

Agenda – Committee of the Whole
Penn Manor School District
Monday, July 16, 2012
Manor Middle School – Library

DINNER

5:00

EXECUTIVE SESSION

5:15

Legal

5:45

Personnel

6:00

Superintendent Evaluation

COMMITTEE OF THE WHOLE

7:00

CALL TO ORDER:

Dr. Frerichs

NEXT MEETING:

The next scheduled meeting of the Penn Manor School Board will be held on Monday, August 6, 2012 at 7:00 p.m. in the Library of the Manor Middle School.

ROLL CALL:

APPROVAL OF MINUTES:

June 18, 2012

<http://www.pennmanor.net/boardminutes/>

CITIZEN'S COMMENTS:

Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

August 20

- Opening Day, 8:00 a.m. – High School

October 16-19

- PSBA, Hershey, PA

Item 1.

(7:15 – 7:45)

Update on Common Core – Dr. Shaffer and Mrs. Hallock

Information Only

Explanation: An overview of the Common Core will be presented along with an update on Penn Manor initiatives related to Common Core.

Item 2.
(7:45 – 7:55)

Millersville Commons – Dr. Leichter

Approval for Placement on the July 16 School Board Meeting Agenda

Explanation: Dr. Leichter will present a petition for rezoning a small piece of property associated with Millersville Commons. This rezoning is at the request of Lancaster Township. All costs will be covered by the developer. Penn Manor is a joinder on the request.

Dr. Leichter will also update the board on the status of the current agreement of sale with Blackford Development.

Item 3.
(7:55 – 8:05)

Millersville University/Penn Manor Lease – Dr. Leichter

Information Only

Explanation: Dr. Leichter will update the board on the potential for acquiring the university land that is currently under lease behind the high school math/science wing for the district land behind Pucillo Gym.

Item 4.
(8:05 – 8:25)

Demand Response Program – Mr. Johnston

Information Only

Explanation: Mr. Johnston will report on the results from the first year of the program.

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

Agenda – School Board Meeting
Penn Manor School District
Monday, July 16, 2012
Manor Middle School – Library
At Conclusion of the Committee of the Whole

CALL TO ORDER:

MOMENT OF SILENCE Dr. Frerichs

FLAG SALUTE: Mrs. Friedman

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, August 6, 2012 following the Committee of the Whole meeting.

ROLL CALL:

CITIZEN’S COMMENTS:

APPROVAL OF MINUTES: June 18, 2012
<http://www.pennmanor.net/board/minutes/>

SUPERINTENDENT’S REPORT:

TREASURER’S REPORT: June 2012

PAYMENT OF BILLS: June 2012
<http://www.pennmanor.net/blog/category/tr/>

General Fund	\$	10,484,854.22
Cafeteria Fund	\$	151,513.91
Capital Reserve Fund	\$	11,604.77
2010 Construction Fund	\$	63,662.59
Student Activity Fund	\$	39,522.75

Item 1. Review of School Board Meeting Agenda – Dr. Frerichs

Item 2. Consent Agenda for the Committee of the Whole Meeting – The committee is recommending approval of the following: (ROLL CALL)

- A. Petition to request rezoning of the land related to Millersville Commons.

Item 3. Consent Agenda for Administrative Actions – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Budget Transfers listed on Penn Manor’s web page (<http://www.pennmanor.net/tr/>).
- B. School District Physician – Dr. John Ichter as the School District’s Physician for the 2012-2013 school year at the rate of \$4,000.

Explanation: Dr. Ichter has agreed to continue his service. There will be no rate increase again this year.

- C. National School Lunch and School Breakfast Program with the Pennsylvania Department of Education, Division of Food and Nutrition, effective July 1, 2012 to June 30, 2013.

Explanation: Annual application is made to PDE to register the school district as a participant in the National School Lunch and School Breakfast Program.

- D. Food Service Agreement with IU 13 between the Penn Manor School District and Lancaster-Lebanon IU13 for the fiscal year beginning July 1, 2012. This agreement provides students with services authorized by the National Lunch Program and the National School Breakfast Program.

Explanation: Annual agreement authorizing participation of students in the National School Lunch and School Breakfast Program while attending programs offered through the IU13.

- E. Food Service Agreement with LCCTC between the Penn Manor School District and the Lancaster County Career and Technology Center for the fiscal year beginning July 1, 2012. This agreement provides students with services authorized by the National Lunch Program and the National School Breakfast Program.

Explanation: Annual agreement authorizing participation of students in the National School Lunch and School Breakfast Program while attending programs offered through the LCCTC.

- F. Acceptance of Gift from The Ressler Mill Foundation for 425 copies of dictionaries to be used for 3rd grade classrooms.

- G. K12 Systems Software License Agreement between Penn Manor School District and K12 Systems, Inc. Allentown PA., effective July 1, 2012 to June 30, 2016.

Explanation: K12 Systems supplies the comprehensive Sapphire Software Suite for the district

student information system, teacher grade book, parent web portal, health module, special education IEP writer and PIMS reporting software. Sapphire has been in use since 2006.

- H. Disposal of Assets of the technology equipment listed (see pages 6 – 10).

Explanation: The Information Technology Department is recommending disposal of the non-functioning and obsolete technology items on the attached list. There is no resale value for the items. Ezprecycling will remove and recycle the items as no charge to the district.

- I. Dual Enrollment with Seton Hill University for the 2012-2013 school year.

- J. Western PA School for the Deaf Transportation Contract for services to transport students to the Western PA School for the Deaf for 2012-2013. Annual cost is \$5,000 per child.

Explanation: Students receiving instruction at the Western PA School for the Deaf require transportation to the school's location in Pittsburgh. Students are transported by the IU13 to a WPSD location in Camp Hill. This contract is to get the students from Camp Hill to Pittsburgh and back. Transportation from the student's home to Camp Hill and back is billed through the IU13 transportation program.

- K. Acceptance of Donation of 28 volume Civil War set from Wardell Jackson valued at \$120.00 to be used as a resource supplement to the U. S. History curriculum.

- L. Field Conditioning Services from Turf, Track & Court, LLC for inspection and conditioning services to the synthetic turf fields per the attached proposal. (see attached)

Explanation: TTC will provide the manpower and equipment to clean and condition the field including: remove surface litter and the top layer of infill, filter out the debris redistribute the infill evenly over the surface. This process will also help relieve compaction and assist in keeping the field's fibers vertical.

- M. Engineering Services for Manor Middle School Paging System Replacement Project from Moore Engineering Services in the amount of \$7,700. Payment to be made from the Capital Reserve Fund.

Explanation: Moore Engineering will provide Electrical Contract Documents, bid coordination and construction phase services for the replacement paging system at Manor Middle School.

- N. Engineering Services for Pequea Elementary School Paging System Replacement Project from Moore Engineering Services in the amount of \$7,500. Payment to be made from the Capital Reserve Fund.

Explanation: Moore Engineering will provide Electrical Contract Documents, bid coordination and construction phase services for the replacement paging system at Pequea Elementary School.

- O. UGI Agreement for special pricing at the high school and high school east wing due to the interruptible service option. The agreement is effective July 1, 2012, through June 30, 2014, at a rate of \$3.25/Mcf in the first year and \$3.95/Mcf in the second year of the agreement.

Explanation: The facilities mentioned above receive preferred pricing for natural gas due to the interruptible rate option. If temperatures fall below a certain level the district is required to switch to heating oil for building heat. The two year agreement was negotiated through an IU consortium. While the amount is an increase over the outgoing rate that was negotiated in 2006, it is well below the initial projection of \$4.25/Mcf saving the district an estimated \$11, 510.

Item 4. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Employment and Change in Status of the individuals listed per the effective date for the 2012-2013 school year (see pages 11 – 12).

- B. Saturday School and/or after School Detention for the 2012-2013 school year

Erick Dutchess	Jim McGlynn
Matt Fox	Paul Milot
Kathy Kirk	Jeremy Nesmith
Tresa Kirk	Brian Osmolinski
Doug Kramer	Heather Paquette
Jen Kroesen	Maryann Saylor

- C. Head Coaches for the 2012-2013 School Year.

Boys’ Tennis	-	Jon Boxleitner
Boys’ Volleyball	-	Chris Telesco
Softball	-	Dave Stokes
Baseball	-	Jim Zander
Track & Field	-	Art Morris
Boys’ Lacrosse	-	Ken Snyder
Girls’ Lacrosse	-	TBD

- D. 2012-2013 Fall Coaching Positions as listed (see page 13).

Explanation: The attachment shows the coaches and positions by sport for the 2012-2013 fall season. The breakdown with the individual salaries was compiled by the Athletic Department in conjunction with the team coaches.

- E. 2012-2013 Athletic Workers as listed (see page 14).

- F. Leaves to the individuals according to the terms listed:
Professional Employee:
B10 – Family Medical -- August 10 - November 11, 2012
B11 – Child Rearing -- August 15, 2012 - end of 2012-2013 First Semester
- G. Retirement of the individual listed per the effective date:
Drema Huber, High School ERA – LST, effective June 6, 2012
- H. Resignation of the individual listed per the effective date:
Kathy Zaepfel, Elementary Cafeteria Aide, ERA LST, effective June 6, 2012
- I. Approval of employment contracts for Mr. Christopher L. Johnston and Dr. Cheryl A. Shaffer for the period of July 1, 2012 to June 30, 2017 (available upon request).

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

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Technology Disposal List - July 16, 2012

Make	Model	Asset Tag	Quantity	Location
iMac	600 Mhz blue	1845, 101764, 12304	3	CM
Power Book	G4 Aluminium	101903, 101827, 101594	3	CM
Various old VCR's	various	N/A	7	CM Comp. Lab
Oki - color laser	C5650	101894	1	CM IDF 2
iMac Flat	iMac Intel (Late 2006)	101637, 101648, 101635, 101651, 101636	5	CM IDF 2
IBM	ThinkPad - Gambler grant	101781, 101779	2	CM IDF 2
PC	White snow storm build	101674	1	CM IDF 2
Monitor	Planner	N/A	1	CM IDF 2
AMO Monitor	AOC	N/A	3	CM MDF
iBook	12" 4th Grade 10.3 laptop cart.	100739/5052, 100737/3063, 100741/3064, 100733/5055, 100735/4163, 100736/5043, 100742/5060, 100732/5164, 100738/5059, 100740/4162, 100559/5243	11	CM MDF
iBook	12" 600, 700, 800 mhz 10.3 dawgs CM Cow Cart 3 was in AST	100753/6012, 100552/5767, 100563/5091, 100558/10160, 100556/5193, 100553/10143, 100664/5191, 100551/6056, 100587/10014	9	CM MDF
iBook	12" 600, 700, 800 mhz 10.3 dawgs CM Cow Cart 2	100564/8002, 100572/10013, 100566/5192, 100575/5765, 100576/10149, 100570/5188, 100750/5226, 100550/5241, 100569/5766, 100565/6163, 100573/5236, 100619/10160, 100571/5172, 101758/10226, 101567	15	CM MDF
iBook	15" Power Pc G4	101669, 101914, 101897, 101634, 101512	5	CM MDF
emac	2005	101690/7337, 7158,7573, 10680, 7581, 101678, 101520, 10018, 101692, 7576, 7570, 101713, 101342, 101505, 101645, 101686, 101679, 7161, 7460, 101517, 101681, 101685, 101666	24	CM MDF
macbook		100112	1	CM MDF
iBook power adapters			30	CM MDF
Box of Mac top cases	from macbook replacements		8	CM MDF

Technology Disposal List - July 16, 2012

eMac		conmac0501, conmac0502, conmac0401, conmac0402, 11052, 11050, conmac7399, 10256, 103737, conmac0403, conmaclib[01..12], conmac1101, conmac1102, conmac1202, 103711, 8207, conmac2001, conmac2101, conmac2102	30	Con
iBook		100754, 100666, 10177	3	Con
Apple	Keyboards and Mice		30	Con
eMac	2005	eshmac1601, eshmac1603, eshmac1702, eshmac1703, eshmac1704, eshmac1503, eshmac1901, eshmaclib[01..16], eshmac0302, eshmact02, 13307, 14953, 13420, 10153, 7606, 13327, 13834, 3113, 7784, 13028	36	esh
iBook		100582, 100578, 100584, 100583, +9 in tech office	13	esh
Color iMac		102813, 2215, 13825, 5281, 5042, 10088	6	esh
switch	10/100		2	esh
Whitebox Monitors	CRT		4	esh
Whitebox Build	Tower Server	EshServer	1	esh
Whitebox Build	LAM		1	esh
Keyboards	Apple/Other		42	esh
UPS	MG Evolution 2200		1	HS
Monitor	AEOC CRT		57	HS
iMac	M5521	101310	2	Manor Storage
Homebrew Machines	Whitebox custom build		20	Manor Storage
eMac	A10002		2	Manor Storage
AOC (CRT Monitor)	7ElrA		14	Manor Storage
Dell	Optiplex 745		5	Manor Storage
Gateway	600YG2		3	Manor Storage
Macbook	13"	100066	1	Manor Tech Office
Laptop top cases			1	Manor Tech Office
Macbook Battery	A1185		7	Manor Tech Office
iMac - blue	800 mhz	5285, 5070, 1524, 1526	4	Martic MDF
iMac - red	old	1521	1	Martic MDF
iMac - snow		5881, 101903	2	Martic MDF

Technology Disposal List - July 16, 2012

emac	(2005) power pc	8077, 12501,7577, 103724, 11402, 12101, 8187, 7577, 8138, 7403, 7396, 14757, 8189, 8139, 8191, 8186, 10272, 8190, 8192, 8080, 7407, 8188	22	Martic MDF
ibook g4	15"	101875/3118, 101556/10180, 6046, 6617, 10178, 6604, 11803/3135, 7043, 101553/10179, 100601, 12681, 101354, 6644, 101553, 7043, 11803/3135, 6604, 10178, 6617, 6046	21	Martic MDF
iBook G4	13"	100612/8038, 100605/6160, 100608/8040, 100599/8039, 100598/10222, 100596/5097, 100600/10246, 100748, 3139, 6618, 7350, 100601	12	Martic MDF
Power Book	G4	12681	1	Martic MDF
iBook	13'	100593/6030, 100606/5269, 100594/8054, 100602/8041, 100610/8037, 100607/8006, 100595/6168, 100609/10105, 100597/8061, 100603/5094, 100611/3067, 100751/5020, 6046, 10553, 10178, 6604, 6644, 7388, 10354, 6617,	20	Martic MDF
iBook power adapters			25	Martic MDF
iMac	purple 400 mhz	1256	1	MMS
iMac	blue	2701, 4030	2	MMS
Apple Power Book	black old	5015	1	MMS
Apple Airport	3 snow 2 graphite		5	MMS
Dell Printer	1500	8111	1	MMS
Lexmark Printer	T630	6087	1	MMS
Gateway	410	6341	1	MMS
Lam	Laptop - S Young	100549	1	MMS
Keyboards			75	MMS

Technology Disposal List - July 16, 2012

PC	Whitebox custom build	6062, 6021, 6173, 6202, 6200, 6224, 5348, 6214, 6190, 6174, 6170, 6222, 6191, 6083, 6217, 6097, 6171, 8193, 101947, 6193, 6187, 101908, 6176, 6225, 6195, 6221, 6204, 6207, 6239, 6220, 6181, 6177, 6178, 5919, 5016, 8027, 4839, 8029, 6215, 6232, 6160, 6196, 9999	38	MMS IDF
AOC (CRT Monitor)	7ElrA		41	MMS IDF
Misc Box of Power cords				MMS IDF
eMac	Early 2005 - G4	7402, 10271, 7397, 6251, 6377, 6108, 7578, 6374, 14713, 6430, 6531, 6594, 6360, 6429, 6358, 6373, 6364, 6359, 6366, 6370, 6066, 6365, 6363, 6362, 6599, 6327, 6367, 6357, 6577, 5898, 103713, 7565	33	MMS MDF
box of dead power adapters	mac		6	MMS MDF
Whitebox Build		6297, 14616, 14619, n/a	4	mnr 102
Monitor			5	mnr 102
iMac	color	14649	1	mnr 110
eMac	2005	14650	1	mnr 110
imac	color	13593, 13599	2	mnr 121
iBook		MNRMACT6396	1	mnr 202
Whitebox Build	n/a	14366, 6335, 14552	3	mnr 211
Monitor	CRT		3	mnr 211
Gateway	Laptop		1	mnr 211
Whitebox Build	n/a	mnrpc21402	1	mnr 214
keyboards	n/a		3	mnr 214
Monitor	Crt		1	mnr 214
eMac		mnrmact214	1	mnr 214
iMac	color	14529	1	mnr 214
Whitebox Build		14000, 14225	2	mnr 215
Monitor	CRT		2	mnr 215
eMac	2005	mnrmact21501	1	mnr 215
Whitebox Build		mnrpc21606, mnrpc21607, mnrpc21608	3	mnr 216
Whitebox Monitors	CRT		3	mnr 216
keyboards			3	mnr 216

Technology Disposal List - July 16, 2012

Whitebox Build	n/a	13271, 14826, 14615, 14795, 14613, 14525	6	mnr 218
Whitebox Monitors	CRT		6	mnr 218
keyboards	n/a		6	mnr 218
Whitebox Build		14096, 14604, 14623, 14597, 14570	5	mnr 221
Monitor	CRT		5	mnr 221
Whitebox Build		Mnrpc21401	1	mnr212
Whitebox Build		13443, 5354	2	mnr 215
Whitebox Monitors	CRT		2	mnr212
keyboards			2	mnr212
eMac		11350 13089 13309 11353 13091	5	Peq Lib
eMac		13087 13088 11361 11465 11440	5	Peq Lib
eMac		11933 100618 100613 7373	4	Peq Lib
iMac (blue)		N/A – MAC ADDR: 00:14:51:28:57:42	1	Peq Lib
iMac	Colored	101733 13758 13763 13761 11235	5	Let Tech
iMac	Colored	101819 13424 11193 101850 13403	5	Let Tech
iMac	Flat (won't power on)	11186 101820 10415	3	Let Tech
eMac		TBD	8	Let Lib
iBook		TBD	7	Let Lib
eMac		TBD	12	Ham Lib
eMac		TBD	17	Ham Classrooms
iBook		TBD	9	Ham Classrooms
iMac		TBD	4	Ham Classrooms
eMac		TBD	24	Peq Classrooms
iBook		TBD	29	Peq Classrooms
iMac		TBD	4	Peq Classrooms
eMac		TBD	4	Let Classrooms
iBook		TBD	8	Let Classrooms
iMac		TBD	6	Let Classrooms
Whitebox Build		TBD	14	Mnr Library
Keyboards (box)		N/A	30	Letort
Keyboards (box)		N/A	30	Pequea
Keyboards (box)		N/A	30	Hambright
Assorted 3COM NBX Phones		N/A	250	Various
3Com Phones		N/A	120	Various

PENN MANOR SCHOOL DISTRICT

July 16, 2012 Board Agenda

New employees and change in status [*] for the 2012-2013 school year:

Birch, Jerrell A. * – elementary professional employee, full-time, permanent position, [change from full-time, long-term substitute, first semester/Grade 4 Teacher; second semester/Grade 6 Teacher/Hambright Elementary], B.S. Degree, .5 year experience, Step 1, \$40,987. Assignment: Grade 5 Teacher/Central Manor Elementary School

Previously, Jerrell was hired as a long-term substitute for the 2012-2013 school year, and will now be employed as a full-time, permanent teacher replacing an elementary staff member who resigned.

Eisenhauer, Cynthia L. – secondary professional employee, full-time, permanent position, B.S. Degree, no experience, Step 1, \$40,987 + \$600 stipend = \$41,587, pending receipt of required documents. Assignment: Learning Support Teacher/Manor Middle School

Cindy has a BA in history and special education from Boise State University in Idaho. She was a daily substitute for the district and since February 2012 has been a day-to-day learning support teacher at the high school. Cindy and her husband, Alan, reside in the School District of Lancaster. They have three children Kyle (28), Brett (25) and Brandon (25) who are currently living throughout the western United States.

Heiney, Jeffrey A. – elementary professional employee, full-time, long-term substitute, first semester, B.S. Degree, no experience, Step 1, \$40,987 [\$20,384.84 prorated 90 days plus 4 in-service days], pending receipt of required documents. Assignment: Grade 4 Teacher/Hambright Elementary School

Jeff earned a BS in elementary education from Millersville University in May 2010. He was a teacher's aide/camp counselor for The Jenkins School in Lancaster. Jeff was a day-to-day substitute for the district during the 2011-2012 school year. Jeff and his wife, Staci, reside in Millersville. They have three sons, JD, Tyler and Jackson. JD graduated from Penn Manor in 2007, Tyler will be in fifth grade at Letort this fall, and Jackson will be in fourth grade.

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
7/16/2012	MCMILLAN	RITA	HEALTH ROOM SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 7/16/2012
7/16/2012	CAHILL	KAITLIN	HEALTH ROOM SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 7/16/2012
7/16/2012	* FREY	KYRA	FOOD SERVICE	MANOR MIDDLE	4.00	180	\$ 9.26	Permanent	4.00	Effective 8/27/2012
7/16/2012	* BRODY	CHRIS	FOOD SERVICE	MANOR MIDDLE	6.50	135	\$ 9.26	Permanent	6.25	Effective 8/27/2012
7/16/2012	* BRODY	CHRIS	FOOD SERVICE	MANOR MIDDLE	5.00	45	\$ 9.26	Permanent	5.00	Effective 8/27/2012
7/16/2012	SAPPINGTON	JEAN	TITLE I ASSISTANT	CENTRAL MANOR	5.00	181	\$ 15.00	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
7/16/2012	DEBERDINE	DEB	TITLE I ASSISTANT	HAMBRIGHT	5.00	181	\$ 15.00	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
7/16/2012	FLORES	ALEIGHA	TITLE I ASSISTANT	HAMBRIGHT	5.00	181	\$ 15.00	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
7/16/2012	SEIGER	JENNIFER	TITLE I ASSISTANT	HAMBRIGHT	5.00	181	\$ 15.00	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
7/16/2012	LUTTER	VALERIE	TITLE I ASSISTANT	MARTIC	5.00	181	\$ 15.00	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
7/16/2012	DELL'ESTATE	STEPHANIE	TITLE I ASSISTANT	CONESTOGA	5.00	181	\$ 15.00	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
7/16/2012	PERRY	SHARON	TITLE I ASSISTANT	PEQUEA	5.00	181	\$ 15.00	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
7/16/2012	NIMO	THERESA	TITLE I ASSISTANT	MANOR MIDDLE	5.00	181	\$ 15.00	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
7/16/2012	MUNSTER	MARY	TITLE I ASSISTANT	MANOR MIDDLE	5.00	181	\$ 15.00	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
7/16/2012	CARLE	DONNA	TITLE I ASSISTANT	MANOR MIDDLE	3.50	181	\$ 15.00	For the 2012-13 School Year Only	3.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year

NOTE: All new hires and transfers must successfully complete a 60 working day probationary period

* signifies a change in status

FALL 2012 ATHLETIC COACHING CONTRACTS

Sport	Coach	Title	Salary Schedule	Actual Salary	Variance
Football	Todd Mealy	Head Varsity	8,155	8,155	-
	Chris Malorho	Var. Asst.	4,659	4,400	(259)
	Gordon Eck	Assistant	4,193	4,400	207
	Adam Cobb	Assistant	4,193	3,793	(400)
	Bill Shirk	Assistant	4,193	3,693	(500)
	Jared Shearer	Assistant		3,353	3,353
	Streeter Stuart	Head Frosh	4,193	4,000	(193)
	Barry Groff	Frosh Asst.	4,193	3,200	(993)
	Joel Boas	Frosh Asst.	4,193	2,566	(1,627)
	Steve Weidner	Head MS	4,193	3,411	(782)
Total for Football	Pat Weaver	MS Asst.	4,193	2,821	(1,372)
	Deron Gue	MS Asst.		2,566	2,566
	Mel Ruth	Volunteer			
	Jeff Klugh	Volunteer			
	Bert Schuber	Volunteer			
Girls Tennis	Vickie Miller	Head Varsity	4,236	4,236	-
	Britney Miller	Volunteer			
	Melissa Jones	Volunteer			
Total for Girls Tennis	Jarrod Staub	Head Varsity	4,236	4,236	-
	Tim Joyce	Assistant	5,428	5,009	(428)
	Megan Urban	Assistant	3,553	3,200	(353)
Total for Girls Volleyball	Chris Staub	Assistant		781	781
	Caroline Andrew	Volunteer			
	Steve McCabe	Head Varsity	8,981	8,981	-
	Giuseppe Bua	Asst. to Varsity	6,089	6,089	-
	Jack Kanagy	JV Coach	3,553	3,459	(94)
	Bert Hampton	JH Head Coach	3,146	3,459	313
Total for Boys Soccer	Nate Walton	Asst. JH	3,146	2,973	(173)
	Zak Kruger	Assistant		2,500	(646)
	Joe Herman	Volunteer		600	600
	Ed Stone	Volunteer			
Girls Soccer	Jason Holtenstein	Head Varsity	19,080	19,080	-
	Billie Jo Atkins	Asst. to Varsity	6,089	6,089	(9)
	Sara Scheid	Assistant	3,553	3,906	347
	Jocelyn Arnold	Assistant	3,146	2,900	(246)
	Jeff Eshleman	Assistant	3,146	3,350	204
Total for Girls Soccer	Robert Ulmer	Head Varsity	3,146	2,850	(296)
	Tom Ecker	Asst. to Varsity	5,590	4,625	(965)
	Dan Myers	Assistant	3,659	4,624	965
Total for Cross Country			1,980	1,980	-
	Matt Soto	Head Varsity	11,229	11,229	-
	Lisa McCoy	Asst. to Varsity	6,089	6,047	(42)
	Denise Gobrelch	Assistant	3,553	3,538	(15)
	Britney Clugston	Assistant	3,146	3,509	363
	TBD	Assistant	3,146	3,123	(23)
Total for Field Hockey			3,146	2,863	(283)
	Trevor Pope	Head Varsity	19,080	19,080	-
	Jeremy Todd	Volunteer	4,236	4,236	-
Total for Golf	Ashley Knepp	Head Varsity	4,236	4,236	-
	Heather Wolf	Asst. to Varsity	6,089	6,089	-
Total for Cheerleading	Tara Loew	Assistant	3,553	3,553	-
	Megan Szentesy	Volunteer	2,504	2,504	-
Total for Fall Sports 2011			12,146	12,146	-
			144,426	144,426	-

Athletic Workers 2012-2013

Name

Alston, Diana
Bachman, Cindy
Barnett, Mary
Binkley, Jason
Bosso, Valerie
Chismar, Carole
Chismar, Paul
Clugston, Britney
Deibert, Christine
Dell'Estate, Frank
Dutchess, Erick
Eck, Gordon
Ennis, Jennifer
Fowler, Mike
Frerichs, Melissa
Frey, Harry
Galgon, Angela
Goodhart, Deb
Gue, Deron
Henderson, Jodie
Herman, Joe
Hess, Dave
Hess, Steve
Hottenstein, Jason
Jackson, Connie
Jackson, Wardell
Keen, Kay
Kelly, Elizabeth
Kmicicik, Dave
Kramer, Doug

Name

Kroesen, Dean
Kroesen, Jen
Marsh, Kim
Metzler Roth, Deb
Musser, Jill
MyGlynn, Jim
Morrison, Dave
Ohl, Dave
Osmolinski, Brian
Paquette, Heather
Polaski, Erik
Ricci, Kristine
Ruth, Marylou
Santaniello, Chris
Smith, Nancy
Snelbaker, Curt
Snyder, Mary
Staub, Jarod
Telesco, Chris
Trostle, Barb
Tucker, Gary
Valentine, Heather
Webster, Ken
Weidner, Steve
Wood, Bruce
Yearsley, James
Youtz, Cheryl
Youtz, Don
Zapata, Bill
Zander, Jim