

PENN MANOR SCHOOL DISTRICT

SECTION: PROGRAMS

TITLE: PHILOSOPHY OF
EDUCATION/MISSION
DIVERSITY STATEMENT

ADOPTED: February 8, 1999

REVISED:

<p>1. Authority Title 22 Sec. 4.11</p> <p>Title 22 Sec. 4.11</p> <p>Title 22 Sec. 4.11</p> <p>Title 22 Sec. 4.13</p>	<p style="text-align: center;">101. PHILOSOPHY OF EDUCATION/MISSION/ DIVERSITY STATEMENT</p> <p>A democratic society is founded on the worth of each individual and the value of his/her unique contribution to that society. The Board is committed to providing a system of education that will offer equal educational opportunities in accordance with a student's interests, abilities and needs, consistent with available resources.</p> <p>The Board recognizes its responsibility to provide a broad educational program consistent with the mental and physical potential of every child in our school community.</p> <p>The purpose of education in the schools of this district is to facilitate the development of the potential of each student to the fullest. Education is the guidance of the student through the learning processes to the end that s/he becomes personally effective in a dynamic society.</p> <p><u>Mission Statement</u></p> <p>The Penn Manor School District shall strive for academic and personal excellence by fostering a democratic environment which motivates students, teachers, administrators and parents to work collaboratively to improve the instructional program.</p> <p><u>Philosophy</u></p> <p>The Penn Manor School District recognizes, develops, and nurtures the intelligence and sensitivities of its children and adults. It provides a positive and supportive atmosphere where staff and students work collaboratively to define and staff and students work collaboratively to define and accomplish goals. A great school district emphasizes academic achievement, promotes cultural awareness and offers opportunities for personal growth; it is a place where teachers enjoy teaching and students enjoy learning.</p>
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DIVERSITY STATEMENT

Character Development

We, in the Penn Manor School District, are committed to the intellectual, social, moral, and emotional growth of all students. Our students, school personnel, parents and community members must work together to ensure success in the accomplishment of this aim. We believe that our schools provide a democratic, student-centered environment, which encourages individuals to treat others with respect, appreciation, and dignity, as well as to think critically about their own character.

Therefore, we celebrate and emphasize the following character traits:

Respect	Courtesy
Responsibility	Compassion
Honesty	Self-Discipline
Trust	Patience
Tolerance	Cooperation

Diversity Statement of Purpose

The Penn Manor School District is committed to educating all its students with the skills and knowledge that will enable them to learn and work in an interdependent global society by fostering respect, appreciation, acceptance and understanding of themselves and others.

Penn Manor is a diverse community, a fact the district considers an asset and source of pride and enrichment. Accordingly, statements, symbols or behaviors initiated by any member of the school community which insult, degrade, harass or stereotype any other person for any reason are unacceptable.

This statement is a general expression of how all individuals in the Penn Manor School District should relate to one another. Specific rules of conduct are contained in Board policies and building handbooks.