

# PENN MANOR SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES

TITLE: SUBSTITUTE COMPENSATION

ADOPTED: February 8, 1999

REVISED:

| 529. SUBSTITUTE COMPENSATION |  |
|------------------------------|--|
| 1. Purpose                   | In order to ensure reliable assistance in the absence of regular classified personnel, compensation to qualified substitutes shall be established. |
| 2. Guidelines                | Substitutes for classified employees will be paid on a per diem basis at a rate set annually by the Board for the various classes of employees.    |