, LEGO and K’NEX building materials will be purchased for classroom use.

**11-38 *Real World Recordkeeping System***

Penn Manor High School – Agriculture Education

A requirement of Student Agriculture Experience (SAE) Projects is that students keep a record book of expenses, income and a log of activities. This record book program is internet-based and can be accessed from any computer.

**11-39 *Cameras for Penn Points***

Penn Manor High School – School On-line Newspaper

Penn Points, the high school’s on-line newspaper, will purchase several digital cameras for reporters to use. The newspaper is one of the top on-line newspapers in the country and photos are an integral part of the paper.

**11-40 *N’Bonye’ Dance and Drum Ensemble. – Artist In Residence***

Martic Elementary – all grades

N’Bonye’ Dance and Drum Ensemble will provide an all school assembly and do small group lessons in African dance and drumming. This is a concept developed to boost students’ cultural awareness, develop self-esteem and teamwork.

**11-41 *Small Scale Aquaponics***

Penn Manor High School – AP Environmental Science and AP Biology

Students in AP Environmental Science and AP Biology will start an aquaponics vegetable growing program producing vegetables with a focus on sustainable farming applications through the use of low water consumption mechanisms.

**11-42 *Leader in Me***

Pequea Elementary Staff

Leader in Me is a leadership development model that impacts the traditions, events, organization, culture, instructional methodologies, and curriculum of the school and includes staff, faculty, students and community members. It will help to create a guiding vision of what “greatness” means with the culture of the school.

**11-43 *Mimioview Document Camera***

Manor Middle School – 7<sup>th</sup> grade Science Department

Funds will be provided to purchase a Mimioview Document Camera. It will allow teachers to project student work and other objects, even those viewed through microscopes. The Mimio can work as a camera or video as well.

**11-44 *Interactive Classrooms***

Manor Middle School – 8<sup>th</sup> grade Social Studies

The MimioVote Assessment System will allow all students to participate in the classroom by registering their answers to questions confidentially. The MimioVote allows students to see real time data for each response they make to specific questions. It will also give the teacher quick and accurate feedback on class comprehension.

**11-45 *Mimio Teach***

Manor Middle School – 7<sup>th</sup> grade Social Studies

The Mimio Teach will allow students to interact with content through reading strategies, maps, graphs, visual aids and videos.

**Total funds awarded for Venture Grants - \$28,394.94**

# C.M. EICHENLAUB CO.

P.O. BOX 8790 PITTSBURGH, PA 15221

PO BOX 187, MILLERSBURG, PA 17061

PHONE: (412) 271-8346 FAX: (412) 824-7280

DATE: SEPTEMBER 30, 2011

PROJECT: PENN MANOR SCHOOL DISTRICT

TO: MR. DENNY COLEMAN  
PHONE: (717) 872-9500 EXT.2242

CELL: (717) 201-9938

EMAIL: [denny.coleman@pennmanor.net](mailto:denny.coleman@pennmanor.net)

P.O. BOX 1001

MILLERSVILLE, PA 17551-0301

TO PROVIDE A FULL SAFETY INSPECTION OF ALL THE BLEACHER SYSTEMS AT PENN MANOR HIGH SCHOOL MAIN GYM, PENN MANOR HIGH SCHOOL AUX GYM, AND MARTICVILLE MIDDLE SCHOOL TO DETERMINE OPERATIONAL PROBLEMS AND/OR UNSAFE CONDITIONS. PROVIDE LUBRICATION OF ALL MOVING PARTS AS NEEDED. A FULL WRITTEN REPORT/PHOTO ARRAY WILL BE PROVIDED OUTLINING A LISTING OF THE CONDITION OF THE BLEACHER SYSTEM, ANY MINOR WORK PERFORMED, ANY WORK/PARTS NEEDED, AND ANY RECOMMENDATIONS FOR RESTORING THE BLEACHER SYSTEM TO AN ACCEPTABLE SAFETY STANDARD. THIS SAFETY INSPECTION MEETS THE MANDATORY ANNUAL GYMNASIUM BLEACHER INSPECTION AS REQUIRED BY THE INTERNATIONAL BUILDING CODE (IBC) 2006. THIS INSPECTION IS PERFORMED BY A QUALIFIED HUSSEY SEATING COMPANY CERTIFIED TECHNICIAN.

FOR THE SUM OF .....\$4,545.00

EXCLUSIONS: ANY PARTS THAT ARE NEEDED OR ANY RETURN TRIPS FOR LABOR ARE NOT INCLUDED. PRICE IS QUOTED FOR SAFETY INSPECTION. TAXES

SPECIAL NOTE:

1. APPLICABLE TAXES
2. THIS BID IS EXPRESSLY CONDITIONED UPON USE OF A.I.A. – A-401 (1997, ed) SUBCONTRACT OR OTHER MUTUALLY AGREEABLE TERMS AND CONDITIONS

If you wish to pursue this quote, kindly sign and return with a PO or PO# to our Pittsburgh office : **FAX: (412) 824-7280**  
The C.M. Eichenlaub Company appreciates this opportunity to serve you. We submit this proposal to sell the material or equipment as described and priced above. Subject to all the terms and conditions stated. Terms: NET 30 DAYS. Prices are firm for 30 days. Invoices past 30 days will include 1.25% interest charges. A Purchase Order is required to process any quote.

SINCERELY,

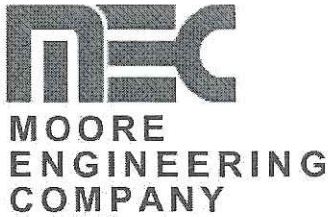
APPROVED BY: \_\_\_\_\_

MSM●

MICHAEL S. MAIDEN  
VICE PRESIDENT OF SALES – EASTERN PA  
PHONE: 717-329-3574

DATE: \_\_\_\_\_

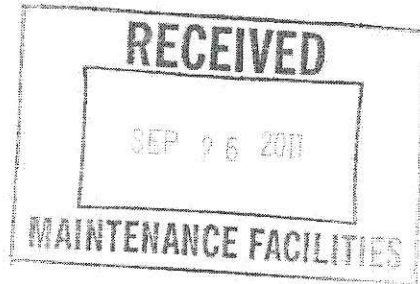
PURCHASE ORDER: \_\_\_\_\_



3637 Columbia Avenue - Lancaster, PA 17603

Phone 717.285.3141- Fax 717.285.2443

[www.mooreengineering.com](http://www.mooreengineering.com)



September 22, 2011

Penn Manor School District  
2950 Charlestown Road  
Lancaster, PA 17603

Attn: Mr. Denny Coleman

Re: Penn Manor High School  
Auditorium Power Failure Repairs

Dear Denny:

We are very pleased to provide you with our proposal for electrical engineering services to investigate, test and design repairs to the power distribution system in the auditorium at Penn Manor High School.

The scope of work will include the Electrical Contract Documents, bid coordination and construction phase services as indicated below.

1. Investigate power failure
2. Test existing equipment
3. Provide drawings and specifications for repair work

Our services will include the following:

1. Survey of the areas as required and coordination with your office to verify existing conditions and to determine the design parameters and specific requirements for the work.
2. Review of existing building drawings.
3. Location of new equipment and systems based on input from current codes, design standards and Owner parameters.
4. Preparation of design drawings for the Electrical work using AutoCAD 2010 Software.
5. Preparation of specifications on drawings for the Electrical work.
6. Bidding coordination.
7. Bidding administration will be provided by your office. This will include invitations to selected bidders, distribution of the bid documents and receipt of formal bids. Bidding coordination will be provided by Moore Engineering Company under this contract.
8. Hiring of an Electrical Contractor to test the existing transformer and feeder circuit conductors.

The engineering fee for the above services will be \$2,450.00.

Excluded Services:

1. Advertising of the project.
2. Construction cost estimates.
3. Destructive testing.
4. Asbestos remediation documents.
5. Structural, Civil and Architectural Design.
6. Life Cycle Cost Analysis and system comparisons based on contractor offerings of alternate systems design.

We are prepared to start our work in accordance with your schedule.

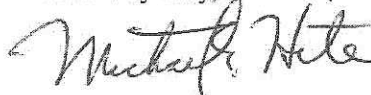
Invoices will be submitted monthly based on the percentage of the work completed.

Reimbursables for travel, telephone, postage/delivery, and duplication of contract documents are included in this proposal.

This proposal shall represent the entire understanding between Penn Manor School District and Moore Engineering Company, in respect to this project and may only be modified in writing, signed by both parties.

If this agreement satisfactorily sets forth your understanding between us, we would appreciate your signing the enclosed copy of this letter in the space provided and return it to us or issuing a Purchase Order. Thank you.

Yours very truly,



Michael E. Hite

MEH/dlj  
cc: File

Accepted this \_\_\_\_\_ Day of \_\_\_\_\_, 2011

By: \_\_\_\_\_

PENN MANOR SCHOOL DISTRICT

October 17, 2011 Board Agenda

Change in status [\*] for the 2011-2012 school year:

McCabe, Steven J.\* – secondary professional employee, full-time, permanent position, retroactive to the start of the 2011-2012 school year, B.S. +24 Degree, no experience, Step 1, \$41,376, [change from B.S. Degree, \$40,987, no experience, Step 1]. Assignment: Health & Physical Education Teacher/Penn Manor High School

**Support Staff Personnel Action Items**

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
10/17/2011	* RAILING	BETHANY	ERA-LST	PEQUEA	1.00	181	\$ 10.50	For the 2011-12 School Year Only	1.00	Effective 9/29/11
10/17/2011	* MINNICH	ELIZABETH	ERA-LST	PEQUEA	5.00	181	\$ 10.68	For the 2011-12 School Year Only	5.00	Effective 9/20/11
10/17/2011	* JOHNSON	JAY	ERA-LST	LETORT	6.00	181	\$ 10.38	For the 2011-12 School Year Only	6.00	Effective 9/29/11
10/17/2011	ZEPPE	REBECCA	ERA-LST	PEQUEA	2.50	181	\$ 9.90	For the 2011-12 School Year Only	2.50	Effective 9/29/11
10/17/2011	BAROSSO	MAGDALENA	HEALTH ROOM SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 10/17/2011
10/17/2011	DAILY	TRIA	SUPPORT STAFF SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 10/17/2011
10/17/2011	BURKHARDT	DEBORAH	SUPPORT STAFF SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 10/17/2011

**Substitutes for October 17, 2011 School Board Meeting**

Melanie K. Burkhart

Jeffrey A. Heiney

Courtney N. Hemperly

Kristen A. Kudrick

Matthew J. Lau

Tina M. Loose

Theresa M. Nimo

Diane S. Smith

Laurelin M. Smith

Daniel S. Stauffer

Joshua D. White

**WINTER 2011-2012 ATHLETIC COACHING CONTRACTS**

<b>Sport</b>	<b>Coach</b>	<b>Title</b>	<b>Salary Schedule</b>	<b>Actual Salary</b>	<b>Variance</b>
Boys Basketball	Charlie Detz	Head Varsity Coach	6,485	6,300	(185)
	Larry Bellew	Varsity Assistant	3,766	3,900	134
	Eric Polaski	Assistant	3,331	2,600	(731)
	Don Martin	Freshman	3,331	3,036	(295)
	Steve Wilson	8th Grade Coach	3,331	2,500	(831)
	Dell Jackson	7th Grade Coach	1,492	3,400	1,908
	Tom Boyd	Volunteer			-
<b>Total for Boys Basketball</b>			<b>21,736</b>	<b>21,736</b>	<b>-</b>
Girls Basketball	Scott Long	Head Varsity Coach	6,485	6,485	-
	James Cowen	Varsity Assistant	3,766	3,836	70
	Liz Chismar	Assistant	3,331	3,515	184
	Jaime Gehres	Head Jr. High Coach	3,331	3,500	169
	Jen Kroesen	8th Grade Coach	3,331	2,300	(1,031)
	Heidi Brandt	7th Grade Coach	1,492	2,100	608
	Amanda Slagle	Volunteer			-
<b>Total for Girls Basketball</b>			<b>21,736</b>	<b>21,736</b>	<b>-</b>
Wrestling	Steve Hess	Head Varsity Coach	6,485	6,485	-
	Mike Fowler	Varsity Assistant	3,766	4,259	493
	Steve Kramer	Assistant	3,331	3,000	(331)
	Wes Mendez	JH Head Coach	3,331	3,500	169
	Dave Ohl	JH Assistant Coach	3,331	3,000	(331)
	Hunter McBryde	Volunteer			-
	Todd McCurdy	Volunteer			-
Charles Godfrey III	Volunteer			-	
<b>Total for Wrestling</b>			<b>20,244</b>	<b>20,244</b>	<b>-</b>
Swimming	Cece O'Day	Head Varsity Coach	5,917	5,917	-
	Shaun Ulmer	Varsity Assistant	3,873	3,873	-
<b>Total for Swimming</b>			<b>9,790</b>	<b>9,790</b>	<b>-</b>
Bowling	Chris Vital	Head Varsity Coach	1,860	1,860	-
	Neal Vital	Volunteer			-
	Dave Ederati	Volunteer			-
<b>Total for Bowling</b>			<b>1,860</b>	<b>1,860</b>	<b>-</b>
<b>Total For Winter Sports 2011-2012</b>			<b>75,366</b>	<b>75,366</b>	<b>-</b>