

Agenda – Committee of the Whole
Penn Manor School District
Monday, November 5, 2012
Manor Middle School – Board Room

5:15 Dinner

5:30 Tax Revenue and Use of Exceptions Workshop

EXECUTIVE SESSION

6:30 Personnel

COMMITTEE OF THE WHOLE

7:00

CALL TO ORDER: Dr. Frerichs

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, November 19, 2012 at 7:00 p.m. in the Board Room of the Manor Middle School.

ROLL CALL:

APPROVAL OF MINUTES: October 15, 2012
<http://www.pennmanor.net/boardminutes/>

CITIZEN'S COMMENTS: Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

COMMITTEE MEETING: A Facilities Committee meeting will be held on November 19, 2012 at 8:00 a.m. in the Board Room at Manor Middle School.

Item 1.
(7:25 – 7:45)

Update on Act 82: Educator Effectiveness – Dr. Leichliter,
Dr. Shaffer, Dr. Kreider, and Mrs. Hallock

Explanation: Discussion will take place regarding Penn Manor's efforts to prepare for the new educator effectiveness evaluation passed by the General Assembly in June 2012.

Information Only

Item 2.
(7:45 – 7:55)

Solicitor Recommendation for the 2013 Calendar Year – Dr. Frerichs
and Dr. Leichliter

Explanation: The Board must approve solicitor services each year. A recommendation will be presented.

**Approval for Placement on the November 19 School Board Meeting
Agenda**

Item 3.
(7:55 – 8:05)

Commencement Date– Dr. Leichliter

Explanation: Commencement for Penn Manor will be set for June 4 and Hempfield will follow on June 5.

**Approval for Placement on the November 19 School Board Meeting
Agenda**

Item 4.
(8:05 – 8:15)

2005 Delinquent Tax Collection – Mr. Johnston

Explanation: Update the board on efforts to collect the remaining delinquent real estate taxes from 2005. A recommendation will be presented.

**Approval for Placement on the November 19 School Board Meeting
Agenda**

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

- B. Hambright Architect Consultant Agreement for Structural Engineering – KCI Technologies to provide structural engineering services for the Hambright Elementary School project for \$32,420 as per the attached proposal (see enclosure).

Explanation: Ratification of agreement between Crabtree, Rohrbaugh & Associates and KCI Technologies for structural engineering services for the Hambright Elementary project.

- C. Hambright Architect Consultant Agreement for Mechanical Engineering – Moore Engineering Company to provide mechanical engineering services for the Hambright Elementary School project for \$228,000 as per the attached proposal (see enclosure).

Explanation: Ratification of agreement between Crabtree, Rohrbaugh & Associates and Moore Engineering Company for mechanical engineering services for the Hambright Elementary project.

Item 3. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Employment and Change in Status of the individuals listed per the effective date for the 2012-2013 school year (see page 4).
- B. Resignation of the individuals listed per the effective date:
Richard Eby, middle school principal, date to be determined
Jamie Golden, high school teacher, effective October 18, 2012
- C. Substitute Teachers within the school district until such time that either the school district or the individual would opt to have their name deleted from the substitute teacher list:
Kathleen Bonnici
Jessica Johnson
Amanda Kreider
- D. Leave to the individuals according to the terms listed see page 5).
- E. Winter Coaches (see page 6).
- F. Retirement of the individual listed in accordance with the terms as outlined
Carol Hostetler, elementary teacher, effective October 15, 2012
- G. Twilight School Instructors for the 2012-2013 school year at the rate of \$32.00 per hour.
Theresa Nimo
Drew Wilson

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Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
11/5/2012	ECKROAT	MERIDITH	TITLE I ASSISTANT	CENTRAL MANOR	5.00	181	\$ 15.00	For the 2012-13 School Year Only	5.00	Effective 10/22/2012 Enrollment Related - 2012-13 School Year
11/5/2012	* CLARK	ALEIGHA	TITLE I ASSISTANT	MANOR MIDDLE	5.00	181	\$ 15.00	For the 2012-13 School Year Only	5.00	Effective 9/24/2012 Enrollment Related - 2012-13 School Year
11/5/2012	* LANDI	MARY ANN	ERA-LST	MANOR MIDDLE	.50 per week	181	\$ 12.37	For the 2012-13 School Year Only	6.50	Effective 10/15/2012 30 extra minutes per week to complete required logs
11/5/2012	* SCHLEGEL	REBECCA	ERA-LST	MANOR MIDDLE	.50 per week	181	\$ 9.90	For the 2012-13 School Year Only	5.00	Effective 10/15/2012 30 extra minutes per week to complete required logs
11/5/2012	* AUKAMP	ANGELA	ERA-LST	MANOR MIDDLE	.50 per week	181	\$ 10.17	For the 2012-13 School Year Only	5.00	Effective 10/15/2012 30 extra minutes per week to complete required logs
11/5/2012	ROHRER	AMBER	ERA-LST	HAMBRIGHT	5.00	181	\$ 9.90	For the 2012-13 School Year Only	5.00	Effective 10/15/2012 Enrollment Related - 2012-13 School Year
11/5/2012	VAN CLEVE	BRIA	ERA-LST	CONESTOGA	2.50	181	\$ 9.90	For the 2012-13 School Year Only	2.50	Effective 11/5/12/2012 Enrollment Related - 2012-13 School Year
11/5/2012	TORBERT	DENISE	FOOD SERVICE	MANOR MIDDLE	4.75	180	\$ 9.02	Permanent	4.75	Effective 8/27/2012

NOTE: All new hires and transfers must successfully complete a 60 working day probationary period

* signifies a change in status

LEAVES

November 5, 2012 Board Agenda

PROFESSIONAL EMPLOYEE

- Employee B26* - October 3, 2012 – October 15, 2012
Designated Family Medical
- Employee B27* - October 15, 2012 – October 14, 2013
Intermittent Family Medical
- Employee B28* - October 15, 2012 – October 14, 2013
Intermittent Family Medical

CLASSIFIED EMPLOYEE

- Employee B29* - September 24, 2012 – October 9, 2012
Designated Family Medical
- Employee B30* - October 12, 2012 – November 26, 2012
Designated Family Medical
- Employee B31* - September 26, 2012 – October 14, 2012
Designated Family Medical

WINTER 2012-2013 ATHLETIC COACHING CONTRACTS

Sport	Coach	Title	Salary Schedule	Actual Salary	Variance
Boys Basketball	Larry Bellew	Head Varsity Coach	6,485	6,485	-
	Bob Graybill	Varsity Assistant	3,766	3,771	5
	Eric Polaski	Assistant	3,331	3,100	(231)
	Don Martin	Freshman	3,331	3,100	(231)
	Steve Wilson	8th Grade Coach	3,331	2,640	(691)
	Anthony Abrams	7th Grade Coach	1,492	2,640	1,148
	Tom Boyd	Volunteer			-
	Matt Cristino	Volunteer			-
Total for Boys Basketball			21,736	21,736	-
Girls Basketball	Scott Long	Head Varsity Coach	6,485	6,485	-
	James Cowen	Varsity Assistant	3,766	3,766	-
	Liz Kelly	Assistant	3,331	3,331	-
	Jaime Gehres	Head Jr. High Coach	3,331	3,331	-
	Heidi Brandt	8th Grade Coach	3,331	3,331	-
	Erika Martin	7th Grade Coach	1,492	1,492	-
	Ryan Shannon	Volunteer			-
	Jessica Fritsche	Volunteer			-
Total for Girls Basketball			21,736	21,736	-
Wrestling	Mike Fowler	Head Varsity Coach	6,485	6,485	-
	Steve Kramer	Varsity Assistant	3,766	3,125	(641)
	Brandon Vernalli	Assistant	3,331	3,634	303
	Wes Mendez	JH Head Coach	3,331	3,800	469
	Dave Ohl	JH Assistant Coach	3,331	3,200	(131)
	Hunter McBryde	Volunteer			-
	Ryan Dings	Volunteer			-
Total for Wrestling			20,244	20,244	-
Swimming	Cece O'Day	Head Varsity Coach	5,917	5,917	-
	Shaun Ulmer	Varsity Assistant	3,873	3,873	-
Total for Swimming			9,790	9,790	-
Bowling	Chris Vital	Head Varsity Coach	1,860	1,860	-
	Neal Vital	Volunteer			-
	Dave Ederati	Volunteer			-
Total for Bowling			1,860	1,860	-
Total For Winter Sports 2012-2013			75,366	75,366	-