

SECTION: PROFESSIONAL EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: February 8, 1999

REVISED:

PENN MANOR SCHOOL DISTRICT

421. POLITICAL ACTIVITIES	
1. Purpose	The Board recognizes and encourages the right of its employees, as citizens, to engage in political activity. However, school property and school time, paid for by all the people, may not be used for political purposes when performing assigned duties.
2. Authority	The Board adopts the following guidelines for those staff members who intend to engage in political activities.
3. Guidelines Pol. 707	<p>No professional employees shall engage in political activities upon property under the jurisdiction of the Board, unless permission has been granted for that purpose through the Use of Facilities Policy of the Board.</p> <p>Political circulars or petitions may not be posted or distributed in school, except by U.S. Mail.</p> <p>The use of students for writing, addressing or distributing partisan political materials, is prohibited.</p> <p>District employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board or the collective bargaining agreement.</p> <p>The following situations are exempt from the provisions of this policy:</p> <ol style="list-style-type: none">1. Discussion and study of politics and political issues when appropriate to classroom studies, such as history, current events, and political science.2. Conduct of student elections and related campaigning.3. Conduct of employee representative elections. <p>Violation of this policy shall constitute cause for disciplinary action, at the Board's discretion.</p>

