

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: February 8, 1999

REVISED:

PENN MANOR SCHOOL DISTRICT

321. POLITICAL ACTIVITIES	
1. Purpose	The Board recognizes and encourages the right of its employees, as citizens, to engage in political activity. However, school property and school time, paid for by all the people, may not be used for political purposes when performing assigned duties.
2. Authority	The Board adopts the following guidelines for those administrative staff members who intend to engage in political activities.
3. Guidelines Pol. 707	<p>No employees shall engage in political activities upon property under the jurisdiction of the Board unless permission has been granted for that purpose through the Use of Facilities policy of the Board.</p> <p>Political circulars or petitions may not be posted or distributed in school, except by U.S. Mail.</p> <p>Collection of and/or solicitation for campaign funds or campaign workers is prohibited on school property.</p> <p>The use of students for writing, addressing, or distributing partisan political materials is forbidden.</p> <p>District employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board.</p> <p>The following situations are exempt from the provisions of this policy:</p> <ol style="list-style-type: none"> 1. Discussion and study of politics and political issues when appropriate to classroom studies, such as history, current events, and political science. 2. Conducting student elections and connected campaigning.

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<p>Pol. 317</p>	<p>3. Conducting employee representative elections.</p> <p>Violations of this policy constitute cause for disciplinary action, at the Board's discretion.</p>
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