

SECTION: PROFESSIONAL EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: February 8, 1999

REVISED:

PENN MANOR SCHOOL DISTRICT

410. ABOLISHING A POSITION	
1. Purpose	It is the Board's responsibility to provide the professional staff necessary for implementation of the educational programs and proper operation of the schools, and to do so efficiently and economically.
2. Authority SC 1106, 1124 SC 1124(2)	<p>The Board recognizes its responsibility to maintain professional staff positions consistent with the needs of the district.</p> <p>In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.</p>
3. Guidelines	<p>Abolishment of positions affecting professional employees may be brought about because of:</p> <ol style="list-style-type: none"> 1. Decline in student enrollment. 2. Changes in the district's organization for instruction. 3. Utilization of new methods and technology. 4. Changes in the district's physical facilities. 5. Need for operating economies.
Pol. 411	Reduction in staff as a result of the abolishment of positions shall be in accordance with law and Board policy.
4. Delegation of Responsibility	The Superintendent shall recommend annually to the Board the number of professional positions needed for the district to function efficiently, including