

Agenda – Committee of the Whole
Penn Manor School District
Monday, August 1, 2011
Manor Middle School – Board Room

EXECUTIVE SESSION

6:30

Personnel

Student Matter

COMMITTEE OF THE WHOLE

7:00

CALL TO ORDER:

Dr. Frerichs

NEXT MEETING:

The next scheduled meeting of the Penn Manor School Board will be held on Monday, August 15, 2011 at 7:00 p.m. in the Board Room of the Manor Middle School.

ROLL CALL:

APPROVAL OF MINUTES:

July 11, 2011

<http://www.pennmanor.net/boardminutes/>

CITIZEN’S COMMENTS:

Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

Item 1.

(7:15 – 7:30)

Recognition of Penn Manor FFA Students – Dr. Leichliter & Mrs. Fay

Item 2

(7:30 – 7:50)

Update on Agriculture Program Review from PDE – Mrs. Fay

Explanation: The high school Agriculture Department recently had a review of their program from PDE. Mrs. Fay will review the results with the Board.

Information Only

Item 3.
(7:50 – 8:00)

Revised Board Policies – Dr. Leichliter
(see packet)

Explanation: Revised policies are the result of quarterly updates from PSBA. The first reading will occur on August 15.

Information Only

Item 4.
(8:00 – 8:20)

Commercial Real Estate RFP – Dr. Leichliter and Mr. Johnston
(see enclosure)

Explanation: Review of a proposed RFP to solicit potential agents to handle transactions related to the current Hambright Elementary School

**Approval for Placement on the August 15 School Board Meeting
Agenda**

Item 5.
(8:20 – 8:40)

Elementary Assistant Principal Job Description – Mrs. Hallock
(see pages 3 – 4)

Explanation: The Assistant Principal job description has been revised for this new elementary position.

**Approval for Placement on the August 1 School Board Meeting
Agenda**

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the President and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

JOB DESCRIPTION

ASSISTANT ELEMENTARY PRINCIPAL/ACADEMIC SUPPORT TEACHER

REPORTING STATUS:

The Assistant Elementary Principal/Academic Support Teacher reports to the Principal.

CONTRACT STATUS: salaried position, 210 days

QUALIFICATIONS:

Certification in the state of Pennsylvania as a classroom teacher with at least five years of successful classroom instruction. A master's degree is preferred. Certification as an administrator in the state of Pennsylvania is required.

FUNCTIONS RELATED TO THE ROLE OF ACADEMIC SUPPORT TEACHER

- *Plan, develop and execute lessons designed to meet the educational needs of students
 - *Serve as a resource to fellow professionals to assist in the planning of educational programs
 - *Analyze student performance data and make adjustments to instruction as needed
 - *Maintain adequate records related to student progress
 - *Order, maintain and inventory materials required for the implementation of instructional programs
- Communicate appropriately with students, parents and guardians concerning academic programs and student achievement

FUNCTIONS RELATED TO INSTRUCTIONAL LEADERSHIP

- *Analyze data related to student growth and achievement
- *Supervise curricular areas as directed by the principal
- *Assist in developing teacher schedules
- *Promote the use of technology in teaching/learning process
- *Assist principal in interviewing, selecting, and orienting new staff
- *Assist in the supervision and evaluation of the teaching staff
- *Supervise student attendance and accounting procedures

FUNCTIONS RELATED TO SCHOOL MANAGEMENT

- * Assume responsibility for the school in the absence of the principal
- * Assist in the discipline of students K-6
- * Assist in the supervision of students throughout the day
- * Assist in the orientation of new staff members, substitute teachers and student teachers
- * Provide teacher coverage as needed
- * Assist with safety drills and complete reports as needed
- * Coordinate school activities and programs related to safety and emergency management
- * Coordinate K-6 Academic Support staff and intervention programs
- * Assist with facilitating monthly grade level intervention meetings

GENERAL SKILLS AND CAPABILITIES

- * Thorough understanding of school operations
- * Strong organizational, communication, and interpersonal skills
- * Ability to exercise good judgment in prioritizing tasks and decision making
- * Ability to maintain confidentiality
- * Ability to form appropriate relations and to work as a team member
- * Proficiencies with technological communication tools

PHYSICAL AND PERSONAL LIMITATIONS AND REQUIREMENTS

- * Repetitive movement of fingers and hands for keyboarding
- * Visual acuity to read significant amounts of correspondence, reports and computer screen data
- * Auditory acuity for telephone and oral communication
- * A temperament appropriate for work as a team member and manager
- * Frequent walking and standing
- * Some carrying and lifting (15-30 pounds)
- * Ability to speak clearly and distinctly

Agenda – School Board Meeting
Penn Manor School District
Monday, August 1, 2011
Manor Middle School – Board Room
At Conclusion of the Committee of the Whole

CALL TO ORDER:

PRAYER AND FLAG SALUTE: Dr. Frerichs

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, August 15, 2011 following the Committee of the Whole meeting in the Board Room of the Manor Middle School.

ROLL CALL:

CITIZEN’S COMMENTS:

APPROVAL OF MINUTES: July 11, 2011
<http://www.pennmanor.net/board/minutes/>

SUPERINTENDENT’S REPORT:

Item 1. **Review of School Board Meeting Agenda** – Dr. Frerichs

Item 2. **Consent Agenda for the Committee of the Whole Meeting** – The committee is recommending approval of the following: (ROLL CALL)

A. Elementary Assistant Principal Job Description (see pages 5 – 6).

Item 3. **Consent Agenda for Administrative Actions** – The administrative staff is recommending approval of the following: (ROLL CALL)

A. Western PA School for the Deaf Transportation Contract for services to transport students to the Western PA School for the Deaf for 2011-2012. Annual cost is \$4,250 per child.

Explanation: Students receiving instruction at the Western PA School for the Deaf require transportation to the school's location in Pittsburgh. Students are transported by the IU13 to a WPSD location in Camp Hill. This contract is to get the students from Camp Hill to Pittsburgh and back. Transportation from the student's home to Camp Hill and back is billed through the IU13 transportation program.

- B. Student Assistance Program Contract with Pennsylvania Counseling Services for the 2011-2012 school year (see pages 7 – 11).
- C. Agriculture Tuition Student from the School District of Lancaster for the 2011-2012 school year
Brooke Stoops
- D. Tuition Student for the 2011-2012 school year
Tessa Gote – high school foreign exchange student
- E. Dual Enrollment with Lancaster General College of Nursing & Health Sciences
- F. Awarding of Bids for milk, yogurt, fruit drinks and iced tea to Turkey Hill Dairy and the bid for ice cream to Rakestraw's Ice Cream as per the attached bid tabulation (see page 12).

Explanation: Approval of annual bid for items used by the food service operations. The bid was tabulated by the Food Service Director and is presented to the board with his recommendation.

- G. Administrative Services Agreement with Coventry Healthcare Management Corporation, d.b.a. HealthAmerica, for the period of 7/1/2011 to 6/30/2012 for a fee of \$29.58 per employee per month, pending final review and approval by the health care consortium solicitor.

Explanation: HealthAmerica has been the third-party administrator for Penn Manor since 7/1/2005. HealthAmerica pays medical, mental health and prescription claims on behalf of the district. The health care consortium leadership team negotiated the above rate.

- H. UGI Agreement for special pricing at the high school, high school east wing, and Hambright Elementary School due to the interruptible service option. The agreement is effective July 1, 2011, through June 30, 2012, at a rate of \$2.50/Mcf.

Explanation: The facilities mentioned above receive preferred pricing for natural gas due to the interruptible rate option. If temperatures fall below a certain level the district is required to switch to heating oil for building heat.

- I. Approval of Electrical Engineering Contract – Penn Manor High School Auditorium with Moore Engineering Company not to exceed \$7,500.00, plus reimbursable expenses, for electrical engineering and bidding services for the High School Auditorium. Payment to be made from the Capital Reserve Fund.

Explanation: Electrical service to the high school auditorium has been affected by a short located in the underground conduits. Repair and replacement options need to be developed.

- J. Approval to Advertise for Bid for the High School Auditorium Electrical project based upon the results of the electrical engineering report.

Explanation: Since electrical service is currently unavailable in the auditorium, the approval to bid the project is being sought in order to expedite the process as we approach the beginning of the school year.

- K. Fence Replacement Proposal from Abel Fence in the amount of \$5,250 for the removal, disposal and replacement of 300 feet of 5 foot chain link fencing at Penn Manor High School to be paid from the Capital Reserve Fund.

Explanation: The fence borders the property on Cottage Avenue. This portion of the fence was not replaced when the high school football field received artificial turf.

Item 4. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Resignation of the individuals listed per the effective date.
James Hollinger, secondary teacher, effective July 25, 2011
Jody Humbert, food service, effective July 13, 2011
- B. Employment and Change in Status of the individuals listed per the effective date for the 2011-2012 school year (see pages 13 – 17).
- C. Dental Hygiene Services – provided by Tina Hoefel at the rate of \$25.00 per hour, not to exceed 220 hours for the 2011-2012 school year.

Explanation: Mrs. Hoefel will provide dental instruction and services to district students, and coordinates free dental services.

- D. Leaves to the individuals according to the terms listed:

Professional Employee:

Employee N1 – September 21, 2011 – November 15, 2011 – Family Medical

Classified Employees:

Employee O1 – May 5, 2011 – July 27, 2011 – Designated Family Medical

Employee P1 – June 22, 2011 – June 21, 2012 – Intermittent Family Medical

- E. Substitute Teachers within the school district until such time that either the school district or the individual would opt to have their name deleted from the substitute teacher list (see page 18).
- F. 2011-2012 Fall Coaching Positions as listed (see page 19).

Explanation: The attachment shows the coaches and positions by sport for the 2011-2012 fall season. The breakdown with the individual salaries was compiled by the Athletic Department in conjunction with the team coaches.

G. Seasonal Weight Room to provide coverage for the weight room at the rates cited below.

Jon Zajac – 88 scheduled summer weight room hours at \$23.20 per hour

Jon Zajac – 114 scheduled fall weight room hours at \$23.20 per hour

Jon Zajac – 120 scheduled winter weight room hours at \$23.20 per hour

Jon Zajac – 134 scheduled spring weight room hours at \$23.20 per hour

H. Team Training Hours to provide up to 100 hours of weight room athletic team training for the 2011-2012 school year at the rate cited below.

Jon Zajac – up to 100 weight room athletic team training hours at \$23.20 per hour

I. Speed Training Hours to provide up to 30 hours of speed training for the 2011-2012 school year at the rate cited below.

Jon Zajac – up to 30 speed training hours at \$23.20 per hour

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200 North Seventh Street, Lebanon, PA 17046 • (717) 273-1710 • Fax: (717) 273-1416 • pacounseling.com
Roy A. Smith Jr., Ph.D., Founder, CEO • Ruth M. Davis, MBA, President, Chief Operating Officer

OUTPATIENT OFFICES

ADAMS COUNTY
Gettysburg (717) 337-0026

BERKS COUNTY
Reading City - 5th St (610) 685-2188
Reading City - Penn St (610) 478-8088
Wyomissing (610) 670-7270

CUMBERLAND COUNTY
Carlisle (717) 245-9255
Mechanicsburg (717) 795-8363

DAUPHIN COUNTY
Harrisburg (717) 671-9610

LANCASTER COUNTY
East Petersburg (717) 560-1908
Lancaster City (717) 397-8081

LEBANON COUNTY
Renaissance (717) 274-2741

YORK COUNTY
York (717) 840-0984
York City (717) 848-6116

CHILDREN'S SERVICES:

Adams (717) 337-0751

Berks (610) 670-9923

Cumberland/Perry (717) 243-7534

Dauphin (717) 526-4889

Dauphin MST (717) 901-3931

Lancaster (717) 392-8848

Lancaster MST (717) 509-0130

Lebanon (717) 274-9686

York (717) 854-6800

ADMINISTRATIVE OFFICE:

200 North Seventh Street
Lebanon PA 17046
(717) 272-1653

**STUDENT ASSISTANCE PROGRAM
LETTER OF AGREEMENT**

This Agreement, made this 3rd day of June 20 11,
by and between Pennsylvania Counseling Services, Inc. (Provider) and

PENN MAJOR (School District) with a
mailing address of

2950 CHARLESTOWN RD LANCASTER PA 17603

Witness that

In consideration of the provisions of the Public School Code, statutory and regulatory provisions pertaining to the Student Assistance program, the School District's policies and procedures regarding the Student Assistance Program, and the confidentiality laws pertaining to Mental Health and Drug and Alcohol provider facilities, the School District and Provider agree as follows:

1. Work Statement:

(a). The Provider shall perform services 5 days per week for the School District which include:

- Attendance by designated assessor/SAP Consultant at SAP Team meetings 2 times per month within reasonable scheduling parameters with assessor's assigned days to the school and team meeting schedules. Provision of professional input and information regarding assessment or treatment recommendations, available community services, school-based intervention and psycho-educational services. County funded services may not include elementary students due to the parameters of public funding.
- Upon receipt of a SAP team recommendation and parental consent, prompt provision of diagnostic assessments for students who are referred by the SAP team. Assessment shall include gathering of school and parental input.
- Provision of general recommendations from the student assessment will be made to the student, family and SAP Team. (See appendix for form to be used which is HIPAA compliant). Communication of assessment detail and/or diagnostic information will not be shared and will remain part of the confidential clinical record separated from

the SAP file in order to uphold treatment confidentiality requirements.

- Linkage of student and family to treatment choices and/or community service options if / when recommended in the assessment.
- Provision of on-site clinical support to assessed students who require follow-up services but cannot, for financial or access-to-care reasons, receive outpatient treatment.
- Provision of psycho-educational groups as time allows.
- Assessor's attendance at required training and clinical supervision.
- Assistance from the designated assessor with crisis intervention when sudden problematic issues arise which affect the student community.
- Assistance and cooperation with School District Policy in times of emergency.

(b). The School District shall provide:

- A Student Assistance Core Team (SAP Team) that complies with state guidelines, and membership on said team for the Provider's SAP Assessor.
- Appropriate information for student assessments (minimum shall be student demographics, behavior profile and academic records).
- Support for compliance with confidentiality laws which shall include a confidential area / private office for assessment, and private locked storage (separate from SAP team files) for student assessment/treatment charts.
- Access to work tools to include telephone in a private area where confidentiality may be upheld, school e-mail address to enable HIPAA compliant internal communication, access to the computerized school system to enable appointment scheduling, office supplies, fax, photocopier, computer and/or clerical support.
- A representative from the District to attend and participate in the established SAP County Coordination Team and/or SAP District Council meetings held within the school year.
- On-line reporting of data regarding the Student Assistance Program as required by the Departments of Health, Education, and Public Welfare.

2. Records:

(a.) All records generated by the *School District's SAP team*, with respect to individual students, are records of the District; the retention and disclosure of which shall be governed by the policies of the district and applicable federal laws. Education laws state that parents have right to inspect, review, amend and control disclosure from a child's school record; and that no student shall be required, as part of any program, to submit to a survey, analysis or evaluation that reveals information concerning mental and/or psychological problems without the consent of the parent..

(b.) All records generated by the *Provider* shall be the property of the Provider and are regulated by the applicable mental health laws which require parental consent for release of information when the minor is under the age of 14; and Drug and Alcohol laws which state that it is the minor (student) who controls the release of records and that the minor can receive treatment without parental consent. The Provider will use the SAP Assessment Summary (see Contract Appendix) to provide general information and recommendations to the student, parents, and SAP team in order to uphold the confidentiality rights of the student.

3. Term: The term of this Agreement shall be for the school year 2011-2012 beginning in August and ending June 30, 2012. The agreement shall be renewable on an annual basis.
4. Contract Noncompliance: This document contains all the terms and conditions of the Agreement and no part is intended to be severable. In the event either party does not comply with a term, provision or condition of this Agreement, the other party may request conflict resolution.
5. Conflict Resolution. Should there be conflict between the School District or the SAP Team and the Provider, the following process will be followed.
 - a. The parties in conflict will attempt to resolve the issue on a personal level. This can be done through an informal meeting or phone call. Effort will be made to keep that process on a professional and objective level.
 - b. If the conflict is not resolved, a meeting will occur with the parties in conflict and their respective supervisors.
 - c. If there is no resolution to the conflict, the problem shall be described in writing by all parties involved, and submitted to the Executive Director and/or Administrator of each involved respective party. Copies of the written reports shall be shared with the other party as well. The Executive Director(s) and/or Administrator(s) will review the written documents and will communicate with each other. A meeting may occur to discuss and resolve the issue more completely.
 - d. If the conflict is not resolved, the Chief School Administrator, the County MHMR/EI Administrator or designee, the County Drug and Alcohol Administrator or designee, and the Provider's President/CEO or designee will come to a decision or resolution and determine who will follow through, how, and on what timeframe.
 - e. The final step, if no resolution, will be to involve the Commonwealth SAP Interagency Committee.
6. Assignment: The provider shall not assign any part of this Agreement without the prior written approval of the School District.

7. Independent Capacity of Provider: The parties hereto agree that the Provider and any agents and employees of the Provider, in the performance of this Agreement shall act in an independent capacity and not as officers, employees, or agents of the School District. Accordingly, Provider shall carry professional liability to cover the actions of its employee-assessors.

8. Alterations to the Contract: Any alteration, variation, modification or waiver of a provision of this Agreement shall be valid only when written and signed by the parties to this Agreement.

9. Fees: Services in excess of 2 days per month require funding from the School District. Assuming Federal funding remains available, the School District agrees to pay the Provider \$ 19400.00 for services provided as detailed in 1.(a) above for the school year 2011-2012. Said fees shall be invoiced on a monthly basis in 10 equal increments of \$ 1940.00 from September 2011 through June 2012. Should previously established Federal funding be withdrawn and the District not be able to pay through other funding sources, services in 1(a) will be reduced to 2 days per month upon written notification from the District to: PCS, Inc. Attn: Chief Operating Officer 200 N. Seventh St Lebanon, PA 17046. The above stated fees shall be due for the time period prior to receipt of notification from the District.

This Agreement is subject to and shall be construed in accordance with the laws of the Commonwealth of Pennsylvania.

In Witness Whereof, the parties hereunto have caused this Agreement to be signed and attested to by authorized personnel as of the day and year herein above referenced.

SCHOOL DISTRICT

By _____

Title _____

Date _____

PROVIDER

By Ruth M Davis

Title President, C.O.O.

Date 6-3-11

CONTRACT APPENDIX

SAP ASSESSMENT SUMMARY

School Name: _____ Date: _____

Student Name: _____ DOB: _____

Reason for Referral: _____

Recommendations:

Student:

School:

Family:

SAP Consultant Signature: _____

BID TABULATION

Milk and Drinks Bid-Turkey Hill

Price Table	Regular Price	200 Quart Price
Unflavored whole milk-1/2 pint	.2808	.2753
Low-fat Chocolate milk(1%)-1/ 2 pint	.2637	.2582
Unflavored skim milk-1/2 pint	.2657	.2602
Unflavored 1% milk-1/2 pint	.2535	.2480
Yogurt-6 oz.	1.00	1.00
Iced tea drinks-16 oz	.335	.335
½ pint orange drink, iced tea, lemonade	.190	.190

Ice Cream Bid-Turkey Hill, Rakestraw's, Hershey's

Price Table	Weight of Product	Turkey Hill Price per doz	Rakestraws Price per doz	Hershey's Price per doz
Nut Cone	4 oz.	4.475	3.80	7.86
Chocolate Éclair	3 oz.	4.80	3.28	3.19
Cookies/Cream Cone	3 oz.	11.25	4.10	5.70
Snickers Bar	4 oz.	11.76	8.00	9.80
StrawberryShortcake	3 oz.	4.80	3.28	3.19
Ice Cream Sandwich	4 oz.	3.70	2.866	7.07
Vanilla Foam Cup	4 oz.	3.75	2.80	3.19
Chocolate Foam Cup	4 oz.	3.75	2.80	3.19
Fudge Bar	3 oz.	3.00	3.28	2.96
Orange Cream Bar	3 oz.	3.42	3.28	2.96
Twin Pop, assorted	3 oz.	2.38	2.605	2.96
Ice Cream Bar	3 oz.	<u>3.89</u>	<u>3.70</u>	<u>7.60</u>
		\$60.97	\$43.79	\$59.67

PENN MANOR SCHOOL DISTRICT

August 1, 2011 Board Agenda

New employees and change in status [*] for the 2011-2012 school year:

Eshleman, Eric T. – secondary professional employee, full-time, permanent position, B.S. Degree, no experience, Step 1, \$40,987, pending receipt of required documents. Assignment: Mathematics Teacher/Penn Manor High School

Eric is a graduate of Penn State University with a degree in secondary math education. He did a long-term substitute position at Manheim Township High School, a long-term sub position at Elizabethtown High School, and was furloughed from the School District of Lancaster.

Hampton, Linda L.* – elementary professional employee, full-time, permanent position [change from Central Manor/Eshleman/Letort Elementary Schools and New Danville Mennonite School]. Assignment: School Nurse K-12/Central Manor/Letort/Pequea Elementary Schools and New Danville Mennonite School.

Slagle, Amanda M. – elementary/secondary professional employee, long-term substitute, first semester, B.S. Degree, no experience, Step 1, \$40,987 (\$19,734.26 prorated 87 days plus 4 in-service days), pending receipt of required documents. Assignment: ESL Teacher/Hambright Elementary School/Manor Middle School

Amanda graduated from Millersville University with a degree in Spanish. She worked as a Spanish teacher at Elizabethtown Middle School. In addition, she is currently taking classes to attain her ESL certification.

Longenecker, Lori J.* – elementary professional employee, full-time, permanent position, B.S. +24 Degree, 14 years experience, Step 12, \$55,432, [change from Masters' Degree, \$59,132], pending receipt of required documents. Assignment: Academic Support Teacher/Martic Elementary School

(The change in salary is a result of the 2011-2012 teacher's contract that does not recognize Master's Equivalency as a Master's level in pay status.)

Lyons, Emily S. – secondary professional employee, full-time, permanent position, Masters' Degree, 3 years experience, Step 3, \$46,421 +\$600 stipend = \$47,021, pending receipt of required documents. Assignment: Special Education Teacher/Penn Manor High School

Emily recently moved back to the Lancaster area after teaching five years at the Chelsea Career and Technical Education High School in New York City. She taught all core subjects and was the co-author of a Model Transition Program grant that resulted in significant funding for the school.

Malek, Brian K.* – elementary professional employee, 200 days, full-time, permanent position, Masters' +30 Degree, 12 years experience, Step 10, \$58,915 (\$29,457.50 prorated teacher salary) plus \$75,540 (\$37,770 prorated admin salary includes Administrative Act 93 Level prorated 50%) = \$67,227.50 [change from 189 days/Grade 5 Teacher]. Assignment: 50%/Academic Support Teacher/50% Assistant Principal/Central Manor Elementary School

Brian Malek has served as a successful primary as well as intermediate level teacher at Central Manor for the past 14 years. He earned his BS degree from Millersville University and he attended Penn State to complete his Master's Degree in the field of Educational Leadership. Brian has also been nominated for outstanding educator for the past five years. He is looking forward to his new role serving as the Academic Support Teacher and the Assistant Principal at Central Manor.

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
8/1/2011	BACHMAN	CHRISTINE LYNE	ERA - Academic Support	PEQUEA	5.00	180	\$ 12.01	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	BAUMAN	BONNI	ERA - Academic Support	CENTRAL MANOR	3.50	180	\$ 9.66	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	BITTS	DIANE	ERA - Academic Support	HAMBRIGHT	5.00	180	\$ 10.84	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	BUTLER	KAY M	ERA - Academic Support	HAMBRIGHT	5.00	180	\$ 12.12	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	CUMMINS	ROBIN	ERA - Academic Support	MARTIC	5.00	180	\$ 10.02	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	DOMBACH	NANCY L	ERA - Academic Support	CENTRAL MANOR	1.00	3 days per week	\$ 12.23	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	DRUMM-MIKLOS	CHERYL	ERA - Academic Support	ESHLEMAN	5.00	180	\$ 10.57	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	ESHLEMAN	PAM	ERA - Academic Support	LETORT	3.00	180	\$ 9.57	For the 2011-12 School Year Only	4.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	FLATLEY	MICHELE	ERA - Academic Support	LETORT	2.75	180	\$ 9.57	For the 2011-12 School Year Only	3.75	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	FROEHLICH	SUSAN	ERA - Academic Support	ESHLEMAN	3.00	180	\$ 10.03	For the 2011-12 School Year Only	4.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	HENSON	KIMBERLY	ERA - Academic Support	CONESTOGA	1.00	180	\$ 9.28	For the 2011-12 School Year Only	4.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	JONES	DEB	ERA - Academic Support	CENTRAL MANOR	5.00	180	\$ 10.10	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	KELLENBERGER	JILL	ERA - Academic Support	PEQUEA	1.00	180	\$ 9.41	For the 2011-12 School Year Only	3.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	MARTIN	LISA L	ERA - Academic Support	CONESTOGA	2.00	180	\$ 11.91	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	MOLITORIS	CATHERINE	ERA - Academic Support	CENTRAL MANOR	5.00	2 days per week	\$ 9.90	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	MYERS	RACHEL	ERA - Academic Support	CONESTOGA	0.50	180	\$ 9.02	For the 2011-12 School Year Only	3.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	RALLING	KATHLEEN	ERA - Academic Support	PEQUEA	2.00	180	\$ 12.87	For the 2011-12 School Year Only	4.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	REISINGER	TERESA	ERA - Academic Support	CENTRAL MANOR	0.50	180	\$ 10.78	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	ROHRER	JENNIFER	ERA - Academic Support	CENTRAL MANOR	4.50	180	\$ 9.28	For the 2011-12 School Year Only	4.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	SHERTZER	DEBORAH A	ERA - Academic Support	MANOR MIDDLE	5.00	180	\$ 10.78	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	SHERTZER	TERRI	ERA - Academic Support	MANOR MIDDLE	2.00	180	\$ 11.85	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	THOMSEN	MARGARET	ERA - Academic Support	MARTICVILLE MIDDLE	4.00	180	\$ 9.43	For the 2011-12 School Year Only	4.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	WAKEFIELD	CHRISTINE	ERA - Academic Support	CONESTOGA	1.50	180	\$ 9.61	For the 2011-12 School Year Only	3.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	WAKEFIELD	LISA	ERA - Academic Support	CENTRAL MANOR	5.00	180	\$ 9.81	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	WEIDMAN	BONNIE	ERA - Academic Support	CENTRAL MANOR	4.00	180	\$ 10.35	For the 2011-12 School Year Only	4.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	WICKSTROM	SUZANNE R S	ERA - Academic Support	MARTICVILLE MIDDLE	4.00	180	\$ 10.50	For the 2011-12 School Year Only	4.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	ANDERSON	DENISE C	ERA-LST	ESHLEMAN	2.50	181	\$ 13.29	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	ARMSTRONG	JAYMI	ERA-LST	LETORT	3.00	181	\$ 10.38	For the 2011-12 School Year Only	3.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	ASHWORTH	CYNTHIA	ERA-LST	CENTRAL MANOR	4.00	181	\$ 10.20	For the 2011-12 School Year Only	4.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	BENNIS	ELAINE	ERA-LST	HIGH SCHOOL	5.00	181	\$ 10.77	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	BLACK	COLLEEN W	ERA-LST	HAMBRIGHT	1.75	181	\$ 12.18	For the 2011-12 School Year Only	6.25	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	BOFINGER	JANICE R	ERA-LST	HIGH SCHOOL	2.00	181	\$ 12.85	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	BRANDT	SALLIE	ERA-LST	LETORT	1.75	181	\$ 9.90	For the 2011-12 School Year Only	4.25	Effective 8/29/2011 Enrollment Related - 2011-12 School Year

Board Meeting
8/1/2011

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
8/1/2011	BRUBAKER	KIM	ERA-LST	PEQUEA	6.50	181	\$ 10.44	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	BYRNES	SUSAN	ERA-LST	MANOR MIDDLE	6.50	181	\$ 10.20	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	CHAMBERS	BARB	ERA-LST	HIGH SCHOOL	6.50	181	\$ 10.95	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	CIENKLEVICZ	JANALYN	ERA-LST	CENTRAL MANOR	5.00	181	\$ 9.90	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	DEBERT	CHRISTINE M	ERA-LST	HIGH SCHOOL	1.50	181	\$ 13.61	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	DEMPSEY	SUE	ERA-LST	PEQUEA	5.00	181	\$ 10.62	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	DIEHL	KAY	ERA-LST	MANOR MIDDLE	0.50	181	\$ 10.77	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	DIVET	PAULETTE	ERA-LST	HIGH SCHOOL	6.50	181	\$ 11.14	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	FRANKFORD	MELISSA	ERA-LST	HIGH SCHOOL	5.00	181	\$ 10.17	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	FREY	RUTH S	ERA-LST	HIGH SCHOOL	1.50	181	\$ 13.67	For the 2011-12 School Year Only	4.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	FREY	SYLVIA A	ERA-LST	HIGH SCHOOL	6.50	181	\$ 11.53	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	GARBER	JEANENE R	ERA-LST	HIGH SCHOOL	4.00	181	\$ 11.58	For the 2011-12 School Year Only	4.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	GEORGE	CHRISTINE	ERA-LST	MANOR MIDDLE	1.00	181	\$ 11.43	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	GOODMAN	ELLEN	ERA-LST	MANOR MIDDLE	1.50	181	\$ 11.57	For the 2011-12 School Year Only	4.75	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	GOSHAW	BRIAN	ERA-LST	MANOR MIDDLE	6.00	181	\$ 9.90	For the 2011-12 School Year Only	6.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	HAGELGANS	HEATHER	ERA-LST	PEQUEA	5.50	181	\$ 9.90	For the 2011-12 School Year Only	5.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	HARRIS	DENISE	ERA-LST	HIGH SCHOOL	5.00	181	\$ 10.68	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	HENSON	KIMBERLY	ERA-LST	CONESTOGA	1.50	181	\$ 9.90	For the 2011-12 School Year Only	4.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	HERR	KATHLEEN	ERA-LST	HIGH SCHOOL	6.50	181	\$ 10.95	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	HESS	DONNA K	ERA-LST	PEQUEA	2.50	181	\$ 12.25	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	HESS	KRISTEL	ERA-LST	CONESTOGA	5.00	181	\$ 10.17	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	HESS	STARLA	ERA-LST	PEQUEA	6.50	181	\$ 10.17	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	HUBER	DREMA ELAINE	ERA-LST	HIGH SCHOOL	5.00	181	\$ 14.86	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	JOHNSON	JAY	ERA-LST	MANOR MIDDLE	6.00	181	\$ 10.38	For the 2011-12 School Year Only	6.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	KEMRER	GEORGANN	ERA-LST	CENTRAL MANOR	5.00	72	\$ 9.90	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	KINCADE	LINDA	ERA-LST	HIGH SCHOOL	5.00	181	\$ 10.44	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	KNIGHT	VICTORIA LEE	ERA-LST	CENTRAL MANOR	1.00	181	\$ 14.56	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	KOLIBAS	ANITA	ERA-LST	CENTRAL MANOR	6.00	181	\$ 10.20	For the 2011-12 School Year Only	6.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	LANDI	MARY ANN	ERA-LST	MANOR MIDDLE	1.50	181	\$ 12.07	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	LANE	WENDY	ERA-LST	HIGH SCHOOL	5.75	181	\$ 9.90	For the 2011-12 School Year Only	5.75	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	LONG	KRISTEN	ERA-LST	HAMBRIGHT	6.00	181	\$ 9.90	For the 2011-12 School Year Only	6.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	MARTIN	LISA L	ERA-LST	CONESTOGA	3.00	181	\$ 12.08	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	MENDENHALL	TRACY	ERA-LST	HIGH SCHOOL	5.75	181	\$ 9.90	For the 2011-12 School Year Only	5.75	Effective 8/29/2011 Enrollment Related - 2011-12 School Year

Board Meeting
8/1/2011

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
8/1/2011	MILLER	LAURA	ERA-LST	CENTRAL MANOR	6.00	181	\$ 10.17	For the 2011-12 School Year Only	6.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	MILLER	LINDA G	ERA-LST	HAMBRIGHT	0.75	181	\$ 12.31	For the 2011-12 School Year Only	4.75	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	MILLER	SUSAN J	ERA-LST	HIGH SCHOOL	5.00	181	\$ 11.07	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	MINNEY	JOY	ERA-LST	MARTICVILLE MIDDLE	5.00	181	\$ 10.17	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	MINNICH	ELIZABETH	ERA-LST	PEQUEA	6.50	181	\$ 10.68	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	MYLIN	MARCIA	ERA-LST	MANOR MIDDLE	6.50	181	\$ 10.32	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	NADU	PATRICIA A	ERA-LST	MANOR MIDDLE	5.00	181	\$ 12.84	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	NOEL	PAMELA	ERA-LST	CENTRAL MANOR	5.50	181	\$ 9.90	For the 2011-12 School Year Only	5.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	NORTON	LAURA	ERA-LST	HIGH SCHOOL	5.50	181	\$ 11.48	For the 2011-12 School Year Only	5.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	PAYNE	SHARON	ERA-LST	HIGH SCHOOL	6.00	181	\$ 10.62	For the 2011-12 School Year Only	6.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	PICKEL	LORI	ERA-LST	HIGH SCHOOL	5.00	181	\$ 10.44	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	RALLING	BETHANY	ERA-LST	PEQUEA	1.50	181	\$ 10.50	For the 2011-12 School Year Only	1.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	RAPP	LISA A	ERA-LST	LETORT	6.00	181	\$ 11.19	For the 2011-12 School Year Only	6.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	REAM	KIMBERLY	ERA-LST	CENTRAL MANOR	5.00	181	\$ 10.17	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	REIS	AMY	ERA-LST	HIGH SCHOOL	6.75	181	\$ 10.32	For the 2011-12 School Year Only	6.75	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	RICHARDS	LAURA J	ERA-LST	MARTIC	1.00	181	\$ 11.78	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	ROBLEDO	GEORGINA	ERA-LST	HAMBRIGHT	6.00	181	\$ 10.17	For the 2011-12 School Year Only	6.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	SAUER	LINDA D	ERA-LST	LETORT	2.50	181	\$ 14.84	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	SAXTON	DEBBIE	ERA-LST	HIGH SCHOOL	6.50	181	\$ 10.68	For the 2011-12 School Year Only	6.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	SCHOELKOPF	BETH	ERA-LST	LETORT	6.25	181	\$ 10.20	For the 2011-12 School Year Only	6.25	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	SHERTZER	TERRI	ERA-LST	MANOR MIDDLE	3.00	181	\$ 13.01	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	SOURBEER	LEONA	ERA-LST	ESHLEMAN	4.50	181	\$ 9.90	For the 2011-12 School Year Only	4.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	STONE	SANDY	ERA-LST	MANOR MIDDLE	6.00	181	\$ 13.15	For the 2011-12 School Year Only	6.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	TROOP	LAUREN	ERA-LST	HIGH SCHOOL	4.00	181	\$ 9.90	For the 2011-12 School Year Only	4.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	WEBER	MARY ANNE	ERA-LST	HIGH SCHOOL	5.00	181	\$ 11.13	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	WHIRT	CHRISTINE	ERA-LST	HAMBRIGHT	6.00	181	\$ 9.90	For the 2011-12 School Year Only	6.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	YORK	LYNDA	ERA-LST	HIGH SCHOOL	5.50	181	\$ 10.32	For the 2011-12 School Year Only	5.50	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	YOUNG	JEAN	ERA-LST	HIGH SCHOOL	5.00	181	\$ 10.56	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	ZEIGLER	SUSAN	ERA-LST	MANOR MIDDLE	0.50	181	\$ 13.08	For the 2011-12 School Year Only	5.00	Effective 8/29/2011 Enrollment Related - 2011-12 School Year
8/1/2011	RICCI	KRISTINE	Health Room Tech	MANOR MIDDLE	6.50	3 days per 6 day cycle	\$ 15.65	Permanent	6.50	Effective 8/16/2011
8/1/2011	MORRELL	NANCY	Health Room Tech	HIGH SCHOOL	6.50	3 days per 6 day cycle	\$ 15.65	Permanent	6.50	Effective 8/16/2011
8/1/2011	* SABADO	SUSAN	Health Room Tech	CONESTOGA/PEQUEA	6.00	5 days per 6 day cycle	\$ 14.81	Permanent	6.00	Effective 8/29/2011
8/1/2011	* HERR	KRISTEN	Health Room Substitute	District	As Needed	As Needed	Sub Rate	Permanent	As Needed	Effective 8/16/2011 Substitute - As Needed

Board Meeting
8/1/2011

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall	Notes
					As Needed	As Needed	Sub Rate	Permanent	Daily Hours	As Needed
8/1/2011	MILLS	CHRISTINA	Health Room Substitute	District	As Needed	As Needed		Permanent		Effective 8/16/2011 Substitute - As Needed

Substitutes for August 1, 2011 Board Approval

Melissa	L.	Alexander	Julianne	A.	Keys
Reuben	W.	Andreessen	Jenni	R.	Kirkley
Courtney	R.	Bender	Brett	M.	Kirkpatrick
Lori	A.	Bradley	Donald	L.	Krow
Melissa	A.	Carpenter	Janice	D.	Lauris
Michele	L.	Colvin	Scott	M.	Lingo
Shannon	L.	Cox	Rebekah	S.	Long
Angela	M.	Crook	Diane	E.	Lowery
Laura	M.	Day	Dianne	L.	Malcomb
Stephanie	A.	Dell'Estate	Kimberly	A.	McDonnell
Karen	B.	Donaldson	Judith	K.	Mitchell
Catherine	A.	Douts	Mary	E.	Nolt
Faith	C.	Drummond	Maureen	M.	Nolt
Ashley	N.	Durland	Tammi	S.	Onuschak
Jeannette	L.	Eddowes	Nancy	J.	Pechiro
Heidi	W.	Enck	Sandra	J.	Peifer
Craig	T.	Fish	Luann	H.	Peiffer
Kristina	L.	Frank	Megan	A.	Quinn
Deborah	K.	French	Anita	F.	Ratcliffe
Jamie	L.	Friedman	Ashley	M.	Redcay
Erin	M.	Fries	Karen	S.	Reen
Valerie	S.	Gemmill	Kelly	M.	Rohrer
Jason	M.	Genise-Gdula	Lisa	M.	Searer
Krista	J.	Ginn	Kristi	E.	Sellers
Lorena	S.	Glenn	Abel	M.	Silvera
Jennifer	L.	Grimm	Tiffany	N.	Silveira
Adrienne	F.	Groff	Kelly	M.	Springer
Carol	E.	Henson	Lisa	M.	Suydam
Kelly	L.	Herman	Joanne	K.	Thomas
Stephanie	J.	Hersh	Charles	W.	Trautman, Jr.
Lori	B.	Hess	H. Grant		Troop
Hilari	A.	Hinnant	Tara	L.	Vitti
Ellen	R.	Hivner	Justine	P.	Webster
Karla	M.	Honeywell	Brittany	C.	Wendler
Zachary	J.	Horst	Lucille	K.	Wenger
Joanne	L.	Huber	Todd	A.	Wenger
Christina	A.	Hunsicker	Jennifer	A.	White
Mary	K.	Iovino	Janielle	P.	Willemin
Joseph	M.	Irwin	Nikki	L.	Wilson
Leni	D.	Kerekgyarto	Stacey	E.	Winter

FALL 2010 ATHLETIC COACHING CONTRACTS				Salary	Actual	
Sport	Coach	Title	Schedule	Salary	Salary	Variance
Football	Todd Mealy	Head Varsity	8,155	8,155	-	
	George Savitsky	Var. Asst.	4,659	4,300	(359)	
	Gordon Eck	Assistant	4,193	5,000	807	
	Chris Maiorino	Assistant	4,193	5,000	807	
	Bill Shirk	Assistant	4,193	3,793	(400)	
	Streeter Stuart	Head Frosh	4,193	4,351	158	
	Barry Groff	Frosh Asst.	4,193	3,453	(740)	
	Jared Shearer	Frosh Asst.	4,193	3,253	(940)	
	Steve Weidner	Head MS	4,193	3,411	(782)	
	Pat Weaver	MS Asst.	4,193	2,821	(1,372)	
	Nick Kohler	MS Asst.		2,821	2,821	
	Mel Ruth	Volunteer			-	
Total for Football			46,358	46,358	-	
Girls Tennis	Vickie Miller	Head Varsity	4,236	4,236	-	
	Brittney Miller	Volunteer				
Total for Girls Tennis			4,236	4,236	-	
Girls Volleyball	Jarod Staub	Head Varsity	5,428	5,000	(428)	
	Tim Joyce	Assistant	3,553	3,200	(353)	
	Megan Urban	Assistant	-	781	781	
Total for Girls Volleyball			8,981	8,981	-	
Boys Soccer	Steve McCabe	Head Varsity	6,089	6,089	-	
	Guiseppe Bua	Asst. to Varsity	3,553	3,459	(94)	
	Jack Kanagy	JV Coach	3,146	3,459	313	
	Bert Hampton	JH Head Coach	3,146	2,973	(173)	
	Nate Walton	Asst. JH	3,146	2,500	(646)	
	Tim Kurtz	Assistant		600	600	
	Frank Dell'Estate	Volunteer			-	
	Ed Stene	Volunteer			-	
Total for Boys Soccer			19,080	19,080	-	
Cross Country	Robert Ulmer	Head Varsity	5,590	4,625	(965)	
	Tom Ecker	Asst. to Varsity	3,659	4,624	965	
	Dan Myers	Assistant	1,980	1,980	-	
Total for Cross Country			11,229	11,229	-	
Field Hockey	Matt Soto	Head Varsity	6,089	6,047	(42)	
	Lisa McCoy	Asst. to Varsity	3,553	3,538	(15)	
	Denise Gobretch	Assistant	3,146	3,509	363	
	Britney Clugston	Assistant	3,146	3,123	(23)	
	Liz Kelly	Assistant	3,146	2,863	(283)	
	Billie Jo Atkins	Volunteer				
Total for Field Hockey			19,080	19,080	-	
Golf	Trevor Pope	Head Varsity	4,236	4,236	-	
	Jeremy Todd	Volunteer				
Total for Golf			4,236	4,236	-	
Cheerleading	Cindy Bachman	Head Varsity	6,089	6,089	-	
	Ashley Knepp	Asst. to Varsity	3,553	3,553	-	
	Heather Wolf	Assistant	2,504	2,504	-	
Total for Cheerleading			12,146	12,146	-	
Total for Fall Sports 2010			125,346	125,346	-	