

Agenda – Committee of the Whole
Penn Manor School District
Monday, October 1, 2012
Manor Middle School – Board Room

EXECUTIVE SESSION

6:10 Personnel: Superintendent Evaluation
6:40 Personnel

COMMITTEE OF THE WHOLE
7:00

CALL TO ORDER: Dr. Frerichs

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, October 15, 2012 at 7:00 p.m. in the Board Room of the Manor Middle School.

ROLL CALL:

APPROVAL OF MINUTES: September 17, 2012
<http://www.pennmanor.net/boardminutes/>

CITIZEN’S COMMENTS: Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

Item 1. Update on Educational Initiatives - Dr. Leichliter, Mrs. Hallock,
(7:15 – 7:45) Dr. Shaffer, Dr. Kreider and Mr. Reisinger

Explanation: The administrative team will highlight five current initiatives including Open Campus PA, the flipped classroom pilot, review of student performance data, technology pilots, and the new diagnostic K1 special education class.

Information Only

Item 2.
(7:45 – 8:00)

PVAAS Reporting - Dr. Shaffer and Mrs. Hallock

Explanation: Dr. Shaffer and Mrs. Hallock will review information recently released by the Department of Education on PVAAS reporting to the public.

Information Only

Item 3.
(8:00 – 8:20)

Preliminary Audit Report – Mr. Johnston

Explanation: Mr. Johnston will review preliminary numbers from the 2011-2012 audit and discuss fund balance implications and proposed transfers to the capital reserve fund.

Information Only

Item 4.
(8:20 – 8:30)

Bond Financing Update – Mr. Johnston

Approval for Placement on the October 15 School Board Meeting Agenda

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

- C. Substitute Teachers within the school district until such time that either the school district or the individual would opt to have their name deleted from the substitute teacher list (see page 6).

Elizabeth L. Binkley
Alyssa P. Girvin
Kelly N. Hendricks
Elizabeth H. Hoover
Nicholas T. Marinaro
Denise Means
Bethany J. Rineer
Christina T. Schwindinger

- D. Leave to the individuals according to the terms listed:

Professional Employee:

B21 – February 11, 2013 – May 5, 2013

B22 – November 7, 2012 – end of First Semester, 2012-2013

Classified Employee:

B23 – August 27, 2012 – September 17, 2012

- E. Head Coaches:

Jennifer Forney – Head Girls’ Lacrosse Coach

Michael Fowler – Head Wrestling Coach

- F. Personal Care Assistants:

Additional 40 hours for Paulette Divet to support a student with special needs in co-curricular activities.

Additional 20 hours each for Susan Byrnes, Brian Goshaw and Jennifer Erb to support students with special needs in co-curricular activities.

- G. Department Coordinator Salary for the 2012-2013 school year as listed:

Karen Miller Language Arts \$3,050

Explanation: Karen Miller was inadvertently missed in a previous agenda item. She replaces Chris McKnight who resigned this position at the end of the 2011-12 school year.

- H. Mentor for the 2012-2013 school year as listed:

Amy Niemkiewicz for Theresa Nimo, \$401.50

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PENN MANOR SCHOOL DISTRICT

October 1, 2012 Board Agenda

New employee for the 2012-2013 school year:

Parker, Karen A. – elementary professional employee, full-time, long-term substitute, first semester, retroactive to August 27, 2012, B.S. Degree, no experience, Step 1, \$40,987 [\$20,167.98 prorated 90 days plus 3 in-service days], Assignment: Academic Support Teacher/Central Manor Elementary School

Karen is a recent graduate from Millersville University with a BS in elementary education with a concentration in early childhood. Karen completed her student teaching at Eshleman Elementary in fifth grade and Central Manor in first grade. She graduated from Hempfield High School and resides in the Hempfield area. She enjoys playing basketball, going on runs, sewing, and reading in her free time.

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
10/1/2012	REINHARD-STRAUB	ERIKA	ERA-LST	CENTRAL MANOR	4.00	181	\$ 9.90	For the 2012-13 School Year Only	4.00	Effective 10/1/2012 Enrollment Related - 2012-13 School Year
10/1/2012	* BYRNE	DEBRA	ERA-LST	PEQUEA	6.00	181	\$ 10.17	For the 2012-13 School Year Only	6.00	Effective 9/25/2012 Enrollment Related - 2012-13 School Year
10/1/2012	MAINS	JESSICA	ERA - ACADEMIC SUPPORT	MANOR MIDDLE	5.00	180	\$ 9.02	For the 2012-13 School Year Only	5.00	Effective 9/13/2012 Enrollment Related - 2012-13 School Year
10/1/2012	CURTIS	MELISSA	ERA - ACADEMIC SUPPORT	PEQUEA	5.00	180	\$ 9.02	For the 2012-13 School Year Only	5.00	Effective 10/1/2012 Enrollment Related - 2012-13 School Year
10/1/2012	MAYZUM	MANDY JO	ERA - ACADEMIC SUPPORT	ESHLEMAN	2.50	180	\$ 9.02	For the 2012-13 School Year Only	2.50	Effective 10/1/2012 Enrollment Related - 2012-13 School Year
10/1/2012	MILLER	BRITTANY	SUPPORT STAFF SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 9/17/2012
10/1/2012	ROHRER	AMBER	SUPPORT STAFF SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 10/1/2012
10/1/2012	LAUSCH	KAREN	SUPPORT STAFF SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 10/1/2012
10/1/2012	BARE	AMANDA	FOOD SERVICE SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 10/1/2012
10/1/2012	FREY	CATHERINE	FOOD SERVICE SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 10/1/2012
10/1/2012	HILT	SONJA	CUSTODIAN	HIGH SCHOOL	8.00	261	\$ 10.27	Permanent	8.00	Effective 10/1/2012
10/1/2012	REINHART	RENEE	CUSTODIAN	HIGH SCHOOL	8.00	261	\$ 10.02	Permanent	8.00	Effective 10/1/2012

NOTE: All new hires and transfers must successfully complete a 60 working day probationary period

* signifies a change in status