

SECTION: PROFESSIONAL EMPLOYEES

TITLE: SUBSTITUTE COMPENSATION

ADOPTED: February 8, 1999

REVISED:

PENN MANOR SCHOOL DISTRICT

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| | 429. SUBSTITUTE COMPENSATION |
| 1. Authority | In order to obtain and retain well qualified substitutes for service in this district, compensation to qualified substitutes shall be in accordance with Board policy. |
| 2. Guidelines | Substitutes shall be paid on a per diem basis at a rate set annually by the Board. |
| SC 1101, 1148 | A substitute employed for a full semester or more for a professional employee on leave for a specified period will be compensated at a per diem rate equal to that of a temporary professional employee and will be eligible for the same fringe benefits of such an employee. |
| School Code 1101, 1148 | |