

# PENN MANOR SCHOOL DISTRICT

SECTION: PROGRAMS

TITLE: SUPPORT FOR  
INSTRUCTIONAL  
IMPROVEMENT

ADOPTED: February 8, 1999

REVISED:

<p>1. Purpose</p> <p>2. Authority</p> <p>Pol. 412, 413</p>	<p style="text-align: center;">133. SUPPORT FOR INSTRUCTIONAL IMPROVEMENT</p> <p>The Board recognizes the importance of providing students at all levels with instruction that is of consistent high quality. The district's teachers, in cooperation with and under the supervision of the district's administration, are responsible for providing that consistent high quality instruction and for improving instruction when deficiencies are identified.</p> <p>The Board establishes that teachers not providing consistent high quality instruction shall be identified, based on established criteria, and provided with support through a program of monitored professional growth and intense supervision.</p> <p>The progress of teachers not providing consistent high quality instruction shall be documented utilizing, but not limited to, the Penn Manor School District Observation Form and the approved Pennsylvania state evaluation form.</p> <p>The Superintendent shall establish procedures for:</p> <ol style="list-style-type: none"> <li>1. Identifying teachers, based on established criteria, who are not providing consistent high quality instruction.</li> <li>2. Providing a plan of support for those identified teachers which includes recommended opportunities for professional growth and intense supervision by certified supervisory staff.</li> <li>3. Documenting the progress of those identified teachers in the designated areas of instructional deficiencies.</li> </ol>
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