

Agenda – Committee of the Whole
Penn Manor School District
Monday, August 20, 2012
Manor Middle School – Board Room

6:15 Optional review of electronic access to documents for board members.

EXECUTIVE SESSION

6:30 Personnel

COMMITTEE OF THE WHOLE

7:00

CALL TO ORDER: Dr. Frerichs

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on **Tuesday, September 4, 2012** at 7:00 p.m. in the Board Room of the Manor Middle School.

ROLL CALL:

APPROVAL OF MINUTES: August 6, 2012
<http://www.pennmanor.net/boardminutes/>

STUDENT REPORT: Sarah Evarts and Jenn Adams

CITIZEN'S COMMENTS: Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

Item 1.
(7:15 – 7:35)

Food Service Update – Mr. Wolfgang

Information Only

Explanation: Mr. Wolfgang will provide an update on the menu changes necessitated by recent changes in federal guidelines.

Item 2.
(7:35 – 7:50)

New Teachers 2012-2013 – Dr. Shaffer and Mrs. Hallock

Information Only

Explanation: Dr. Shaffer and Mrs. Hallock will give a summary of the new teachers for the 2012-2013 school year.

Item 3.
(7:50 – 8:05)

Board Procedures – Dr. Frerichs and Dr. Leichter
(see enclosures)

**Approval for Placement on the August 20 School Board Meeting
Agenda**

Explanation: Board Policy states that yearly the board president and superintendent will review board operating procedures. Dr. Frerichs and Dr. Leichter will highlight the proposed changes from the review. They will also present a revised board member handbook.

Item 4.
(8:05 – 8:20)

Bond Funding Update – Mr. Johnston

Information Only

Explanation: Mr. Johnston will update the board on discussions regarding possible refunding of the 2006 GOB issue and new debt required for the Hambright construction project.

Item 5.
(8:20 – 8:30)

Millersville Commons Update – Dr. Leichter and Mr. Johnston

**Approval for Placement on the August 20 School Board Meeting
Agenda**

Explanation: Dr. Leichter will update the board on discussions regarding the Millersville Commons project. Mr. Johnston will ask permission for the school district to enter into an agreement with York Excavating LLC to swap clay soils from the portion of Comet Field under agreement with Blackford Development to Martin Elementary from the School District of Lancaster in exchange for clean fill.

ADJOURNMENT

SCHEULING AN APPEARANCE ON THE AGENDA

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

Item 2. Consent Agenda for the Committee of the Whole Meeting – The committee is recommending approval of the following: (ROLL CALL)

- A. PSBA Legislative Policy Council Delegates
 Franklin Hoke
 Carlton Rintz
 Kirk Schlotzhauer

- B. Agreement with York Excavating LLC to swap clay soils from the portion of Comet Field under agreement with Blackford Development to Martin Elementary from the School District of Lancaster in exchange for clean fill subject to final review by the district solicitor.

Explanation: This agreement will be a straight swap of soils and the district will not incur any costs. The excavator will handle all soil erosion management.

Item 3. Consent Agenda for Administrative Actions – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Tax Exonerations as cited (see page 5).

- B. Student Assistance Program Contract with Pennsylvania Counseling Services for the 2012-2013 school year (see enclosure).

- C. Administrative Services Agreement with Coventry Healthcare Management Corporation, d.b.a. HealthAmerica, for the period of 7/1/2012 to 6/30/2013 for a fee of \$26.49 per employee per month, pending final review and approval by the health care consortium solicitor.

Explanation: HealthAmerica has been the third-party administrator for Penn Manor since 7/1/2005. HealthAmerica pays medical, mental health and prescription claims on behalf of the district. The rate above was negotiated by the health care consortium leadership team.

- D. Approval and Advertising of the Bus Routes for the 2012-2013 school term and also approval for advertising of same. A copy of bus routes is on file in the Transportation Office.

Explanation: Routes are compiled annually by the Transportation Coordinator in anticipation of expected bus routing requirements.

- E. Acceptance of Bus Drivers for the 2012-2013 school term as cited (see pages 6 – 8).

Explanation: While the bus drivers are employed by the busing contractors, a listing is provided for the board's consideration and acceptance

- F. 2012-2013 School Term Field Trip Rates as cited (see page 9).

Explanation: Rates for field trips are re-calculated annually based upon changes in the CPI.

- G. Bayada Nursing Services Agreement for “in-school” nursing services with at a rate of \$42.00 per hour for a student effective for the 2012-2013 school year.

Explanation: Bayada provided the same service for the same student in the previous years.

- H. Acceptance of Donation of a vintage Giannini Baritone Ukulele from Mike Beury valued at \$100.00 to be used in middle school music classes.

Explanation: In response to a recent news article on ukuleles in the classroom, a local resident offered the vintage instrument as a donation to the students of Penn Manor.

- I. Web-Based Project Management System from AEC-Sync to be used for the Hambright construction project at a fee of \$6,885.

Explanation: A web-based construction collaboration system that allows all team members to communicate through a central portal. The system automates workflows including submittals, RFIs, field reports and pay applications. The portal also acts as a repository for all construction related documents and specifications that will then be electronically archived. The system also provides for a verifiable communication tool that records tracks interactions. The fee will be paid out of the construction fund.

- J. Geotechnical Engineering Services required for the new Hambright Elementary School project from ARM Group, Inc. for \$59,000 to be paid from the Construction Fund.

Explanation: In relation to the building project adjacent to Manor Middle School, Phase I would include Bedrock Depths and Rippability Mapping and Voids Detection. Phase II would include Test Boring Subsurface Explorations.

- K. Food Service Consulting Services required for the new Hambright Elementary School project from Crabtree, Rohrbaugh & Associates for \$13,375 to be paid from the Construction Fund.

Explanation: In relation to the building project adjacent to Manor Middle School, CRA has been working with Food Service Consulting Studio to aid in the design of the kitchen/cafeteria in the new Hambright Elementary School project.

Item 4. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Employment and Change in Status of the individuals listed per the effective date for the 2012-2013 school year (see pages 10 – 13).

- B. Resignation of the individuals listed per the effective date:

Anne Andrew – elementary teacher – effective August 8, 2012
Cameron Aument, Title I aide, effective August 8, 2012
Pam Noel, ERA – LST, effective August 8, 2012

C. Substitute Teachers within the school district until such time that either the school district or the individual would opt to have their name deleted from the substitute teacher list (see page 14).

D. Volunteer Coaches
Hannah Willet – Girls Soccer
Lindsay Garner – Field Hockey

E. 2012-2013 Fall Coaching Position as listed
Brittney Wendler – Freshman JV Field Hockey – \$2,863

F. Dental Hygiene Services provided by Tina Hoefel at the rate of \$25.00 per hour, not to exceed 220 hours for the 2012-2013 school year.

Explanation: Mrs. Hoefel will provide dental instruction and services to district students, and coordinates free dental services.

G. 2012-2013 Middle School Team Leaders as listed (see page 15).

Explanation: Team Leader positions are approved annually based upon rosters submitted by building principals.

H. Mentors for the 2012-2013 school year as listed (see page 16).

Explanation: All new teachers and teachers changing positions are assigned a mentor. This is required by the Pennsylvania Department of Education. It is also required as part of the New Teacher Induction Plan in the EStrategic Plan.

I. 2012-2013 Co-curricular Positions as listed (see pages 17 – 18).

Explanation: Co-curricular positions are approved annually based upon rosters submitted by building principals.

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

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- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

PENN MANOR SCHOOL DISTRICT - August 20, 2012					
2011 REAL ESTATE TAX EXONERATION					
2012 REAL ESTATE TAX EXONERATION					
<u>BILL NO.</u>	<u>NAME</u>	<u>PARCEL ID</u>	<u>REASON</u>	<u>ASSESSMENT CHANGE</u>	<u>TAX DOLLARS LOST</u>
MANOR TOWNSHIP					
41012-3-3561	KILLIAN LUTHER E & JENNIE D	4107480100000	BUILDING REMOVED	\$ 104,400.00	\$ 1,771.67
41012-3-5325	PENN MANOR SCHOOL DISTRICT	4107075300000	DISTRICT PROPERTY	\$ 308,500.00	\$ 5,235.25
41012-3-5326	PENN MANOR SCHOOL DISTRICT	4106022900000	DISTRICT PROPERTY	\$ 147,900.00	\$ 2,509.86
MARTIC TOWNSHIP					
43011-3-444	ELBERT GREGG	4301317430006	MOBILE HOME REMOVED	\$ 4,300.00	\$ 71.77
43012-3-438	ELBERT GREGG	4301317430006	MOBILE HOME REMOVED	\$ 4,300.00	\$ 72.97
MILLERSVILLE BOROUGH					
44012-3-1384	PENN MANOR SCHOOL DISTRICT	4402371300000	DISTRICT PROPERTY	\$ 6,000.00	\$ 101.82
44012-3-758	HETRICK JEREMY L & KATHERINE M	4400461800000	APPEAL DECISION	\$ 43,900.00	\$ 744.98
PEQUEA TOWNSHIP					
51012-3-832	HLAVACEK EDWARD J JR & DONNA T	5100985900000	APPEAL DECISION	\$ 40,300.00	\$ 683.89

SHULTZ TRANSPORTATION CO.

8 Beaver Valley Pike
Willow Street, PA 17584
Phone: (717) 464-5800
Fax: (717) 464-4808

SHULTZ TRANSPORTATION CO/PENN MANOR DRIVERS

2012/2013 SCHOOL YEAR.

- # 130 HOPE KRANTZ
- # 131 DEB WILLIAMS.
- # 132 JOAN SHENK.
- # 133 SONYADEAN.
- # 134 MELISSA CURTIS.
- # 135 VAL KAUFFMAN.
- # 136 NANCY BARLEY.
- # 137 MISSY FRANKFORD.
- # 138 BECKY WAY.
- # 139 CONNIE FLOWERS.

SUBSTITUTE DRIVERS:

- JANE EVERHART.
- KAY HARVEY.
- ANNA HIPPLE.
- JUDY JONES.
- CARSON KAUFFMAN.
- MICHAEL KRAMER.
- JERE MICHAEL.
- WANDA MOORE.
- JESSICA SAPP.
- RICK WARFEL.

ESCHBACH BUS SERVICE

102 MARTIC HEIGHTS DRIVE

HOLTWOOD, PA 17532

(717) 394-8571

(717) 284-4162

(717) 284-4163

First Name	Last Name
Jodi	Bachman
William	Bagnall
William	Benner
Wendy	Blake
Kathy	Blank
Stacey	Borkowski
Susan	Bower
Kim	Buterbaugh
William	Campbell
Roxy	Carrigan
Isaac	Coffroad
Christine	Comp
Marilyn	Cramer
Stanley	Cramer
Richard	Crouse
Brenda	Dearolf
Larry	Dearolf
Rebecca	Deyo
Jane	Diaz
Kelly	Ditzler
James	Dougherty
Rhonda	Enck
Dawn	Erisman
David	Eschbach
Jerralynn	Eshelman
Nicole	Fetter
Jessica	Fox
Susan	Froehlich
Carla	Frey
Crimson	Fryberger
Tina	Fuhrman

First Name	Last Name
David	Gorby
Karl	Haines
John	Haneman
C. Donald	Harnish
Paul	Heisey
Michelle	Henry
R. Kay	Hess
Sherry	Higgins
Christine	Jenks
Tracy	Kelley
D. Rowena	Kenneson
Robert	Kenneson
Kenneth	Krause
Andrew	Leaman
Randall	Martin
Penny	Mellinger
Jacob	Menapace
Linda	Miller
Lynette	Mitchell
Corrine	Moore
Robert	Muschlitz
Robert	Muschlitz
Melissa	Mutzabaugh
Rachel	Myers
John	Mylin
Richard	Nawrocki
Jean	Neff
Carolyn	Null
Paul	Obrien
Dottie	Pfister
Helen	Pike

ESCHBACH BUS SERVICE

102 MARTIC HEIGHTS DRIVE

HOLTWOOD, PA 17532

(717) 394-8571

(717) 284-4162

(717)284-4163

First Name	Last Name
Sherry	Pilsner
Robert	Poulk, Jr.
Josephine	Pugliese
Rita	Rachor
Nevin	Ranck
Robert	Reath
John	Reilly
Dina	Renshaw
Dawn	Rickett
Karen	Rineer
Shellene	Rittenhouse
David	Rohrer
Christina	Roop
Mary	Rosario
Ella	Sensenig
Kim	Sheaffer
Bruce	Smith
Kelly	Smith
Tory	Smith
Leona	Sourbeer
Thomas	Spring
Susan	Taska
Sharon	Ulmer
Judith	Weaver
David	Wiker
Beth	Winters
Wanda	Witmer
Barry	Zecher

	ACTUAL	ACTUAL
	5.155	5.310
	1.500	3.000
	2011-2012	2012-13
State Formula Increase		
CPI		
School District Meetings	\$ 10.50	\$ 10.80
Trips Outsi Per Mile Driven	\$ 2.00	\$ 2.10
Per Mile Deadhead	\$ 1.40	\$ 1.40
Per Hour Layover Time	\$ 17.40	\$ 17.90
Trips Withii Per Hour	\$ 38.90	\$ 40.10
3 hour minimum	\$ 117.00	\$ 120.50
Trips within Per Hour	\$ 27.90	\$ 28.70
3 hour minimum	\$ 84.00	\$ 86.50
Sports and Annville-Cleona	\$ 175.00	\$ 180.00
Cedar Cliff	\$ 240.00	\$ 247.00
Cedar Crest	\$ 175.00	\$ 180.00
Central Dauphin	\$ 246.00	\$ 253.00
Coatesville	\$ 246.00	\$ 253.00
Cocalico	\$ 138.00	\$ 142.00
Columbia	\$ 134.00	\$ 138.00
Conestoga Valley	\$ 134.00	\$ 138.00
Conrad Weiser	\$ 240.00	\$ 247.00
Cumberland Valley	\$ 268.00	\$ 276.00
Dallastown	\$ 240.00	\$ 247.00
Donegal	\$ 134.00	\$ 138.00
Downingtown	\$ 240.00	\$ 247.00
Eastern York	\$ 182.00	\$ 187.00
Eastern Lebanon (ELCO)	\$ 219.00	\$ 226.00
Elizabethtown	\$ 138.00	\$ 142.00
Ephrata	\$ 138.00	\$ 142.00
Exeter	\$ 247.00	\$ 254.00
Garden Spot	\$ 138.00	\$ 142.00
Govenor Mifflin	\$ 219.00	\$ 226.00
Hempfield	\$ 134.00	\$ 138.00
Hershey	\$ 223.00	\$ 230.00
L-S	\$ 134.00	\$ 138.00
Lancaster City	\$ 134.00	\$ 138.00
Lebanon	\$ 219.00	\$ 226.00
Locust Grove	\$ 134.00	\$ 138.00
Manheim Central	\$ 134.00	\$ 138.00
Manheim Township	\$ 134.00	\$ 138.00
Messiah	\$ 240.00	\$ 247.00
Middletown	\$ 219.00	\$ 226.00
Norlebc	\$ 240.00	\$ 247.00
Octorara	\$ 175.00	\$ 180.00
Oxford	\$ 223.00	\$ 230.00
Palmyra	\$ 219.00	\$ 226.00
Pequea Valley	\$ 138.00	\$ 142.00
Reading	\$ 240.00	\$ 247.00
Robesonia	\$ 240.00	\$ 247.00
Schuylkill	\$ 268.00	\$ 276.00
Solanco	\$ 134.00	\$ 138.00
Susquehannock	\$ 240.00	\$ 247.00
Upper Dauphin	\$ 303.00	\$ 312.00
Warwick	\$ 134.00	\$ 138.00
West Chester	\$ 240.00	\$ 247.00
Wilson	\$ 240.00	\$ 247.00
York	\$ 223.00	\$ 230.00
per hour charge for trips over 5 hours	\$ 18.20	\$ 19.00
Van Charges	\$ 25.10	\$ 26.00
Bus to Comet Field and Eshleman	\$ 57.00	\$ 59.00
Bus from Marticville to High School	\$ 62.00	\$ 64.00

PENN MANOR SCHOOL DISTRICT

August 20, 2012 Board Agenda

New employees and change in status [*] for the 2012-2013 school year:

Angelucci, Lisa M. – secondary professional employee, full-time, permanent position, B.S. +24 Degree, no experience, Step 1, \$41,423, pending receipt of required documents. Assignment: English Teacher/Penn Manor High School

Lisa graduated with a BS in Communication/English from LaSalle University. She was hired as an extended day-to-day substitute at Bellefonte Area School District during the 2011-2012 school year. Lisa resides in York County.

Bender, Elizabeth D. – secondary professional employee, full-time, permanent position, B.S. +12 Degree, 4.03 years experience, Step 4, \$43,167, pending receipt of required documents. Assignment: Mathematics Teacher/Penn Manor High School

Liz served as a successful classroom teacher in the Penn Manor School District for several years. After taking some time off to raise her family, Liz is returning to the teaching profession as a mathematics teacher at the high school.

Crowther, Nicholas T.* – elementary professional employee, full-time, permanent position [change from secondary professional employee]. Assignment: Technology Education Teacher/Elementary Schools

Nick transfers from secondary to elementary level.

Hinkle, Nichole J.* – elementary professional employee, full-time, permanent position, Masters' Degree, 2.19 years experience, Step 2, \$45,712, [change from secondary professional employee, 52.5%, part-time, permanent, Secondary School Counselor, Manor Middle School]. Assignment: Elementary School Counselor/Hambright Elementary School

Nichole transfers from secondary to elementary level and replaces a school counselor who was appointed an administrator.

Reen, Karen S. – elementary professional employee, full-time, long-term substitute, first semester, B.S. +24. Degree, no experience, Step 1, \$41,423 [\$20,601.98 prorated 90 days plus 4 in-service days], pending receipt of required documents. Assignment: Grade 4 Teacher/Hambright Elementary School

Karen has a BS in elementary and special education from Millersville University. Karen has completed several extended day-to-day substitute assignments in the district.

Watkins, Katherine C.* – elementary professional employee, full-time, long-term substitute, first semester, [change from Grade 4 Teacher/Hambright Elementary School]. Assignment: Grade 6 Teacher/Central Manor Elementary School

Katie has a change in building assignment.

Wolf, Jolyn M. – secondary professional employee, full-time, long-term substitute, first and second semesters, B.S. Degree, no experience, Step 1, \$40,987, pending receipt of required documents. Assignment: Mathematics Teacher/Penn Manor High School

Jolyn graduated from Millersville University with a BS in Mathematics in May 2011. She worked as a day-to-day substitute for Substitute Teacher Service and Penn Manor School District.

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
8/20/2012	* HERR	VICKIE	FOOD SERVICE	PEQUEA	4.25	180	\$ 9.02	Permanent	4.25	Effective 8/27/12 Permanent
8/20/2012	* WARFEL	JENNA	FOOD SERVICE	PEQUEA	5.75	180	\$ 9.26	Permanent	5.75	Effective 8/27/12 Permanent
8/20/2012	* CAHILL	KAITLIN	HEALTH ROOM TECH	HIGH SCHOOL	6.50	2 days per wk	\$ 11.00	Permanent	6.50	Effective 8/21/12 Per District Health Room Tech Schedule
8/20/2012	* STEVENS	TRACY	PLAYGROUND AIDE	HAMBRIGHT	1.50	180	\$ 9.02	Permanent	4.50	Effective 8/27/12 Permanent
8/20/2012	ADAMS	AMBER	CAFETERIA AIDE	MARTIC	1.50	180	\$ 9.02	Permanent	1.50	Effective 8/27/12 Permanent
8/20/2012	DUNLAP	MARY LYNN	ERA-LST	MARTIC	5.00	181	\$ 9.90	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	BATOOL	ISMAT	ERA-LST	MANOR MIDDLE	5.00	181	\$ 9.90	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	BURKETT	ELIZABETH	ERA-LST	MANOR MIDDLE	2.00	181	\$ 9.90	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	BURKETT	ELIZABETH	ERA-LST	MARTICVILLE	3.00	181	\$ 9.90	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	KINSER	CONNIE	ERA-LST	HIGH SCHOOL	5.50	181	\$ 9.90	For the 2012-13 School Year Only	5.50	Enrollment Related - 2012-13 School Year
8/20/2012	ASHWORTH	CYNTHIA	ERA-LST	CENTRAL MANOR	4.00	181	\$ 10.48	For the 2012-13 School Year Only	4.00	Enrollment Related - 2012-13 School Year
8/20/2012	CIENOLEVICZ	JANALYN	ERA-LST	CENTRAL MANOR	5.00	181	\$ 10.17	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	KEMRER	GEORGANN	ERA-LST	CENTRAL MANOR	5.00	2 days per wk	\$ 10.17	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	KNIGHT	VICTORIA	ERA-LST	CENTRAL MANOR	1.00	181	\$ 14.89	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	MILLER	LAURA	ERA-LST	CENTRAL MANOR	6.00	181	\$ 10.44	For the 2012-13 School Year Only	6.00	Enrollment Related - 2012-13 School Year
8/20/2012	NAIJMAN	EVELYN	ERA-LST	CENTRAL MANOR	5.00	181	\$ 10.17	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	HENSON	KIMBERLY	ERA-LST	CONESTOGA	1.50	181	\$ 10.17	For the 2012-13 School Year Only	4.00	Enrollment Related - 2012-13 School Year
8/20/2012	HESS	KRISTEL	ERA-LST	CONESTOGA	5.00	181	\$ 10.44	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	MARTIN	LISA	ERA-LST	CONESTOGA	3.00	181	\$ 12.38	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	ANDERSON	DENISE	ERA-LST	ESHLEMAN	2.50	181	\$ 13.60	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	BARLEY	LORI	ERA-LST	ESHLEMAN	3.00	181	\$ 10.17	For the 2012-13 School Year Only	3.00	Enrollment Related - 2012-13 School Year
8/20/2012	FROELICH	CHARLES	ERA-LST	ESHLEMAN	5.00	181	\$ 10.17	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	BLACK	COLLEEN	ERA-LST	HAMBRIGHT	1.75	181	\$ 12.48	For the 2012-13 School Year Only	6.50	Enrollment Related - 2012-13 School Year
8/20/2012	LONG	KRISTEN	ERA-LST	HAMBRIGHT	6.00	181	\$ 10.17	For the 2012-13 School Year Only	6.00	Enrollment Related - 2012-13 School Year
8/20/2012	MILLER	LINDA	ERA-LST	HAMBRIGHT	1.00	181	\$ 12.62	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	ROBLEDO	GEORGINA	ERA-LST	HAMBRIGHT	6.00	181	\$ 10.44	For the 2012-13 School Year Only	6.00	Enrollment Related - 2012-13 School Year
8/20/2012	ARMSTRONG	JAYMI	ERA-LST	LETORT	6.00	2 days per wk	\$ 10.66	For the 2012-13 School Year Only	6.00	Enrollment Related - 2012-13 School Year
8/20/2012	BRANDT	SALLIE	ERA-LST	LETORT	2.50	181	\$ 10.17	For the 2012-13 School Year Only	5.00	Enrollment Related - 2012-13 School Year
8/20/2012	GALLAGHER	HEATHER	ERA-LST	LETORT	6.00	3 days per wk	\$ 10.17	For the 2012-13 School Year Only	6.00	Enrollment Related - 2012-13 School Year

Board Meeting
8/20/2012

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
8/20/2012	JOHNSON	JAY	ERA-LST	LETORT	6.00	181	\$ 10.66	For the 2012-13 School Year Only	6.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	RAPP	LISA	ERA-LST	LETORT	6.00	181	\$ 11.49	For the 2012-13 School Year Only	6.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	SAUER	LINDA	ERA-LST	LETORT	2.50	181	\$ 14.99	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	CLARK	ALEIGHA	ERA-LST	MANOR MIDDLE	2.50	181	\$ 10.17	For the 2012-13 School Year Only	2.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	DIEHL	KAY	ERA-LST	MANOR MIDDLE	0.50	181	\$ 11.06	For the 2012-13 School Year Only	6.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	GEORGE	CHRISTINA	ERA-LST	MANOR MIDDLE	2.50	181	\$ 11.74	For the 2012-13 School Year Only	6.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	LANDI	MARY ANN	ERA-LST	MANOR MIDDLE	1.50	181	\$ 12.37	For the 2012-13 School Year Only	6.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	NADU	PATRICIA	ERA-LST	MANOR MIDDLE	5.00	181	\$ 13.16	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	ZIEGLER	SUSAN	ERA-LST	MANOR MIDDLE	0.50	181	\$ 13.41	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	BYRNE	DEBRA	ERA-LST	MARTIC	6.00	181	\$ 10.17	For the 2012-13 School Year Only	6.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	RICHARDS	LAURA	ERA-LST	MARTIC	1.00	181	\$ 12.07	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	STROSSER	KIERAN	ERA-LST	MARTIC	5.00	181	\$ 10.17	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	MINNEY	JOY	ERA-LST	MARTICVILLE	5.00	181	\$ 10.44	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	BENNIS	ELAINE	ERA-LST	HIGH SCHOOL	5.00	181	\$ 11.06	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	BOFINGER	JANICE	ERA-LST	HIGH SCHOOL	2.00	181	\$ 13.17	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	CHAMBERS	BARB	ERA-LST	HIGH SCHOOL	6.50	181	\$ 11.25	For the 2012-13 School Year Only	6.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	DEIBERT	CHRISTINE	ERA-LST	HIGH SCHOOL	1.50	181	\$ 13.92	For the 2012-13 School Year Only	6.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	DIVET	PAULETTE	ERA-LST	HIGH SCHOOL	6.50	181	\$ 11.44	For the 2012-13 School Year Only	6.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	ERB	JENNIFER	ERA-LST	HIGH SCHOOL	5.00	181	\$ 10.17	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	FREY	SYLVIA	ERA-LST	HIGH SCHOOL	6.50	181	\$ 11.84	For the 2012-13 School Year Only	6.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	GARBER	JEANENE	ERA-LST	HIGH SCHOOL	4.00	181	\$ 11.87	For the 2012-13 School Year Only	4.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	GOODMAN	ELLEN	ERA-LST	HIGH SCHOOL	1.50	181	\$ 11.86	For the 2012-13 School Year Only	4.75	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	HARRIS	DENISE	ERA-LST	HIGH SCHOOL	5.00	181	\$ 10.97	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	HERR	KATHY	ERA-LST	HIGH SCHOOL	6.50	181	\$ 11.25	For the 2012-13 School Year Only	6.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	KINCADE	LAURA	ERA-LST	HIGH SCHOOL	5.00	181	\$ 10.72	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	MILLER	SUSAN J	ERA-LST	HIGH SCHOOL	5.00	181	\$ 11.37	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	NORTON	LAURA	ERA-LST	HIGH SCHOOL	5.50	181	\$ 11.79	For the 2012-13 School Year Only	5.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	PAYNE	SHARON	ERA-LST	HIGH SCHOOL	6.00	181	\$ 10.91	For the 2012-13 School Year Only	6.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	PICKEL	LORI	ERA-LST	HIGH SCHOOL	5.00	181	\$ 10.72	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year

Board Meeting
8/20/2012

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
8/20/2012	REIS	AMY	ERA-LST	HIGH SCHOOL	6.75	181	\$ 10.60	For the 2012-13 School Year Only	6.75	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	SAXTON	DEBORAH	ERA-LST	HIGH SCHOOL	6.50	181	\$ 10.97	For the 2012-13 School Year Only	6.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	TROOP	LAUREN	ERA-LST	HIGH SCHOOL	4.00	181	\$ 10.17	For the 2012-13 School Year Only	4.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	WEBER	MARY ANN	ERA-LST	HIGH SCHOOL	5.00	181	\$ 11.43	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	YORK	LYNDA	ERA-LST	HIGH SCHOOL	4.25	181	\$ 10.60	For the 2012-13 School Year Only	4.25	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	YOUNG	JEAN	ERA-LST	HIGH SCHOOL	5.00	181	\$ 10.85	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	AUKAMP	ANGELA	ERA-LST	PEQUEA	5.00	181	\$ 10.17	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	BRUBAKER	KIMBERLY	ERA-LST	PEQUEA	6.50	181	\$ 10.72	For the 2012-13 School Year Only	6.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	DEMPSEY	SUZANNE	ERA-LST	PEQUEA	5.00	181	\$ 10.91	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	HAGELGANS	HEATHER	ERA-LST	PEQUEA	5.50	181	\$ 10.17	For the 2012-13 School Year Only	5.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	HESS	DONNA	ERA-LST	PEQUEA	2.50	181	\$ 12.56	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	MINNICH	ELIZABETH	ERA-LST	PEQUEA	5.00	181	\$ 10.97	For the 2012-13 School Year Only	5.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	RAILING	BETHANY	ERA-LST	PEQUEA	1.00	181	\$ 10.78	For the 2012-13 School Year Only	1.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	RAILING	KATHLEEN	ERA-LST	PEQUEA	2.00	181	\$ 13.19	For the 2012-13 School Year Only	4.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	ZEPP	REBECCA	ERA-LST	PEQUEA	2.50	181	\$ 10.17	For the 2012-13 School Year Only	2.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	BYRNES	SUSAN	ERA-LST	HIGH SCHOOL	6.50	181	\$ 10.48	For the 2012-13 School Year Only	6.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	GOSHAW	BRIAN	ERA-LST	HIGH SCHOOL	6.50	181	\$ 10.17	For the 2012-13 School Year Only	6.50	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	STONE	SANDY	ERA-LST	HIGH SCHOOL	6.00	181	\$ 13.48	For the 2012-13 School Year Only	6.00	Effective 8/27/2012 Enrollment Related - 2012-13 School Year
8/20/2012	* HOWARD	DONALD	ERA-LST, TRANSPORTATION	DISTRICT	AS NEEDED	AS NEEDED	\$ 12.00	For the 2011-12 School Year Only	AS NEEDED	Effective 8/27/12 Permanent
8/20/2012	* MARSHALL	ROBERT	ERA-LST, TRANSPORTATION	DISTRICT	AS NEEDED	AS NEEDED	\$ 12.00	For the 2011-12 School Year Only	AS NEEDED	Effective 8/27/12 Permanent

NOTE: All new hires and transfers must successfully complete a 60 working day probationary period

* signifies a change in status

Substitutes for August 20, 2012 Board Approval

Mary	E.	Adams
Roberta	M.	Albrecht-Fuller
Clifford	T.	Bagwell
Edward	J.	Campagna
Donna		Carle
Steven	H.	Dembowitz
Linda	D.	Dunn
Courtney	M.	Eckman
Christine	M.	Felegi
Amy	C.	Flores
Gloria	J.	Folker
Rosemary	E.	French
Theresa	F.	Frisbie
Jeanne	A.	Funk
Anne	E.	Ginder
Dennis	J.	Gorman
Jennifer	M.	Hreben
Shethra	Y.	Jones-Hoopes
Jessica	M.	Keemer
Lawrence	A.	Kehoe
Amy	J.	Kreider
Donald	W.	Lovett
Rebecca	R.	Miles
Angela	M.	Miller
Carl	E.	Mummert
Karen	A.	Parker
Leah	G.	Panico
Eric	R.	Pontius
Elizabeth	J.	Rayha
Matthew	D.	Rayha
Karen	S.	Reen
Kathryn	A.	Rosenfeld
Richard	L.	Rothan
Donna	L.	Scanlon
Ronald	D.	Schaible
Valerie	L.	Schulz
Stacy	A.	Shope
Janice	L.	Smith
William	H.	Stoner
Miriam	S.	Stroh
Heather	C.	Summy
Eric	C.	Urban
Suzanne		Wickstrom
Janielle	P.	Willemin

	Position	Last Employee	First Employee		2012-13 Pay
MAMS	Team Leaders	Aukamp	Carrie	1.0	1,782
MAMS	Team Leaders	Kreck	Erin	1.0	1,782
MAMS	Team Leaders	Ennis	Jennifer	1.0	2,005
MAMS	Team Leaders	Kligge	Maricia	1.0	1,588
MAMS	Team Leaders	Brown	Sandy	1.0	1,947
MAMS	Team Leaders - Special Ed	Elledge	Curt	1.0	1,588
MVMS	Team Leaders - Special Ed	Bitler	Lisa	1.0	1,619
MVMS	Team Leader	Goodhart	Debra	1.0	2,395
MVMS	Team Leader	Webster	Kenneth	1.0	1,782
MVMS	Team Leader	Evans	Steve	1.0	1,619
MVMS	Team Leader	Aungst	Brad	1.0	1,619

Mentors - 2012-2013		Step	Total Pay	Pay %	Total Pay	Amount Per Pay	New Teacher	Assignment
MENTORS FOR NEW TEACHERS								
Carol L. Purzycki	Entry	\$ 788.00	100%	\$ 788.00	\$ 197.00	Alison J. Weidman	ELEMENTARY	
Amy E. Wiggins	Step 1	\$ 803.00	100%	\$ 803.00	\$ 200.75	Jerrell A. Birch	ELEMENTARY	
Beth A. Mader	Entry	\$ 788.00	100%	\$ 788.00	\$ 197.00	Jenna M. Boyd	ELEMENTARY	
Kimberly R. Garvey	Entry	\$ 788.00	100%	\$ 788.00	\$ 197.00	Beth N. Schoelkopf	ELEMENTARY	
Julie L. Hoin	Entry	\$ 788.00	100%	\$ 788.00	\$ 197.00	Kerry L. Bushong	ELEMENTARY	
William T. Yarnell	Step 1	\$ 803.00	100%	\$ 803.00	\$ 200.75	Kathleen L. Beaver	SECONDARY	
Angela M. Stiklaitis	Step 2	\$ 820.00	100%	\$ 820.00	\$ 205.00	Elizabeth D. Bender	SECONDARY	
James F. McGlynn	Step 2	\$ 820.00	100%	\$ 820.00	\$ 205.00	Lindsey B. Clark	SECONDARY	
Kathleen Grenier	Step 1	\$ 803.00	100%	\$ 803.00	\$ 200.75	Jane E. Myers	SECONDARY	
Curtis L. Elledge	Step 2	\$ 820.00	100%	\$ 820.00	\$ 205.00	Cynthia L. Eisenhauer	SECONDARY	
Angela C. Galgon	Entry	\$ 788.00	100%	\$ 788.00	\$ 197.00	Daryn C. Vinson	SECONDARY	
Melissa M. Frerichs	Step 1	\$ 803.00	100%	\$ 803.00	\$ 200.75	Lisa M. Angelucci	SECONDARY	
MENTORS FOR LTS - 1 SEMESTER								
Tresa A. Kirk		\$ 600.00	50%	\$ 300.00	\$ 75.00	Jamie L. Golden	ELEMENTARY	
Kelley K. Groff		\$ 600.00	50%	\$ 300.00	\$ 75.00	Jeffrey A. Heiney	SECONDARY	
Kay Kane		\$ 600.00	50%	\$ 300.00	\$ 75.00	Karen Reed	SECONDARY	
MENTORS FOR LTS - FULLYEAR								
Johanna E. Treier		\$ 600.00	100%	\$ 600.00	\$ 150.00	Ryan M. Mitten	ELEMENTARY	
Stacy White		\$ 600.00	100%	\$ 600.00	\$ 150.00	Katherine Watkins	SECONDARY	
Jeffrey D. Taylor		\$ 600.00	100%	\$ 600.00	\$ 150.00	Sara R. Evans-Bodde	SECONDARY	
Elizabeth C. Kelly		\$ 600.00	100%	\$ 600.00	\$ 150.00	Jolyn M. Wolf	SECONDARY	

	Position	Last Employee	First Employee	2012-13 Position	2012-13 Pay
MAMS	A.V. Director	Bittenbender	Jon	1.0	1,417
MAMS	Choral Competition	Forbes	Lauren	1.0	520
MAMS	Band Competition	Mumma	Thomas	1.0	530
MAMS	Orchestra Competition	Fritz	Konrad	1.0	530
MAMS	Newspaper	TBA		1.0	
MAMS	Peer Helpers	Kligge	Maricia	1.0	1,454
MAMS	Peer Helpers	Brown	Sandy	1.0	1,454
MAMS	Quiz Bowl	Elledge	Curt	0.5	606
MAMS	Quiz Bowl	Brown	Mike	0.5	594
MAMS	School Play Director	Aukamp	Carrie	0.5	727
MAMS	School Play Director	Galgon	Angela	0.5	652
MAMS	Student Council	Bittenbender	Jon	1.0	870
MAMS	TSA	Adams	Janice	1.0	1,010
MAMS	Yearbook	Gue	Deron	1.0	1,678
MVMS	A.V. Director	Young	John	1.0	1,643
MVMS	Choral Competition	Forbes	Lauren	1.0	520
MVMS	Band Competition	Reddig	Skip	1.0	563
MVMS	Orchestra Competition	Riccardi	Sara	1.0	541
MVMS	Newspaper	Goodhart	Deb	1.0	888
MVMS	Peer Helpers	McKnight	Christine	1.0	1,454
MVMS	Peer Helpers	Kopp	Erica	1.0	1,454
MVMS	Quiz Bowl	Aungst	Brad	1.0	1,212
MVMS	School Play Director	Webster	Kenneth	1.0	1,454
MVMS	Student Council	Scheiber	Cindy	0.5	461
MVMS	Student Council	Smoker	Lindsey	0.5	461
MVMS	TSA	Evans	Steve	1.0	1,030
MVMS	Yearbook	Leitzel	Jane	0.5	899
MVMS	Yearbook	Grosh	Ann	0.5	899
PMHS	Yearbook	Anderson	Doug	1.0	3,295
PMHS	Newspaper	TBA		1.0	
PMHS	Band Director	Mumma	Thomas	1.0	1,915
PMHS	Orchestra	Riccardi	Sara	1.0	1,293
PMHS	Stage Band Director	Mumma	Thomas	1.0	906
PMHS	Choral Director	Lauren	Forbes	1.0	1,151
PMHS	Audio-Visual Director	Himes	Jeff	1.0	2,076
PMHS	Chess Team Advisor	Yearsley	Jim	1.0	1,469
PMHS	National History Day	TBA		1.0	
PMHS	Science Fair	TBA		1.0	
PMHS	Rocket Club	TBA		1.0	
PMHS	Model UN	Bookman	Sallie	1.0	563
PMHS	Senior Class Advisor	Kirk	Tresa	1.0	832
PMHS	Senior Class Advisor	Saylor	Maryann	1.0	832
PMHS	Junior Class Advisor	Britney	Clugston	1.0	738
PMHS	Junior Class Advisor	Elizabeth	Kelly	1.0	738

PMHS	Student Council (50%)	Atkins	BJ	1.0	747
PMHS	Student Council (50%)	Nesmith	Jeremy	1.0	747
PMHS	Quiz Bowl (50%)	Bookman	Sallie	1.0	2,279
PMHS	Quiz Bowl (50%)	Meier	Chris	1.0	2,043
PMHS	Mock Trial	Boxleitner	Jon	1.0	1,847
PMHS	National Honor Society (50%)	Dutchess	Erick	1.0	417
PMHS	National Honor Society (50%)	Grenier	Kathy	1.0	417
PMHS	Aud Technical supervisor Fall Play	TBA		1.0	
PMHS	Aud Technical supervisor Spring Musical	TBA		1.0	
PMHS	Aud Tech Supervisor Entertainment PM	TBA		1.0	
PMHS	Aud Tech Supervisor General	TBA		1.0	