

PENN MANOR SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EVALUATION OF
PROFESSIONAL EMPLOYEES

ADOPTED: February 8, 1999

REVISED:

412. EVALUATION OF PROFESSIONAL EMPLOYEES	
1. Purpose	There shall be a plan for regular, periodic evaluation of all professional employees of the district.
2. Authority SC 1123	<p>The evaluation plan for professional employees shall be in accordance with the State plan for such purposes or in accordance with a plan approved by the Board.</p> <p>The Board directs that the district shall utilize the State approved evaluation form or an evaluation form equivalent to the State approved form and approved by the Board.</p>
3. Guidelines	<p>The objectives of the district evaluation plan for professional employees are:</p> <ol style="list-style-type: none">1. To identify, improve and reinforce the skills, attitudes and abilities which enable an employee to be effective in achieving district goals.2. To identify and suggest ways to improve on weaknesses which prevent an employee from achieving district goals.
4. Delegation of Responsibility	The Superintendent shall prepare procedures for the conduct of employee evaluations.
School Code SC 1123	