

Agenda – Committee of the Whole  
Penn Manor School District  
Monday, July 11, 2011  
Manor Middle School – Board Room

**TOUR OF CENTRAL MANOR ELEMENTARY SCHOOL RENOVATIONS** – Mr. Coleman  
**5:00 – 5:45**

**EXECUTIVE SESSION**

Superintendent Evaluation (6:15 – 6:45)  
Personnel

**COMMITTEE OF THE WHOLE**

**7:00**

CALL TO ORDER: Dr. Frerichs

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, August 1, 2011 at 7:00 p.m. in the Board Room of the Manor Middle School.

ROLL CALL:

APPROVAL OF MINUTES: June 20, 2011  
<http://www.pennmanor.net/boardminutes/>

June 23, 2011

CITIZEN’S COMMENTS: Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

**Item 1.**  
(7:15 – 7:20)

**Recognition of Emma Evarts for Gold Honors on the National Spanish Exam for 2011** – Dr. Leichliter & Mrs. Youtz

**Information Only**

**Item 2**  
(7:20 – 7:50)

**Revised Commercial Triangle Agreement** – Dr. Leichliter & Mrs. Lord  
(To be distributed)

**Approval for Placement on the July 11 School Board Meeting Agenda**

**Item 3.**  
(7:50 – 8:20)

**Transfer of Entities Process and Review** – Dr. Kreider

**Information Only**

**Item 4.**  
(8:20 – 8:30)

**PSBA Legislative Policy Council** – Dr. Frerichs

**Approval for Placement on the July 11 School Board Meeting Agenda**

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen’s Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the President and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

Agenda – School Board Meeting  
Penn Manor School District  
Monday, July 11, 2011  
Manor Middle School – Board Room  
At Conclusion of the Committee of the Whole

CALL TO ORDER:

PRAYER AND FLAG SALUTE: Ms. Wert

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, August 1, 2011 following the Committee of the Whole meeting in the Board Room of the Manor Middle School.

ROLL CALL:

CITIZEN’S COMMENTS:

APPROVAL OF MINUTES: June 20, 2011  
<http://www.pennmanor.net/board/minutes/>

SUPERINTENDENT’S REPORT:

PAYMENT OF BILLS: June 2011  
<http://www.pennmanor.net/blog/category/tr/>

General Fund	\$	10,684,973.25
Cafeteria Fund	\$	180,125.59
Capital Reserve Fund	\$	10,049.75
2010 Construction Fund	\$	195,846.33
Student Activity Fund	\$	42,792.66

**Item 1.**      **Review of School Board Meeting Agenda** – Dr. Frerichs

**Item 2.**      **Consent Agenda for the Committee of the Whole Meeting** – The committee is recommending approval of the following: (ROLL CALL)

- A. PSBA 2010 Legislative Policy Council – The committee is recommending the following as voting delegates for the PSBA 2010 School Legislative Policy Council.
- 1.
  - 2.
  - 3.
- B. Reappointment of Jeffrey T. Sultanik, Esquire, of Fox Rothschild LLP, as chief negotiator for the upcoming negotiations between the Penn Manor School Board and the Penn Manor Education Association at an hourly rate of \$240.00 per hour, based upon the same fee arrangement in the fee letter dated July 20, 2010.

*Explanation: Mr. Sultanik has agreed to continue his service for the upcoming school year. There will be no rate increase in his fees, which are competitive with other legal services contracted by the district.*

**Item 3.      Consent Agenda for Administrative Actions – The administrative staff is recommending approval of the following: (ROLL CALL)**

- A. Acceptance of Gift from The Ressler Mill Foundation for 370 copies of dictionaries to be used for 3<sup>rd</sup> grade classrooms.
- B. School District Physician – Dr. John Ichter as the School District’s Physician for the 2011-2012 school year at the rate of \$4,000 (see page 5).

*Explanation: Dr. Ichter has agreed to continue his service. There will be no rate increase again this year.*

- C. Central Manor Change Orders, Warfel Construction Company totaling \$66,295.00 as summarized on the attachment (see page 6).
- D. Disposal of Assets of the technology equipment listed (see pages 7 – 9).

*Explanation: The Information Technology department is recommending disposal of the non-functioning and obsolete technology items on the attached list. There is no resale value for the items. Apple Inc. will remove and recycle the items at no charge to the school district.*

- E. Mileage Rate Approval of a change in the standard mileage rate for business use of an automobile from 51.0 cents per mile to 55.5 cents effective July, 2011.

*Explanation: Use of a personal vehicle for approved purposes is reimbursable to the employee. The rate is contractual per the negotiated agreement. The IRS sets this amount on the annual basis. This adjustment is the second time in four years where the IRS has implemented a mid-year change.*

- F. CAFCO Bids Vendors for 2011 - 2012
- |          |              |
|----------|--------------|
| Feeser's | \$264,079.75 |
| Sysco    | \$213,357.45 |

- G. Health Care Reinsurance Contract with Highmark for health care reinsurance for the 2011-2012 year at the rates listed below:

Specific reinsurance \$19.53 per employee per month (\$200,000 deductible).  
 Aggregate reinsurance \$2.23 per employee per month \$8,396,692 attachment point).

*Explanation: The health care consortium approved this contract at its last meeting. Reinsurance provides an insured safety net for the district even though the district is self-insured for medical claims. Reinsurance limits the district's total liability. Highmark would reimburse the district if any claim exceeds the amounts listed above.*

- H. Building Systems Agreement with Honeywell to provide equipment and services related to the upgrade from the current operating system to the new Enterprise Building Integration system at a proposed cost of \$82,800. The system will allow for online integrated system management of six buildings.

*Explanation: Current system version dates to 1992 and will no longer be supported.*

- I. National School Lunch and School Breakfast Program with the Pennsylvania Department of Education, Division of Food and Nutrition, effective July 1, 2011 to June 30, 2012.

*Explanation: Annual application is made to PDE to register the school district as a participant in the National School Lunch and School Breakfast Program.*

- J. Food Service Agreement with IU 13 between the Penn Manor School District and Lancaster-Lebanon IU13 for the fiscal year beginning July 1, 2011. This agreement provides students with services authorized by the National Lunch Program and the National School Breakfast Program.

*Explanation: Annual agreement authorizing participation of students in the National School Lunch and School Breakfast Program while attending programs offered through the IU13.*

- K. Food Service Agreement with LCCTC between the Penn Manor School District and the Lancaster County Career and Technology Center for the fiscal year beginning July 1, 2011. This agreement provides students with services authorized by the National Lunch Program and the National School Breakfast Program.

*Explanation: Annual agreement authorizing participation of students in the National School Lunch and School Breakfast Program while attending programs offered through the LCCTC.*

**Item 4.      Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)**

- A.    Resignations of the individual listed per the effective date.  
      Lauren M. Kirby, high school learning support teacher, effective 7/1/2011  
      Jolene Kreider, high school health room tech, effective 6/8/2011  
      Laura B. Weaner, high school Family & Consumer Sciences teacher, effective 8/15/2011

- B.    Employment and Change in Status of the individuals listed per the effective date for the 2011-2012 school year (see pages 10 – 12).

- C.    Leaves to the individuals according to the terms listed:

Professional Employees:

- Employee L1 – First Semester of the 2011-2012 School Year – Child Rearing  
Employee M1 – April 20, 2011 – June 5, 2011 – Designated Family Medical

ADJOURNMENT

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June 27, 2011

Jon Ichter M.D.  
324 Stehman Road  
Lancaster, PA 17603

Michael Leichliter - Superintendent  
Penn Manor School District  
P.O. Box 1001  
Millersville, PA 17551-0301

Dear Mr. Leichliter:

Should the School Board vote in favor of my contract in the same terms as last year. Please let this letter serve as request for payment for my services as school district physician for the time period of July 1, 2011 to December 31, 2011. Our agreed upon amount has been \$2,000 paid twice yearly (In July 2011 and January 2012).

As always I continue to enjoy working with the students and staff of the Penn Manor School District which has served the community and my own family very well in the past and present.

Sincerely,

A handwritten signature in cursive script that reads "Jon Ichter M.D." with a period at the end.

Jon Ichter M.D.

# CENTRAL MANOR CHANGE ORDERS

CONTRACTOR CHANGE ORDER NUMBER CHANGE AMOUNT ORDER NUMBER

WARFEL CONSTRUCTION 11 \$ 18,441.00

## DESCRIPTION

11.1 \$4,984.00 Frame roof curbs on East & West face of Area 1B roof to match existing roof.  
 11.2 \$2,181.00 Remove & Replace Area 1B porch ceilings with new vented soffit ceiling material  
 11.3 \$1,306.00 Back fill sink holes as directed by PMSD with 2A stone  
 11.4 \$2,903.00 Provide labor & material to frame and drywall in Area 1A in rooms C011, C034 & C019  
 11.5 \$0.00 Furnish and install additional grid and ceiling at entrance to 3 classrooms, C107, C105 and C103  
 11.6 \$5,521.00 Furnish material and labor to patch existing concrete floors in Area 1A & 1B  
 11.7 \$1,566.00 Furnish labor and materials to construct drywall chase in Room C110.

WARFEL CONSTRUCTION 12 \$ (3,800.00)

12.1 \$0.00 Furnish & install VCT flooring in elevator  
 12.2 \$3,787.00 Furnish & install bulkheads at the windows in rooms C015 & C113  
 12.3 \$2,044.00 Furnish & install bulkheads at windows in room C135  
 12.4 \$4,751.00 Furnish material & labor to remove & replace rotted nailbase on gym roof.  
 12.5 (\$421.00) Credit to leave existing masonry walls in storage rooms C028 & C024  
 12.6 \$2,062.00 Furnish & install ACT in stair C (B101)  
 12.7 (\$17,196.00) Credit to leave existing terrazzo in place in corridors B003, B103 and B133  
 12.8 \$1,173.00 Cost to replace ceiling grid damaged by EC-Vietri. Credit CO will be written to EC

WARFEL CONSTRUCTION 13 \$ 11,636.00

13.1 \$4,053.00 Costs to shore up bearing wall & provide a lintel for the trusses bearing above  
 13.2 \$0.00 Furnish materials & labor for metal stud walls in C117 & C121 to install plumbing and electrical  
 13.3 \$3,144.00 Supply materials & labor to install temporary wall divider in corridor B132 & B133  
 13.4 \$5,916.00 Furnish & install a new door & frame for opening A003  
 13.5 (\$4,053.00) Credit for costs to shore up bearing wall & provide a lintel for the trusses bearing above  
 13.6 \$1,719.00 Furnish & install new carpet tile at the front entrance  
 13.7 \$1,345.00 Furnish and install a new concrete castcrete lintel at opening B114B  
 13.8 (\$488.00) Credit for misplaced Knox Box

WARFEL CONSTRUCTION 14 \$ 20,444.00

14.1 \$2,859.00 Furnish labor & material to patch the existing Terrazzo base in phase 4  
 14.2 \$3,076.00 Furnish material & labor to install bulkheads in room C119 & C121 due to ceiling height changes  
 14.3 \$2,677.00 Install stud walls in rooms C121 & C129 for in room plumbing & wall in room B127 for electrical  
 14.4 \$1,407.00 Demo & install a new wall between rooms B127 & B128 to install plumbing rough-ins  
 14.5 \$3,661.00 Furnish & install wood blocking at all steel columns at the existing windows  
 14.6 \$1,079.00 Furnish & install additional steel framing on the front entrance  
 14.7 \$2,597.00 Furnish & install material to build up roof to match existing lines  
 14.8 \$3,088.00 Furnish & install material to remediate the joist in B135 so HVAC duct can pass through

WARFEL CONSTRUCTION 15 \$ 2,159.00

Supply labor to clean up additional debris and materials left behind in Phase 1 by FS Mechanical

WARFEL CONSTRUCTION 16 \$ 1,089.00

Cost for re-inspection of elevator due to initial failure from inoperable smoke alarm

WARFEL CONSTRUCTION 17 \$ 9,696.00

17.1 \$3,686.00 Costs associated with GC having to replace ceiling tile damaged by other primes in 1A  
 17.2 \$6,010.00 Costs associated with GC having to replace ceiling tile damaged by other primes in 1B

WARFEL CONSTRUCTION 18 \$ 6,630.00

18.1 \$1,749.00 Provide materials & labor to install bulkheads at the windows in room B025, due to ceiling height  
 18.2 \$3,867.00 Provide materials & labor to install shore the bearing wall & provide a lintel for deck bearing above  
 18.3 \$1,014.00 Furnish & install a new castcrete lintel at the W37 window opening in C130

Make	Model	Asset Tag	Quantity	Make	Model	Tag	Quantity
HP	Printer 2100 TN		1	Epson	epson c62	14251	1
Oki	C7300 Printer	6247	1	Brother	brother p-touch		1
Light Ware Pro	VP800 Flip UP		2	Quantum	Tape Backup TH8E6088		1
iMac	233 MHz G3	101825	1	Smartcell	Smartcell UPC battery		1
iMac	233 MHz G3	101810	1	APC	UPC Monitor Unit		2
UPS	APC		4	AOC	17" CRT Monitors		73
Black Box PC		7769	1	Apple iMac	400 Mhz, G3	Multiple	24
AOC	Monitors		5	Emac	Power PC	13834	1
Panasonic	VCR			Emac	Power PC	13317	1
PC - PMSD bui	Pentium III PC	4190, 5258	26	APC	Monitor	10097	1
PC - MMS old	Intel Celeron	6100	1	Apple iMac	400 Mhz, G3		1
Acer	Monitor		1	Apple iMac	400 Mhz, G3		1
Power Cords			50	Apple iMac	400 Mhz, G3		1
Apple iMac	500 MHz	5287	1	Apple iMac	400 Mhz, G3		1
Apple iMac	400 MHz	1524	1	Apple iMac	400 Mhz, G3		1
Apple iMac	400 MHz	5881	1	Apple iMac	400 Mhz, G3		1
Apple iMac	400 MHz	1526	1	Apple iMac	400 Mhz, G3		1
Keyboards		box	25	Apple iMac	400 Mhz, G3		1
iMac	400 MHz G3 S	101717	1	Keyboards		box	25
iMac	400 MHz	101631	1	Power Cords			50
Box WAPs	DLink, Netgear	n/A	20	AOC	Monitors		11
iMac	400 MHz G3	101886	1	Apple iMac	400 Mhz, G3	13640, 1017	1
iMac	500 MHz	101795	1	Lexmark Print	T630	10119, 1472	1
iMac	400 MHz	101765	1	Lexmark Print	E323	6133, 61362	1
iMac	500 MHz	101768	1	Lexmark Print	T620		1
PC - short one	our build	5396	1	Lexmark Print	T640	14510	1
Apple iMac	400MHz G3	13837	1	Lexmark Print	E322	6049	1
Apple iMac	500MHz G3	5279	1	IBM InfoPrint	4322		1
Apple iMac	400MHz G3	11412	1	Gateway	Laptop	10172, 6346	1
Apple iMac	400MHz G3	11480	1	Apple	Powerbook G4	103668	1
Apple iMac	500MHz G3	11409	1	PC - PMSD bui	Fat Boxes	6290, 6248	26
Apple iMac	400MHz G3	11921	1	PC - PMSD bui	Tall Boxes	13000, 14310	1
Apple iMac	500MHz G3	11380	1	PC - PMSD bui	Thin Boxes	13523, 1353	1

Apple iMac	400MHz G3	11911	1	Hard Drives		5
Apple iMac	400MHz G3	11464	1	Apple iMac	600Mhz G3	101587
Apple iMac	400MHz G3	13839	1	Apple iMac	350Mhz G3	101601
Apple iBook	600MHz G3	100725	1	Apple iMac	400Mhz G3	101582
Apple iBook	500MHz G3	102021	1	Apple iMac	333Mhz G3	101583
Apple iBook	500MHz G3	100752	1	Apple iMac	233Mhz G3	101603
Apple iBook	500MHz G3	8019	1	Apple iMac	333Mhz G3	101604
Apple iBook	1064MHz G4	10245	1	Apple iMac	333Mhz G3	101574
Apple iBook	900MHz G3	100709	1	Apple iMac	400Mhz G3	101565
Apple iBook	800MHz G3	100692	1	Apple iMac	400Mhz G3	101546
iMac	500 MHz	4307	1	Apple iMac	400Mhz G3	101551
Custom Built	Fat Boxes	14465,1447,22	22	Apple iMac	400Mhz G3	101662
Custom Built	Thin Boxes	#####	7	Apple iMac	500Mhz G3	101890
Custom Built	Tall Boxes	#####	4	Apple iMac	400Mhz G3	101558
Dell	DCN Desktop	5964,2425,	3	Apple iMac	333Mhz G3	101613
Allied Telesis	FS724i	3145,7275,	3	Apple iMac	350Mhz G3	101626
Dlink	DWL3200 Accel	missing, mis	17	Apple iMac	400Mhz G3	101577
Allied Telesis	AT-9410GB	5815,	1	Apple iMac	233Mhz G3	101589
Apple	White Airport A	4716,5239,	7	Apple iMac	233Mhz G3	101585
Apple	Graphite Airpor	5038,5057,	6	Apple iMac	233Mhz G3	101879
MGE	Pulsar 2200RT	None,	1	Apple iMac	333Mhz G3	101614
Tangent	Computer	13236,19732		Apple iMac	400Mhz G3	101590
Allied Telesis	Wap 7400	10329,73698		Apple iMac	350Mhz G3	101619
Dell	dcm	10055	1	Apple iMac	500Mhz G3	101567
Toshiba	toshiba tecra a	7796	1	Apple iMac	600Mhz G3	14610
Gateway	gateway m305	8031	1	Apple iMac	600Mhz G3	14917
Gateway	gateway m305	7111	1	Apple iMac	600Mhz G3	14912
Gateway	gateway m305	7119	1	Apple iMac	600Mhz G3	14915
Gateway	gateway 400vb	6253	1	Apple eMac	1.42Ghz	101615
HP	hp pavillion n53	5267	1	Apple eMac	1.42Ghz	13310
Apple	iBook g4	5179	1	Macintosh	Classic	1434
Apple	iBook g4	10167	1	Apple	Ilgs	7045
Apple	iBook g4	5187	1	Our Build	1Ghz	101534
Assorted	Keyboards (PS1)		114	Our Build	1Ghz	101535
Linksys	wap11	11504	1	Our Build	1Ghz	101591
Linksys	wap11	1501	1	Our Build	1Ghz	3127

Apple	Assorted Laptop Batteries	21	Our Build	1Ghz	11285	1
Motorola	motorola v92	1	Our Build	1Ghz	11249	1
US Robotics	usrobotics v92	1	MDI	Network CD share	2054	1
AOC		5441,5412,6	Our Build	1.5GHz	101864	1
Netgear	WAP WG302	7122,3088,13	Apple iBook	800MHz, G3	101653	1
Lexmark	lexmark z53	14980	Apple iBook	800MHz, G3	101849	1
HP	hp 950c	13100				
Epson	epson c62	14820				
Compaq	compaq ij600	1				
Lexmark	lexmark z65	13428				
Lexmark	lexmark z65	13422				
Lexmark	lexmark e332n	13382				
HP	hp 2100tn	14706				
Dell	dell 1700n	7255				
Lexmark	lexmark e332	14452				
Lexmark	lexmark z53	13104				
HP	deskjet 950c	14446				
Lexmark	lexmark x63	13253				
HP	hp laserjet 405	2941				

PENN MANOR SCHOOL DISTRICT

July 11, 2011 Board Agenda

New employees and change in status [\*] for the 2011-2012 school year:

Ayers, Gretchen R. – elementary/secondary professional employee, full-time, permanent position, B.S. +12 Degree, no experience, Step 1, \$40,987, pending receipt of required documents. Assignment: School Nurse K-12/Marticville Middle/Conestoga/Eshleman Elementary Schools

*Gretchen has worked as a staff nurse at Sinai Hospital since 2007 and as a school nurse substitute in Dallastown Area School District. She is a graduate of University of Maryland and Slippery Rock University.*

Burkhart, Melissa A. – elementary professional employee, 50%, part-time, permanent position, B.S. Degree, no experience, Step 1, \$40,987 (\$20,493.27 prorated 50% @ \$108.43 per diem for 181 days = \$19,625.83 plus 4 in-service days @ \$216.86 = \$867.44), pending receipt of required documents. Assignment: Kindergarten Teacher/A.M. Session/Hambright Elementary School

*Ms. Burkhart completed her degree in the area of Elementary and Special Education at Millersville University. She served as a successful day-to-day substitute across the district in a number of different grade levels. During the 2010-2011 school year, she was hired as a long-term substitute in grade 2 at Martic Elementary. The transition was smooth for students and parents and she developed positive working relationships with the staff in a relatively short period of time. We look forward to her joining the Hambright team.*

Hampton, Linda L.\* – elementary professional employee, full-time, permanent position, Masters' +60 Degree, 20 years experience, Step 18, \$81,211 [change from 83.3%]. Assignment: School Nurse K-12/Central Manor/Eshleman/Letort Elementary Schools and New Danville Mennonite School

*Linda is currently the certified school nurse at Central Manor, New Danville Mennonite, and Letort. She will pick up one day at Eshleman.*

Kreider, Danielle K. – elementary professional employee, full-time, permanent position, Masters' Degree, no experience, Step 1, \$44,519, pending receipt of required documents. Assignment: Academic Support Teacher/Eshleman/Letort Elementary Schools

*Mrs. Kreider served in the Penn Manor School District as a Title I Aide at Hambright for the past three years. She earned her Master's Degree in December of 2010 in the area of Language and Literacy from Millersville University. She has contributed a great deal to the academic support services in our district and we look forward to her continued contributions as she steps into her new role.*

Longenecker, Lori J. – elementary professional employee, full-time, permanent position, Masters' Degree, 14 years experience, Step 12, \$59,132, pending receipt of required documents. Assignment: Academic Support Teacher/Martic Elementary School

*Mrs. Longenecker served as a successful classroom teacher in the Penn Manor School District for several years. After taking some time to be home with her three children, she returned to teaching, serving as a day-to-day substitute. During the 2010-2011 school year, she filled in as a long-term substitute in the role of Academic Support Teacher at Hambright. In a relatively short time, she contributed a great deal to our program. We look forward to her continued success in her new position.*

Santaniello, A. Christine\* – professional administrative employee, 10 month, 210 days, full-time, permanent position, Administrative Act 93 Level, \$80,133, [change from 50%/Academic Support Teacher/50% Assistant Principal/ Central Manor Elementary School]. Assignment: Principal/Pequea Elementary School

*Chris came to Penn Manor as a middle school special education teacher in 2005. She had prior experience as both an elementary special education teacher and high school special education teacher in other local schools. For the past two years she has served as Assistant Principal/Academic Support Teacher at Marticville Middle School.*

## Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
7/11/2011	Bushong	Kerry	Title I Assistant	Martic	5.00	181	\$ 15.00	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
7/11/2011	Miller	Susan	Title I Assistant	Central Manor	5.00	181	\$ 15.00	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
7/11/2011	Yeager	Lori	Title I Assistant	Conestoga	5.00	181	\$ 15.00	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
7/11/2011	Perry	Sharon	Title I Assistant	Pequea	5.00	181	\$ 15.00	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
7/11/2011	Carle	Donna	Title I Assistant	Manor Middle	3.50	181	\$ 15.00	For the 2011-12 School Year Only	3.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
7/11/2011	Nimo	Theresa	Title I Assistant	Manor Middle	5.00	181	\$ 15.00	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
7/11/2011	Munster	Mary	Title I Assistant	Manor Middle	5.00	181	\$ 15.00	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year

NOTE: All new hires and transfers must successfully complete a 60 working day probationary period

\* signifies a change in status